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A Message to Parents

The District’s focus for the 2013-14 school year is to ensure the academic and social success of each student. Please read this handbook because it contains important information regarding the District as a whole, as well as each individual school. Included are parenting tips related to school success and key District philosophies. Beginning with the Class of 2006, all students must pass the California High School Exit Exam (CAHSEE) which measures proficiency in language arts/reading and math. All of our high schools have developed plans to assist students in passing this test.

You, as a parent, can play a critical role in the process of staying involved in your teenager’s progress in his/her subjects. Contact teachers if you have questions about assignments and grades. Make certain that he/she keeps up with homework and contact the school if you or your student feels there is a need for extra support.

However, school is more than just attending classes. Encourage your student to join clubs and/or participate in athletics. Also encourage your son/daughter to use school facilities and programs. For example, students should feel comfortable attending after school tutoring programs or attending school sponsored activities.

Please read this handbook because it contains important information regarding the district as a whole, as well as each individual school. Included are parenting tips as related to school success, key district philosophies and graduation requirements. Working together, we all can make the District’s vision that “every student graduates prepared for college and career empowered to transform their lives and thrive in a global society” a reality.
The East Side Union High School District Board of Trustees is interested in having parents play a critical role in developing District policies. We invite you to attend our Board meetings. On occasion Board meeting dates are changed. Call 408.347.5010 to verify date and time or check the East Side web site—www.esuhsd.org. Regular scheduled Board meeting agendas are posted on the web site three days prior to the meeting. All Board meetings normally begin at 6:00 p.m. in the Education Center Board Room. When meetings are cancelled or changed, it will be noted on the ESUHSD web site.

August 22, 2013
September 19, 2013
October 17, 2013
November 14, 2013
December 12, 2013*
January 2014 (TBA)
February 2014 (TBA)
March 2014 (TBA)
April 2014 (TBA)
May 2014 (TBA)
June 2014** (TBA)
June 2014*** (TBA)

Closed Session will commence at 4:00 pm.
* Annual Organizational Meeting
** Public Hearing for Budget Adoption
*** Budget Adoption
Student Leadership Council
Encourage your student to participate in the Student Leadership Council.

In an effort to obtain input from students throughout the district, a Student Leadership Council has been established. A Board Member and the Superintendent meets regularly with student representatives from schools throughout the district to discuss student issues and recommendations. The Board Member and/or Superintendent provides the Board with updates on the meetings and the Board uses the input from these students to guide their policy decisions. All students are welcome to participate on this committee.

Meeting Schedule for 2013-2014

<table>
<thead>
<tr>
<th>Date</th>
<th>*Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 9, 2013</td>
<td>4:00 p.m.</td>
<td>Yerba Buena - Library</td>
</tr>
<tr>
<td>October 7, 2013</td>
<td>4:00 p.m.</td>
<td>Santa Teresa - Multipurpose Rm</td>
</tr>
<tr>
<td>November 4, 2013</td>
<td>4:00 p.m.</td>
<td>Piedmont Hills - Library</td>
</tr>
<tr>
<td>December 2, 2013</td>
<td>4:00 p.m.</td>
<td>Evergreen Valley - Cougar Hall</td>
</tr>
<tr>
<td>February 3, 2014</td>
<td>4:00 p.m.</td>
<td>Independence - C Commons</td>
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<tr>
<td>March 3, 2014</td>
<td>4:00 p.m.</td>
<td>Silver Creek - Library</td>
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<tr>
<td>April 7, 2014</td>
<td>4:00 p.m.</td>
<td>James Lick - Library</td>
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<tr>
<td>May 5, 2014</td>
<td>4:00 p.m.</td>
<td>Mt. Pleasant - Library</td>
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*Meetings will be held on Mondays at 4:00 p.m. and are subject to change.
District Overview

The East Side Union High School District (ESUHSD), established in 1950, serves over 24,000 students in grades 9-12 at 11 comprehensive high schools, 7 alternative education sites, 7 child development centers and 7 independent charter schools. The District offers a robust career technical education program through its magnet programs, CA Partnership Academies, and an ROP JPA. The Adult Education Program serves an additional 8,100 students. The District has the seventh largest high school student enrollment in the State and the largest in northern California.

The District operates eleven comprehensive high schools—Andrew Hill, Evergreen Valley, Independence, James Lick, Mt. Pleasant, Oak Grove, Piedmont Hills, Santa Teresa, Silver Creek, W.C. Overfelt, Yerba Buena, one continuation high school—Foothill, three alternative high schools—Apollo, Phoenix, Pegasus, and three schools of choice—Accel, Calero and College Connection Academy. There are seven charter schools in the District: ACE Charter School, Escuela Popular – Center for Training and Careers, Escuela Popular – Family Learning Center, Latino College Preparatory Academy, San Jose Conservation Corps and Summit Public Schools: Rainier.

Located in the city of San Jose, Santa Clara County (Silicon Valley), the District encompasses 180 square miles, which geographically parallels approximately 14 miles of the East foothills of the valley. The East Side community has a population of over 574,502 rich in racial and cultural diversity. The student population is multi-cultural and is comprised of 46% Hispanic, 32.1 % Asian, 7.9% White, 9.1% Filipino, 3.5% African American, 0.6% Native American, and 0.8% Pacific Islander. Over 40 native languages are spoken by East Side students. There are 3,607 students in our English Language Learners program.

East Side employs 1,051 certificated and 572 classified staff members and 84 adult education teachers.

There are seven elementary school districts that feed into ESUHSD. The District has strong partnerships with these feeders, as well as the community colleges and 4-year colleges in the area. Two examples of these partnerships are the Accel and College Connection Academy Programs. The District’s Accel Program is located on a community college campus. Students in this program can take college courses while they are completing their high school graduation requirements. The College Connection Academy Program is a grade 7 – 13 program created in cooperation with Franklin-McKinley School District and Evergreen Valley College with support from San Jose State University. Students in this program attend middle school on a high school campus and complete their high school graduation requirements while attending community college. The community has a tradition of involvement and interest in its schools. It is considered an ideal community because of its appealing climate, convenient geographical location and proximity to cultural centers and numerous institutions of higher-learning.

Mission
We align decisions to create safe, dynamic and relevant learning environments that inspire critical thinking, problem solving and innovation.

Core Values
Our Core Values Drive Our Decisions & Actions.

• Equity: We allocate resources, develop practices, and cultivate mindsets to ensure that every student meets or exceeds standards.

• Inclusiveness: We model personal and professional integrity through processes that are respectful, transparent, and proactively engage parents, students, staff, and community.

• Commitment to Excellence: We believe in continuous improvement through a culture of openness, inquiry and collaboration. We honor those who take responsibility, demonstrate creativity and take initiative.

• Diversity: We see diversity as a valuable asset that enriches our world-view and strengthens our community.

• Professional Capacity: We believe in and invest in the development of every employee and volunteer in our system.
# EAST SIDE UNION HIGH SCHOOL DISTRICT

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<thead>
<tr>
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For Minimum Days and Staff Development Days, please refer to your school’s website or the District website at www.esubsd.org/schools/index.html
# Education Center Directory

## District Administration
- **Superintendent**: Chris D. Funk 408.347.5010
- **Associate Superintendent of Business Services**: Marcus Battle 408.347.5051
- **Assistant Superintendent of Instructional Services**: Juan Cruz 408.347.5061
- **Director of Human Resources**: Cari Vaeth 408.347.5251

## Program/Services
<table>
<thead>
<tr>
<th>Program/Services</th>
<th>Contact</th>
<th>Phone #</th>
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</thead>
<tbody>
<tr>
<td>Academy or Magnet Programs</td>
<td>Rich Uribe</td>
<td>408.347.5249</td>
</tr>
<tr>
<td>Adult Education Program</td>
<td>Rich Uribe</td>
<td>408.928.9311</td>
</tr>
<tr>
<td>Alternative Education Options for Students</td>
<td>George Sanchez</td>
<td>408.928.9111</td>
</tr>
<tr>
<td>College Information and Recruitment</td>
<td>Lori Martinson</td>
<td>408.347.4741</td>
</tr>
<tr>
<td>Expulsion/Discipline Issues</td>
<td>TBD</td>
<td>408.347.5513</td>
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<tr>
<td>Food Nutrition Program</td>
<td>Julie Kasberger</td>
<td>408.347.5192</td>
</tr>
<tr>
<td>GATE Program</td>
<td>Tim Nguyen</td>
<td>408.347.5241</td>
</tr>
<tr>
<td>Health Services Available</td>
<td>Eunice Esquivel/</td>
<td>408.347.4396</td>
</tr>
<tr>
<td>San Diego Chen</td>
<td>Safiyah Chen</td>
<td>408.347.4239</td>
</tr>
<tr>
<td>Home/Hospital</td>
<td>TBD</td>
<td>408.347.5181</td>
</tr>
<tr>
<td>Independent Study</td>
<td>George Sanchez</td>
<td>408.928.9111</td>
</tr>
<tr>
<td>Jose Valdes Program</td>
<td>Julio Pardo</td>
<td>408.347.4183</td>
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<tr>
<td>Re-enrollment of Student from Correctional Program</td>
<td>TBD</td>
<td>408.347.5513</td>
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<tr>
<td>STAR or High School Exit Exam (individual student scores are available at the school)</td>
<td>Kirsten King</td>
<td>408.347.5067</td>
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<tr>
<td>School Boundaries</td>
<td>Rose Ortiz</td>
<td>408.347.5202</td>
</tr>
<tr>
<td>School Calendar</td>
<td>Superintendent’s Office</td>
<td>408.347.5010</td>
</tr>
<tr>
<td>School Policies</td>
<td>Superintendent’s Office</td>
<td>408.347.5010</td>
</tr>
<tr>
<td>School to Careers Programs</td>
<td>Rich Uribe</td>
<td>408.347.5249</td>
</tr>
<tr>
<td>School Transportation</td>
<td>Julie Kasberger</td>
<td>408.347.5290</td>
</tr>
<tr>
<td>Special Education</td>
<td>Toby Hopstone</td>
<td>408.347.5181</td>
</tr>
<tr>
<td>Special Tutoring Efforts</td>
<td>Kirsten King</td>
<td>408.347.5174</td>
</tr>
<tr>
<td>Student Attendance Review Board (SARB)</td>
<td>TBD</td>
<td>408.347.5201</td>
</tr>
<tr>
<td>Summer School</td>
<td>Tim Nguyen</td>
<td>408.347.5241</td>
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<tr>
<td>Transfer of Your Student to Another School</td>
<td>Rose Ortiz</td>
<td>408.347.5202</td>
</tr>
<tr>
<td>Work Experience Programs</td>
<td>Rich Uribe</td>
<td>408.347.5249</td>
</tr>
<tr>
<td>Work Permits</td>
<td>Rich Uribe</td>
<td>408.347.5249</td>
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</tbody>
</table>
DIRECTORY OF SCHOOLS
East Side Union High School District
Superintendent: Chris D. Funk
830 North Capitol Avenue
San Jose, CA 95133
408.347.5010  fax 408.347.5015
http://www.esuhsd.org

Andrew Hill
3200 Senter Road
San Jose, CA 95111
408.347.4110
Fax 408.347.4115
Principal: Bettina Lopez
AP-Curriculum/Academics:
  Bjorn Berg
AP-Discipline/Attendance:
  Gilbert Rodriguez
http://www.andrewhill.org

Evergreen Valley
3300 Quimby Road
San Jose, CA 95133
408.347.7010
Fax 408.347.7175
Principal: Lauren Kelly
AP-Curriculum/Academics:
  Chantal Chatman
AP-Discipline/Attendance:
  Kyle Kleckner
http://ev.esuhsd.org

Independence
1776 Educational Park Drive
San Jose, CA 95148
408.928.9510
Fax 408.928.9515
Principal: Grettel Castro-Stanley
Admin. Assistant - Debbie Ramirez
AP-Curriculum/Academics:
  Kelly Daugherty
AP-Discipline/Attendance:
  Ginny Davis
Dean:
  Gregory Meissner
http://ih.esuhsd.org

James Lick
57 N. White Road
San Jose, CA 95127
408.347.4410
Fax 408.347.4415
Principal: Glenn VanderZee
AP-Curriculum/Academics:
  Stefanie Blanco de Wills
AP-Discipline/Attendance
  Robert Monges
http://jlnet.esuhsd.org

Mt. Pleasant
1750 S. White Road
San Jose, CA 95127
408.937.2810
Fax 408.937.2815
Principal: Teresa Marquez
AP-Curriculum/Academics:
  Martha Guerrero
AP-Discipline/Attendance:
  Rod Martin
http://mpnet.esuhsd.org

Oak Grove
285 Blossom Hill Road
San Jose, CA 95123
408.347.6510
Fax 408.347.6515
Principal: Martha Brazil
AP-Curriculum/Academics:
  Jennifer Casel
AP-Discipline/Attendance:
  Eduardo Luna
http://og.ca.campusgrid.net/

Piedmont Hills
1377 Piedmont Road
San Jose, CA 95132
408.347.3810
Fax 408.347.3805
Principal: Traci Williams
AP-Curriculum/Academics:
  Jenner Griffin-Perez
AP-Discipline/Attendance:
  Jacqueline Ng
http://ph.campusgrid.net/

Santa Teresa
6150 Snell Avenue
San Jose, CA 95123
408.347.6210
Fax 408.347.6215
Principal: Greg Louie
AP-Curriculum/Academics:
  David Porter
AP-Discipline/Attendance:
  Jesus Marron
http://stnet.esuhsd.org
Silver Creek
3434 Silver Creek Road
San Jose, CA 95121
408.347.5610
Fax 408.347.5615
Principal: Adolfo Laguna
AP-Curriculum/Academics:
Noemi Ramirez
AP-Discipline/Attendance:
Jonathan Mach
http://scnet.esuhsd.org

W.C. Overfelt
1835 Cunningham Avenue
San Jose, CA 95122
408.347.5910
Fax 408.347.5915
Principal: Vito Chiala
AP-Curriculum/Academics:
TBA
AP-Discipline/Attendance:
Yovi Murillo
http://wo.esuhsd.org

Yerba Buena
1855 Lucretia Avenue
San Jose, CA 95122
408.347.4710
Fax 408.347.4715
Principal: Tom Huynh
AP-Curriculum/Academics:
Paul Landshof
AP-Discipline/Attendance:
Jesus Rios
Administrator of Language & Minority Prog:
Nguyet Dinh
http://ybhs.ca.campusgrid.net/

Calero High School
420 Calero Avenue
San Jose, CA 95123
408.347.7600
Principal: Robert Ibarra

Foothill
230 Pala Avenue
San Jose, CA 95127
408.928.9110
Fax 408.928.9115
Principal: George Sanchez
Dean: Tony Dao
http://fh.esuhsd.org

Small but Necessary Schools

Apollo
1835 Cunningham Avenue
San Jose, CA 95122
408.347.5943
Fax 408.347.6015
http://apollo.esuhsd.org

Pegasus
1776 Educational Park Drive
San Jose, CA 95133
408.928.9597
Fax 408.928.9535
http://pegasus.esuhsd.org

Phoenix
6150 Snell Avenue
San Jose, CA 95123
408.347.6291
Fax 408.347.6291
http://phoenix.esuhsd.org

Accel Program
3095 Yerba Buena Road
San Jose, CA 95135
408.274-7900 x6881
Fax 408.532.1855

Adult Education

Independence Adult Education
625 Educational Park Drive
San Jose, CA 95133
408.928.9300
Fax 408.928.9309
Director: Rich Uribe
Associate Principal: Jeanne Mestaz

W.C. Overfelt Adult Education
1901 Cunningham Avenue
San Jose, CA 95122
408.254.8100
Fax 408.254.8115
Adult Education Supervisor: Theresa Warren
http://aenet.esuhsd.org
## Special Programs Directory

The following special programs are offered in the district.

<table>
<thead>
<tr>
<th>School</th>
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<th>Contact</th>
<th>Phone</th>
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</thead>
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<tr>
<td>AH</td>
<td>Army JROTC</td>
<td>Col. Shari Corbett</td>
<td>347-4186</td>
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<td>AH</td>
<td>Medical Health Professions Magnet</td>
<td>Mary Metz</td>
<td>347-4143</td>
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<td>AH</td>
<td>Biotechnology Academy</td>
<td>Mary Metz</td>
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<td>International Baccalaureate Program</td>
<td>Michael Winsatt</td>
<td>347-4116</td>
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<td>Small Learning Communities</td>
<td>Bao-Vy Nguyen</td>
<td>347-4370</td>
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<td>AH</td>
<td>Multimedia Arts</td>
<td>Kathy Farmer</td>
<td>347-4398</td>
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<td>AH</td>
<td>Health and Human Services Academy</td>
<td>Rich Frazer</td>
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<td>Space Science Technology Magnet</td>
<td>Leo Johnson</td>
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<td>Academy of Finance</td>
<td>Stephanie Alves</td>
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<td>Major Richard Pierce</td>
<td>347-5963</td>
</tr>
<tr>
<td>WO</td>
<td>Electronics Academy</td>
<td>Floyd Hurndon</td>
<td>347-5960</td>
</tr>
<tr>
<td>WO</td>
<td>Early Childhood Education Academy</td>
<td>Prema Gammon</td>
<td>347-5911</td>
</tr>
<tr>
<td>WO</td>
<td>Multimedia Academy</td>
<td>Michael Cross</td>
<td>347-5911</td>
</tr>
<tr>
<td>YB</td>
<td>Army JROTC Sgt. Major</td>
<td>Placa/Chin</td>
<td>347-4929</td>
</tr>
<tr>
<td>YB</td>
<td>Pre-Engineering Magnet</td>
<td>Marco Osuna</td>
<td>347-4720</td>
</tr>
<tr>
<td>YB</td>
<td>Green Construction Technology Academy</td>
<td>Marco Osuna</td>
<td>347-4720</td>
</tr>
</tbody>
</table>

*Andrew Hill (AH), Independence (IH), James Lick (JL), Mt. Pleasant (MP), Oak Grove (OG), Piedmont Hills (PH), Silver Creek (SC), Santa Teresa (ST), W. C. Overfelt (WO), Yerba Buena (YB)
Community Resources Directory

+Crisis/Help
24-7 Line . . All Languages . . All Problems.................................1.888.247.7717
Bill Wilson Center Safe Place (24 Hr. Emergency Housing for Teens).408.243.0222
CA. Smokers Help Line.................................................................1.800.NO.BUTTS
Child Abuse Reporting/Services..................................................408.299.2071
Children’s Shelter........................................................................408.558.5400
Contact Cares (Counseling)..........................................................408.279.8228
EMQ Crisis Hotline (Mobile Crisis Team).................................408.379.9085
Next Door (Solutions to Domestic Violence)..............................408.501.7550
Suicide Crisis .............................................................................1.855.278.4204

Health
Alanon/Alateen (Alcohol)...............................................................408.379.1051
Alcoholics Anonymous ................................................................408.374.8511
Center for Disease & Control...AIDS, STD’s, Immunizations, etc...1.800.232.4636
Center for Disease & Control...Hearing Impaired.......................1.888.232.6348
Children’s Health Initiative, Medi-Cal, Free/Reduced Health Insurance..1.888.244.5222
Planned Parenthood ....................................................................1.408.277.0777

Law Enforcement
Campus Crime Stoppers ...............................................................408.947.STOP
Crime Prevention Unit ..................................................................408.277.4133
San Jose P.D. Missing Persons......................................................408.277.4786

Parent/Family Services & Programs
Alum Rock Counseling Center .....................................................408.294.0500
Billy DeFrank Gay & Lesbian Community Center .....................408.293.4525
CA. Parent Center ........................................................................1.877.9.PARENT
Centre for Living with Dying .........................................................408.278.2515
Children, Family & Community Services .................................408.272.6518
L. A. C. Y. Legal Advocates for Children and Youth...................408.280.2440
MACSA Mexican American Community Services Agency ..........408.929.1080

Need information on East Side Union High School District:
go to http://www.esuhsd.org
MANDATORY SCHOOL ATTENDANCE

Attendance is Critical

School attendance is required by law. Every child ages 6 through 18 years of age must attend school every day and on time. The parents or guardians are responsible for their child’s school attendance. You must let the school know if your child is not in school and give us a specific reason for the absence.

Excused Absences for Personal Reasons (EC 48205)

All absences must be verified in accordance with the Board Policy 5113, Ed Code 48205, and California Code Regulation Title 5 Section 6.

A student shall be excused from school when the absence is:

1. Due to illness
2. Due to quarantine under the direction of a county or city health officer.
3. For the purpose of having medical, dental, optometric, or chiropractic services rendered.
4. For the purposes of attending the funeral services of a member of his or her immediate family, as long as the absence is not more than one day if the service is conducted in California and not more than three days if the service is conducted outside of California.
5. For the purpose of jury duty in the manner provided for by law.
6. Due to the illness or medical appointment during school hours of a child of whom the student is custodial parent.
7. For justifiable personal reasons, including, but not limited to, an appearance in court, attendance at a funeral service, observation of a holiday or ceremony of his or her religion, attendance at religious retreats (not to exceed four hours per semester), attendance at an employment conference, or attendance at an educational conference on the legislative or judicial process offered by a nonprofit organization when the pupil’s absence is requested in writing by the parent or guardian and approved by the principal or designated representative pursuant to uniform standards established by the governing board.
8. For the purpose of spending time with a member of the pupil’s immediate family, who is an active duty member of uniformed services as defined in Section 49701, and has been called to duty for, is on leave from, or has immediately returned from, deployment to a combat zone or combat support position. Absences granted pursuant to this paragraph shall be granted for a period of time to be determined at the discretion of the superintendent of the school district.

A pupil absent from school under this section shall be allowed to complete all assignments and tests missed during the absence that can be reasonably provided and, upon satisfactory completion, within a reasonable period of time, shall be given full credit therefore. The teacher of any class from which a pupil is absent shall determine, pursuant to the regulations of the governing board of the school district, what assignments the pupil shall make up and in what period of time the pupil shall complete those assignments. The tests and assignments shall be reasonably equivalent to, but not necessarily identical to, the tests and assignments that the pupil missed during the absence.

Please be aware that any absences due to vacation are unexcused absences.

NOTICE to students and parents/guardians: Students may be excused from school without the consent of a parent or guardian for the purpose of obtaining confidential medical services. (Education Code 46010.1)
School Attendance Review Board 
(SARB)

**KEY POINTS**
- Students are required to attend school by the State of California
- Truant students are referred to the District Attorney and legal action will be taken against a parent and child

Regular school attendance is of such critical importance to the future of the students and the community that extraordinary measures have been enacted by the State of California to encourage and require regular school attendance. In California it is the responsibility of the parent and student to ensure a student’s regular attendance in school. When school attendance becomes a problem with a student, SARB is a hearing process used by schools and local law enforcement agencies to assist parents/guardians in meeting compulsory school attendance laws regarding their children. The consequences for failing to comply with attendance laws and/or SARB may result in legal action taken against a parent and their child by the District Attorney’s Office.

SARB is a formal hearing process whereby those students identified as “habitual truants” and his/her parents/guardians are required to meet with the Student Attendance Review Board (SARB). Together the student, family, and SARB enter into a contractual agreement which will attempt to eliminate truancy of their child. Failure to attend the SARB meeting or failure to comply with the agreement or other SARB directives authorizes SARB to take several legal actions against the family and student. The SARB board is made up of school officials and other community stakeholders.

Education Code 48260 defines a truant as a student who is absent from school without a valid excuse for a total of three (3) days in one school year or a student who is tardy three (3) times for more than thirty (30) minutes without a valid excuse during the school year. Additionally, any combination of three (3) unexcused absences or tardies of more than 30 minutes, as defined above, meets the definition of a truant. Truants must be reported to the school district and the SARB. Under Education Code 48262 any student that has been reported truant three or more times during the school year may be defined as a “habitual truant.”

- When three-six (3-6) unexcused absences or combination of absences and tardies have been recorded for a student, a notification letter of poor attendance will be sent by the school to the parents/guardians of the student. Parents/guardians are expected to take the action necessary to correct the attendance problems of their son/daughter. Parents needing help with this action may contact the school.
- When seven-ten (7-10) unexcused absences or combination of absences and tardies over 30 minutes have been recorded for a student, a letter alerting the parents/guardians and student of possible SARB action will be sent. Additionally, the letter will require the parents/guardians and student to attend an attendance conference with a school official. At the conference, directives for improving attendance may be a part of a written attendance
KEY POINTS
Research has consistently shown that student achievement increases when parents are actively involved in their student’s education.

NOTICE to Students, Parents or Guardians:
Students may be excused from school without the consent of a parent or guardian for the purpose of obtaining confidential medical services. (Education Code 46010.1)

• Should eleven (11) unexcused absences or combination of absences and tardies be recorded in a school year, a letter from the East Side Union High School District will direct the truant student and parents/guardians to attend a SARB meeting. At the SARB meeting a presentation will be conducted whereby the student and parents/guardians will be informed of consequences of truancy. A copy of a Juvenile Contact Report may be forwarded to the Santa Clara County District Attorney’s Office to verify the student is aware of the consequences.

The East Side Union High School District SARB process and referrals to the Santa Clara County District Attorney’s office became effective August 1, 1998. Questions concerning SARB should be directed to the school’s Associate Principal of Administrative Services.
## IMMUNIZATION REQUIREMENTS
### FOR GRADES 9-12

To enter or transfer into public and private elementary and secondary schools (grades Kindergarten through 12, children under age 18 years) must have:

<table>
<thead>
<tr>
<th>VACCINE</th>
<th>REQUIRED DOSES</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) Polio</td>
<td>4 doses at any age, but 3 doses meet requirement for ages 4-17 years if at least one was given on or after the 2nd birthday.</td>
</tr>
<tr>
<td>2) Diphtheria, Tetanus, and Pertussis (age 7 years and older pertussis is not required) Td., DT, or DTP, DTaP or any combination of these</td>
<td>4 doses at any age, but 3 doses meet requirement for ages 7-17 years if at least one was on or after the 2nd birthday. If last dose was given before the 2nd birthday, one more (Td) dose is required.</td>
</tr>
<tr>
<td>3) Measles, Mumps, Rubella (MMR)</td>
<td>1 dose must be on or after 1st birthday.</td>
</tr>
<tr>
<td>4) Varicella (out of state entrants)</td>
<td>1 dose for children under 13 years; 2 doses are needed if immunized on or after 13th birthday.</td>
</tr>
</tbody>
</table>

### Tuberculin Skin Tests (TST) — Transferring students from outside Santa Clara County into grades one through twelve.

These students must present written evidence of a Mantoux (PPD) skin test given within six months prior to school entrance.

A new California law (AB 354), effective July 1, 2011, requires that all students entering grades 7-12 be vaccinated against pertussis (whooping cough). FOR THE 2012-2013 SCHOOL YEAR, ALL STUDENTS ARE REQUIRED TO SHOW PROOF OF A TDAP BOOSTER SHOT BEFORE STARTING SCHOOL. Parents are asked to obtain a record of their child’s Tdap booster and bring the immunization record to their child’s school as soon as possible. Otherwise, schedules will be withheld on the first day of school.

## Health Insurance

### Need Insurance or Health Care Information?

The District does not provide medical insurance coverage for school accidents. This means that each family is responsible for their medical bills if a student gets hurt during school activities.

An insurance brochure, showing the coverage options, is available at each school site. The Student Health Care and High Option 24-Hour Accident plans are especially recommended for those families with no other insurance because they provide the most help when injuries occur. Student Health Care covers illness as well as injury, 24 hours a day.

If your family does have other health coverage, student insurance may also be used to help pay those charges not covered by your family insurance.

### New Comprehensive and Preventive Health Care Coverage Programs for Students Without Health Insurance in Santa Clara County:

1. No-Cost Insurance: Medi-Cal and Healthy Kids has expanded so more students can receive free health care.
2. Low-Cost Insurance: Healthy Families is a new program that will give health care to families who earn more than Medi-Cal allows.
3. Children who do not qualify for Medi-Cal or Healthy families will automatically be covered under Healthy Kids.

Call toll free 1.888.244.5222 for more information on these three programs.
It’s easy to qualify if:

- Your family lives in Santa Clara County
- Your children are less than 19 years old
- Your family is low or middle income
  (Regardless of immigration status)

What you will need:

1. Proof that you live in Santa Clara County
   - utility bills; or
   - rental agreements; or
   - driver’s license/state identification card; or
   - voided personal check with address

2. Proof of Income
   - A copy of a recent pay stub; or
   - Signed Statement from employer stating gross monthly income and when it was earned; or
   - Last year’s federal income tax return; or
   - For day laborers and others without written proof of income, a letter from a recognized charitable organization or from your employer stating your gross income and the time period in which it is received; or
   - Self-employed persons can include last year’s federal income tax return including schedule C.

3. Other Information
   - If your child was born in the United States, bring birth certificate and Social Security Card.

Services Available Include:

- Physical exams
- Chronic disease management
- Treatment of minor illnesses and injuries
- Immunizations
- Case management for medical and support services
- Dental screening
- Mental health support and referrals
- Diagnostic lab tests
- Prescriptions

Questions: call 408.347.5988 or visit www.schoolhealthclinics.org.

A School Based Clinic is located at W. C. Overfelt. This Health Clinic provides primary medical care for students at this school. Hours are from 8am-4:30pm Monday through Friday.
RESIDENCY REQUIREMENTS FOR SCHOOL ATTENDANCE
(EC 48204)

California Education Code Section 48200 requires that a student enroll in the school district in which the student’s parent or guardian is a resident. A student shall also be deemed to have complied with the residency requirements for school attendance in a school district, if he or she is any of the following:

(1)(A) A pupil placed within the boundaries of that school district in a regularly established licensed children’s institution, a licensed foster home, or a family home pursuant to a commitment or placement under Chapter 2 (commencing with Section 200) of Part 1 of Division 2 of the Welfare and Institutions Code.

(B) An agency placing a pupil in a home or institution described in (A) shall provide evidence to the school that the placement or commitment is pursuant to law.

(2) A pupil for whom interdistrict attendance has been approved.

(3) A pupil whose residence is located within the boundaries of that school district and whose parent or legal guardian is relieved of responsibility, control, and authority through emancipation.

(4) A pupil who lives in the home of a caregiving adult that is located within the boundaries of that school district. Execution of an affidavit under penalty of perjury pursuant to Part 1.5 (commencing with Section 6550) of Division 11 of the Family Code by the caregiving adult is a sufficient basis for a determination that the pupil lives in the caregiver’s home, unless the school district determines from actual facts that the pupil is not living in the caregiver’s home.

(5) A pupil residing in a state hospital located within the boundaries of that school district.

TRANSFER OPTIONS

Parents and guardians may submit a request for their student to attend a school in a different attendance area than the area where they live. Parents/guardians may request a transfer to a school within the East Side Union High School District (intradistrict) or in a different district (interdistrict).

Open Enrollment (Intradistrict Transfers)

The parents/guardians of any student who resides within district boundaries may apply to enroll their child in any district school, regardless of the location of residence within the district. The request form may be obtained from the student’s school of residence and the completed form must be submitted to the school principal. An intradistrict transfer must be approved by both schools involved in the transfer.

Priority for attendance outside a student’s attendance area shall be given as follows:

1. If a district school receiving Title I funds is identified for program improvement, corrective action or restructuring, all students enrolled in that school shall be provided an option to transfer to another district school or charter school.

2. If, while on school grounds a student becomes a victim of a violent criminal offense, as defined by the State Board of Education, or attends a school designated by the California Department of Education as persistently dangerous, he/she shall be provided an option to transfer to another district school or charter school.

3. The Superintendent or designee may approve a student’s transfer to a district school that is at capacity and otherwise closed to transfers upon finding that special circumstances exist that might be harmful or dangerous to the student in the current attendance area, including, but not limited to, threats of bodily harm or threats to the emotional stability of the student.

4. Priority may be given to siblings of students already in attendance in that school.

5. Priority shall be given to students whose parent/guardian is assigned to that school as his/her primary place of employment.
For all other applications for enrollment outside a school’s attendance area, the Superintendent or designee shall use a random, unbiased selection process to determine who shall be admitted whenever a school receives admission requests that are in excess of the school’s capacity.

Except as required for transfers out of Title I Program Improvement schools, the District shall not be obligated to provide transportation for students who attend school outside their attendance area.

To appeal a denial, contact the administration at your child’s school of residence. Please see Board Policy 5116.1.

**Interdistrict Transfers**

The form to request a transfer to a different school district may be obtained from the District and is submitted to the office of Student Services. Both districts must approve the request.

Transportation to the new school is the responsibility of the parent/guardian.
RESIDENCY STATUS VERIFICATION FORM

☐ HOME OWNER ☐ RENTER ☐ CO-RESIDER

California Education Code (Section 48200) and District Governing Board Policy 5117 require that a student be enrolled and attend the school that is within the attendance area which the student’s parent(s) or legal guardian(s) reside(s).

The form must be completed, signed and submitted with proof of residence. **DO NOT SIGN THIS FORM IF ANY OF THE STATEMENTS ARE INCORRECT.** Evidence that false information was provided will result in immediate withdrawal of the student from school.

Student Name: _______________________________________    ID Number: ___________________________
Parent/Guardian’s Name: __________________________________________________
Address: ___________________________________________________________________________________
(Street Address)      (City, State)     (Zip Code)
Work Telephone: ( ________ )  ________________________   Home Telephone: __________________________

My student resides with me at the address listed above, which is my only residence. I agree to notify the School Registrar should my student, or I, move from this address. I understand that home visitation and/or residency verification is part of a periodic process when residency is established.

**Please initial after each of the following statements indicating that you understand and acknowledge the statement.**

- The East Side Union High School District will actively investigate all cases where there is reason to believe false information has been provided on this statement, including the use of a School Attendance Office to verify residency status (verification may include home visits). (parent/guardian, please initial here) ______
- The District may refer cases in which false information has been intentionally provided to the County District Attorney for further action and/or file civil action to recover damages incurred as a result of providing false information. (parent/guardian, please initial here) ______
- Persons who provide false information are subject to criminal prosecution for perjury, which is punishable by fine and/or prison term (Up to 4 years in state prison). [Family Code § 6552; Penal Code § 118 and 126] (parent/guardian, please initial here) ______
- Persons providing false information also are civilly liable for fraud, negligent misrepresentation, and negligence. Parties found civilly liable may be required to pay all damages caused to the District as a result of providing false information, as well as punitive damages. [Civil Code § 1709] (parent/guardian, please initial here) ______
- Persons who induce, obtain or solicit another person to provide false information are subject to the same criminal prosecution, fines, and imprisonment as the person directly committing perjury. [Penal Code §127] (parent/guardian, please initial here) ______
- Investigations that reveal students have enrolled on the basis of false information will lead to immediate withdrawal from the District or school. (parent/guardian, please initial here) ______

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. In accordance with State compliance, I have attached the required documentation as proof of residence for enrollment.

Dated: _____ /______ /______ Signature of Parent/Guardian  _________________________________________
THESE ARE THE DOCUMENTS THAT YOU MAY CHOOSE FROM WHEN REGISTERING YOUR STUDENT. (Official mail communications must be dated within 30 days of registration):

- Property tax payment receipts, utility service contract/statement/payment receipts, pay stubs, car insurance, car registration, bank statement, Registrar of Voters documentation, California driver’s license/ID, correspondence from a government agency

**ALL INFORMATION LISTED BELOW MUST BE COMPLETED BY THE OWNER OF SAID PROPERTY ON BEHALF OF RENTERS AND CO-RESIDERS.**

<table>
<thead>
<tr>
<th>HOME OWNER</th>
<th>RENTER</th>
<th>CO-RESIDER</th>
<th>CAREGIVER</th>
</tr>
</thead>
<tbody>
<tr>
<td>o Residential Status Verification Statement</td>
<td>o Residential Status Verification Statement</td>
<td>o Residential Status Verification Statement</td>
<td>o Notarized caregiver affidavit (qualified relative)</td>
</tr>
<tr>
<td>o Three (3) current official mail communications showing parent/guardian name and address of residency</td>
<td>o Lease/rental agreement</td>
<td>o Lease/rental agreement</td>
<td>o Residential Status Verification Statement</td>
</tr>
<tr>
<td>o Escrow papers/property tax payment receipts</td>
<td>o Three (3) current official mail communications showing parent/guardian name and address of residency</td>
<td>o Three (3) current official mail communications showing parent/guardian name and address of residency</td>
<td>o Lease/rental agreement</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>o Three (3) current official mail communications showing parent/guardian name and address of residency</td>
</tr>
</tbody>
</table>

Rental Agreement Information:

List of ALL occupants

_____________________________       ________________________________

_____________________________       ________________________________

_____________________________       ________________________________

Date the original lease/rental agreement began (original move-in date): ______ /_____ /______

Term of current lease/rental agreement: ______ /______ /______ - ______ /______ /______

Lease/rental agreement renewed:

- ☐ monthly
- ☐ annually
- ☐ indefinite contract

**PROPERTY OWNER VERIFICATION**

I, the owner of above described property, am signing to declare, under penalty of perjury under the laws of the State of California, that the information listed above is true and correct. I am also signing to certify that the parent/guardian stated above, along with their student, reside at the above named residence which I own.

Persons who provide false information are subject to criminal prosecution for perjury, which is punishable by fine and/or prison term (Up to 4 years in state prison). [Family Code § 6552; Penal Code § 118 and 126] __________ (property owner’s initials)

Property Owner Name (please print) __________________________

Address __________________________ (Street Address) (City, State) (Zip Code)

Telephone Number ( _____ ) __________________________

Property Owner’s Signature __________________________ Date ______ /_____ /______
CAREGIVER’S AUTHORIZATION AFFIDAVIT

Use of this affidavit is authorized by Part 1.5 (commencing with Section 6550) of Division 11 of the California Family Code.

The minor named below lives in my home and I am 18 years of age or older.

1. Name of minor: _____________________________________________

2. Minor’s date of birth ______ /______ /______

3. Caregiver’s Name ______________________________________________
   Date of Birth ______ /______ /______
   California Driver’s License/ID______________________

4. Caregiver’s Home Address:  ____________________________________________
   ______________________________________________

5. Caregiver’s relationship to student _________________________________
   (caregiver must be a qualified relative…see attached page for determination of relationship)

6. Parent/Legal Guardian Authorization (check one or both):

   ( ) I have advised the parent(s) / legal guardian(s) having legal custody of the minor of my intent to authorize medical care, and have received no objection.

   ( ) I am unable to contact the parent(s) / legal guardian(s) having legal custody of the minor at this time, to notify them of my intended authorization.

WARNING

DO NOT SIGN THIS FORM IF ANY OF THE STATEMENTS ABOVE ARE INCORRECT, OR YOU WILL BE COMMITTING A CRIME PUNISHABLE BY A FINE, IMPRISONMENT, OR BOTH.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Dated __________________________ Signature of Caregiver _____________________________

East Side Union High School District Parent Handbook
CAREGIVER’S AUTHORIZATION AFFIDAVIT

NOTICES:

1. This declaration does not affect the rights of the minor’s parents or legal guardian regarding the care, custody, and control of the minor, and does not mean that the caregiver has legal custody of the minor.
2. A person who relies on this affidavit has no obligation to make any further inquiry or investigation.

TO CAREGIVERS:

1. “Qualified relative,” for purposes of item 5, means a spouse, parent, stepparent, brother, sister, stepbrother, stepsister, half-brother, half sister, uncle, aunt, niece, nephew, first cousin, or any person denoted by the prefix “grand” or “great,” or the spouse of any of the persons specified in this definition, even after the marriage has been terminated by death or dissolution.
2. The law may require you, if you are not a relative or a currently licensed foster parent, to obtain a foster home license in order to care for a minor. If you have any questions, please contact your local department of social services.
3. If the minor stops living with you, you are required to notify any school, health care provider, or health care service plan to which you have given this affidavit. The affidavit is invalid after the school, health care provider, or health care service plan receives notice that the minor no longer lives with you.
4. If you do not have the information requested in section 3 (California driver’s license or I.D.), provide another form of identification such as your social security number or Medi-Cal number.

TO SCHOOL OFFICIALS:

1. Section 48204 of the Education Code provides that this affidavit constitutes a sufficient basis for determination of residency of the minor, without the requirement of a guardianship or other custody order, unless the school district determines from actual facts that the minor is not living with the caregiver.
2. The school district may require additional reasonable evidence that the caregiver lives at the address provided in item 4.

TO HEALTH CARE PROVIDER AND HEALTH CARE SERVICE PLANS:

1. No person who acts in good faith reliance upon a caregiver’s authorization affidavit to provide medical or dental care, without actual knowledge of facts contrary to those stated on the affidavit, is not subject to criminal liability or to civil liability to any person, and is not subject to professional disciplinary action, for that reliance if the applicable portions of the form are completed.
2. This affidavit does not confer dependency for health care coverage purposes.
EAST SIDE UNION HIGH SCHOOL DISTRICT

License Not Required – Determination of Relationship

After the identity of the person claiming to be a *relative has been established, you may use the following to prove the degree of relationship. If the child is:

1. Son or daughter - child’s birth certificate

2. Stepson or daughter - child’s birth certificate (and marriage license of child’s parent and stepparent if it is the unrelated stepparent registering the child)

3. Half-brother or sister - child’s birth certificate and half-brother or sister’s birth certificate (certificates will show the common parent)

4. Niece or nephew - child’s birth certificate, birth certificate of mother or father who is related to the aunt or uncle, and birth certificate of the aunt or uncle

5. Aunt or uncle - same as for niece or nephew

6. First cousin - child’s birth certificate, first cousin’s birth certificate, birth certificates of the related parents of the cousin

7. Grandson or daughter - child’s birth certificate, the birth certificate of the child’s parent who is the son or daughter of the grandparent

8. Great grandson or daughter - same as grandparent but add birth certificate of the child’s grandparent who is the son or daughter of the great grandparent

9. Other “grand” or “great relatives - add another step back to the relative shown above

10. Brother or sister - child’s birth certificate, brother or sister’s birth certificate

*RELATIVE – “Relative” means, spouse, parent, stepparent, son, daughter, brother, sister, half-brother, half-sister, uncle, aunt, niece, nephew, first cousin, or any such person of the preceding generations denoted by the prefix “grand” or “great”. (California Administrative Code, Title 22, Section 80031).

Approved by Board of Trustees 4/8/04
OPPORTUNITIES FOR PARENT INVOLVEMENT

Parent Involvement in School Committees

Every school in the district is committed to involving parents in the educational process. Numerous opportunities are available at each site. Some examples include:

- **School Site Council**—A committee of teachers, counselors, parents, students and administrators who are responsible for planning and sustaining the School Improvement Program and the School Safety Plan per SB 187.

- **School Advisory Committee and English Learners Advisory Committee**—These two committees include parents, staff and community members who advise the school on how best to serve non-English speakers and students scoring below grade level in math and reading.

- **Special Committees**—Advisory and information parent and staff committees who meet regularly to plan ways to assist and support magnet and academy program students, non English speaking students and underachieving students.

- **Safety Council**—Each school has a group that meets to review, strengthen and monitor the implementation of the school’s Safety Plan. Contact your school’s Associate Principal for more information.

- **Booster Clubs**—These clubs usually provide support and direction to extra curricular activities on the campus.

Contact your school’s principal (see pages 10-11 for names and phone numbers) for more information about parent involvement activities.

- **District Advisory Committee/District English Learners Advisory Committee (DAC/DELAC)**—A group of parents, staff and community members, by elected School Site Committees, to provide on-going advice to the Superintendent and Board of Trustees:

  1. Coordinating community resources in a concerted effort to address the academic needs of all students.
  2. Evaluate the consolidated application programs and review information relative to the objectives of the programs to parents and the school community.
  3. Overseeing all state and federal programs to ensure that the needs of the specific targeted student population (GATE, Special Education, EL, Title 1, and At-Risk) are being met in an effective, culturally appropriate and timely manner.
  4. Giving the DAC/DELAC membership a communications forum to actively communicate and share interests, experiences, knowledge and concerns with each other.
  5. The information is shared at each school site councils meetings.

**DAC/DELAC Meeting Schedule for 2013-2014**

<table>
<thead>
<tr>
<th>DATE</th>
<th>TIME</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuesday, October 15, 2013</td>
<td>6:00 p.m.</td>
<td>District Board Room</td>
</tr>
<tr>
<td>Tuesday, November 19, 2013</td>
<td>6:00 p.m.</td>
<td>District Board Room</td>
</tr>
<tr>
<td>Tuesday, January 14, 2014</td>
<td>6:00 p.m.</td>
<td>District Board Room</td>
</tr>
<tr>
<td>Tuesday, March 18, 2014</td>
<td>6:00 p.m.</td>
<td>District Board Room</td>
</tr>
<tr>
<td>Tuesday, May 20, 2014</td>
<td>6:00 p.m.</td>
<td>District Board Room</td>
</tr>
<tr>
<td>Tuesday, June 17, 2014</td>
<td>6:00 p.m.</td>
<td>District Board Room</td>
</tr>
</tbody>
</table>

Dinner will be served at 5:30pm (Cena a las 5:30)
Parent Involvement in Extracurricular Activities

The lessons for our students don’t end with the final bell of the day if they’re involved in co-curricular activities. In fact, the learning experiences that come from participation in drama, music, speech, athletics, and the like, promote lifetime values that cannot always be learned in the classroom.

Responsibility, respect, fairness, caring, trustworthiness and citizenship are lifetime values taught through extracurricular activities. With them, the spirit of competition thrives, fueled by honest rivalry, courteous relations and graceful acceptance of the results.

Your support of these programs or activities is essential as part of our educational mission. Here are some ways you can help.

- Realize that activities and competitions are part of the educational experience and the benefits of involvement go beyond the final score of a game or who wins the competition;
- Encourage our students to perform their best, just as we would urge them on with their classwork;
- Learn, understand, and respect the rules of the game, the officials who administer them and their decisions;
- Respect the task our coaches/advisors/band leader, etc., face as teachers; and support them as they strive to educate our youth; and your children;
- Respect our opponents as students, and acknowledge them for striving to do their best; treat them with courtesy;
- Develop a sense of dignity under all circumstances; and
- At events, urge our students on with positive cheers; discourage cheers that would redirect the focus - including those that taunt and intimidate opponents, their fans and officials; and reprimanding those who engage in such unsportsmanlike behavior.

You can be a part of a message sent through our community that athletics, drama, music, speech and other activities potentially have lifetime learning experience impact. Unlike events we see on television at the collegiate and professional level where entertainment is the mission and education is not a primary objective, our goal is to have a positive lifelong effect. This message must be communicated if we are to continue to have success in this area.
PARENTAL RIGHTS AND RESPONSIBILITIES

Tips for Parents

Helping Your Teenager Succeed in School

To succeed in school and work, teenagers need to know they are capable of doing a good job. Teachers working daily with high school students report that the most important “school supply” a teenager can bring to school is a “Can Do” attitude. Parents play a major role in building confidence in teenagers by encouraging them in the following ways:

• Be generous with praise—A good rule of thumb is five positive comments for each negative one. Don’t be insincere, but look carefully for things your teenager does right to comment on first—then approach the negative in a positive way.

• Encourage “personal best”—Help your teenager by encouraging him or her to do their “personal best” in school and at home. Remember, “personal best” does not mean “perfect,” and learning is not the same as high grades. Teenagers, like adults, must have the freedom to make mistakes and learn from them.

• Let your priorities show—Your attitude toward school attendance, education and involvement in the school makes a strong and lasting impression on your teenager.

• Keep skeletons in the closet—If you want your youngster to succeed, don’t provide such excuses as, “I was never any good at math either.”

• Show interest in school work—Talk about school each day. Ask to see class work, encourage your teenager to discuss new ideas and defend his or her opinions. Express your pride in thoughts expressed and skills shown. Show interest and appreciation.

• Avoid pressuring your teen—Pressure results from comparing one person against another. Inspire a young person to perform to his or her own “personal best.” Have specific suggestions about how your teen can do better:

  • Reading the assignment when it’s given.
  • Keeping a list of new vocabulary.
  • Proofreading material to catch errors, before writing a final draft.
  • Outlining a chapter to prepare for class.
  • Reviewing notes before a test.

• Help set goals—At the beginning of each quarter or semester of the school year ask your teenager to identify three or four goals. (You could settle for just one!) Put the goals where the teenager can frequently refer to them. (Many parents find the refrigerator an excellent spot.) Make sure the goals are more specific than just “better grades.”

Source: NSPRA Resource Files
Credit is given to “It Starts on the Frontline/January 2000”, published by the National School Public Relations Association, 15948 Derwood Road, Rockville, MD 20855; 301.519.0496; www.nspra.org.
Rights of Parents or Guardians of Minor Pupils

Governing Boards of school districts are required to notify parents or guardians of their rights as specified in the Education Code. The attached Education Code sections are concerned with these rights.

**PUPIL’S RIGHTS TO REFRAIN FROM THE HARMFUL OR DESTRUCTIVE USE OF ANIMALS**

32255—As use in this chapter:

a) “Animal” means any living organism of the kingdom animalia, beings which typically differ from plants in capacity for spontaneous movement and rapid motor response to stimulation, by a usually greater mobility with some degree of voluntary locomotor ability, by greater irritability commonly mediated through a more or less centralized nervous system, beings which are characterized by a requirement for complex organic nutrients including proteins or their constituents which are usually digested in an internal cavity before assimilation into the body proper, which are distinguished from typical plants by lack of chlorophyll, by an inability to perform photosynthesis, by cells that lack cellulose walls, and by the frequent presence of discrete complex sense organs.

b) “Alternative education project” includes, but is not limited to, the use of video recordings, models, films, books and computers, which would provide an alternate avenue for obtaining the knowledge, information, or experience required by the course of study in question. “Alternative education project” also includes “alternative tests.”

c) “Pupil” means a person under 18 years of age who is matriculated in a course of instruction in an educational institution within the scope of Section 32255.5. For the purpose of asserting the pupil’s rights and receiving any notice or response pursuant to this chapter, “pupil” also includes the parents of the matriculated minor.

32255.1—

a) Except as otherwise provided in Section 32255.6, any pupil with a moral objection to dissecting or otherwise harming or destroying animals, or any parts thereof, shall notify his or her teacher regarding this objection, upon notification by the school of his or her rights pursuant to Section 32255.4.

b) If the pupil chooses to refrain from participation in an education project involving the harmful or destructive use of animals, and if the teacher believes that an adequate alternative education project is possible, then the teacher may work with the pupil to develop and agree upon an alternate education project for the purpose of providing the pupil an alternate avenue for obtaining the knowledge, information, or experience required by the course of study in question.

c) The alternative education project shall require a comparable time and effort investment by the pupil. It shall not, as a means of penalizing the pupil, be more arduous than the original education project.

d) The pupil shall not be discriminated against based upon his or her decision to exercise his or her rights pursuant to this chapter.

e) Pupils choosing an alternative educational project shall pass all examinations of the respective course of study in order to receive credit for that course of study. However, if tests require the harmful or destructive use of animals, a pupil may, similarly seek alternative tests pursuant to this chapter.

f) A pupil’s objection to participating in an educational project pursuant to this section shall be substantiated by a note from his or her parent or guardian.
32255.3—
a) A teacher’s decision in determining if a pupil may pursue an alternative educational project or be excused from the project shall not be arbitrary or capricious.
b) Nothing in this chapter shall prevent any pupil from pursuing the grievance procedures in existing law.

32255.4—Each teacher teaching a course that utilizes live or dead animals or animal parts shall also inform the pupils of their rights pursuant to this chapter.

32255.5—Notwithstanding any provision of law to the contrary, this chapter applies to all levels of instruction in all public schools operating programs from kindergarten through grades 1 to 12, inclusive.

32255.6—Classes and activities, conducted as part of a program in agricultural education that provide instruction on the care, management, and evaluation of domestic animals are exempt from the provisions of this chapter.

REQUIRED NOTIFICATION OF RIGHTS; TIME OF NOTIFICATION
48980—
a) At the beginning of the first semester or quarter of the regular school term, the governing board of each school district shall notify the parent or guardian of its minor pupils regarding the right or responsibility of the parent or guardian under Sections 35291, 46014, 48205, 48207, 48208, 49403, 49423, 49451, 49472, 51938, and Chapter 2.3 (commencing with Section 32255) of Part 19 of Division 1 of Title 1.
b) The notification shall also advise the parent or guardian of the availability of individualized instruction as prescribed by Section 48206.3, and of the program prescribed by Article 9 (commencing with Section 49510) of Chapter 9...
f) School districts which elect to provide a fingerprinting program pursuant to Article 10 (commencing with Section 32390) of Chapter 3 of Part 19 of Division 1 of Title 1 shall inform parents or guardians of the program as specified in Section 32390.

COOPERATION IN CONTROL OF COMMUNICABLE DISEASES AND IMMUNIZATION OF PUPILS
49403—(a) Anything to the contrary notwithstanding, the governing board of any school district shall cooperate with the local health officer in measures necessary for the prevention and control of communicable diseases in school age children. For that purpose the board may use any funds, property, and personnel of the district, and may permit any person licensed as a physician and surgeon, or any person licensed as a registered nurse acting under the direction of a supervising physician and surgeon as provided in subdivisions (b) and (c), to administer an immunizing agent to any pupil whose parents have consented in writing to the administration of such immunizing agent.

ADMINISTRATION OF PRESCRIBED MEDICATION FOR PUPIL
49423—Notwithstanding the provisions of Section 49422, any pupil who is required to take, during the regular school day, medication prescribed for him by a physician, may be assisted by the school nurse or other designated school personnel if the school district receives: (1) a written statement from such physician detailing the method, amount, and time schedules by which such medication is to be taken, and (2) a written statement from the parent or guardian of the pupil indicating the desire that the school district assist the pupil in the matters set forth in the physician’s statement.

PARENT’S REFUSAL TO CONSENT
49451—A parent or guardian having control or charge of any child enrolled in the public schools may file annually with the principal of the school in which he/she is enrolled a statement in writing, signed by the parent or guardian, stating that he/she will not consent to a physical examination of his/her child. Thereupon the child shall be exempt from any physical examination, but whenever there is a good reason to believe that the child is suffering from a recognized contagious or infectious disease, he/she shall be sent home and shall not be permitted to return until the school authorities are satisfied that any contagious or infectious disease does not exist.

All 9th grade students entering high school for the first time must have proof of a T. B. skin test within the past year.
Parents can request in writing that their child not attend classes in which human reproduction organs and their functions (comprehensive sexual health education) or HIV/AIDS are described. The goal of a comprehensive sexual health education program is to help students learn the facts and to make good decisions now, and later in life.

The District shall annually notify parents/guardians about instruction in comprehensive sexual health education, HIV/AIDS prevention education and research on student health behaviors planned for the school year. Written and audiovisual educational materials used in such education are available for inspection. Parents/guardians will be notified prior to the commencement of any such instruction as to the date of the instruction, whether the instruction will be taught by District personnel or by outside consultants, the name of the organization or affiliation of any guest speakers, and whether it will be taught in class or during an assembly. A copy of the law pertaining to such instruction is available upon request from the District. Parents/guardians may request in writing that their child not receive comprehensive sexual health education and/or HIV/AIDS prevention education. The law also authorizes the District to use anonymous, voluntary, confidential research and evaluation tools to measure student’s health behaviors and risks. This includes tests, questionnaires, and surveys containing age appropriate questions about the student’s attitudes concerning or practices relating to sex. The District must notify parents/guardians in writing before any such test, questionnaire, or survey is administered and provide parents/guardians with an opportunity to review the test. Parents may request in writing that their child not participate.

Mandatory HIV/AIDS Curriculum: California state law requires that HIV/AIDS prevention education is taught in middle school and in high school. If comprehensive sexual health education is taught, the District shall follow state laws (EC 51933). The District may not pick and choose topics to teach.

HIV/AIDS prevention instruction includes:
- Information on HIV/AIDS and how it affects the body.
- How HIV is and is not spread.
- Discussion of ways to lower the risk of HIV, including:
  - Sexual abstinence and the latest medical information on ways to prevent sexually transmitted HIV infection.
- Discussion of the public health issues related to HIV/AIDS.
- Places for HIV testing and medical care.
- Making good decisions and staying away from risky activities.
- Discussion about society’s views on HIV/AIDS, and people with HIV/AIDS.

You can examine instructional materials for this unit of instruction at the main office of your son or daughter’s high school. If you have questions, please see the teacher or principal. State law allows you to remove your student from comprehensive sexual health education or HIV/AIDS prevention education. If you do not want your student to participate in the comprehensive sexual health or HIV/AIDS prevention instructional program, please return the Lesson Withdrawal Form on page 56 to your student’s biology course teacher by December 1, 2012.

The goal of a comprehensive sexual health education program is to help students learn the facts and to make good decisions now, and later in life.
East Side Union High School District
Guide for Grading (Policy #6155.1)

Criteria for Grades
The teacher will teach the course objectives and the grade will reflect the degree to which the student has mastered them. Course objectives include those found in the course description and others determined by the teacher. When the student enrolls, the teacher should give, in writing, the course description, major objectives and the criteria the teacher will use to determine grades. During each quarter the teacher should notify the parent with a progress report if a student is receiving a “D” or an “F” in the course. Information on opportunities for assistance will be included in the progress report.

Range of Grades
Grades are intended to reflect the student’s mastery of course content standards, objectives, and other objectives found in individual education plans. The attainment of an “A” grade shall be possible for every student in every class. The range of grades will reflect a student’s mastery of course content standards and objectives as follows:

A The student has attained excellent mastery of objectives.
B The student has attained above average mastery of objectives.
C The student has attained satisfactory mastery of objectives.
D The student has attained minimal mastery of objectives.
F The student has not attained minimal mastery of course objectives.
I (Incomplete) The student has attained only partial mastery of objectives due to extenuating circumstances. A designated grade “A” to “F” must accompany the INC. The student must satisfactorily complete objectives within twenty school days or the incomplete will revert to the designated grade.
P or NP (Passed or Not Passed) The student assistant/aide will receive a grade of passed or not passed.
AUD (Audit) A student has not attained minimal mastery of objectives in summer school.
WD (Withdrawal) A student has withdrawn from summer school for any reason.

The range of grades to compute GPA will be based on a four-point system (A-4.0 to F-0). INC, P, NP, AUD and WD will not be used for GPA.

Semester grades are used to compute GPA. Grades issued at the end of six weeks are progress grades only.

Classroom Behavior
Course objectives should include learning and demonstrating appropriate student behavior; such behavior may be graded after expectations have been made clear to the student.

If there are no learning objectives related to student behavior, behavior that interferes with classroom instruction and learning will become a disciplinary matter and will not affect the grade.

Participation
1. Regular attendance in classes is an important aspect of the educational process. The student who is absent from class for any reason has missed important instruction and interaction that cannot be gained in any other way.
2. A portion of the grade may be based on the student’s classroom participation. Participation generally includes oral participation, board work, laboratory work, productive use of time, preparedness (bringing material to class) and interaction (student to student, student to teacher).
3. When classroom participation is to be used as a portion of the grade, the teacher must first inform the student how participation will be graded.
4. Grading of classroom participation may be based solely on the teacher’s observation of student performance.
5. Classroom participation must be recorded if it is to be a component of the final grade.

Summer School
The range of actual letter marks in summer school will run from “A” to “D”. If a student fails a class, he/she will have AUD (audit) marked on his/her transcript. If he/she withdraws for any reason, he/she will given a WD (withdrawn) on his/her transcript. In cases where AUD or WD are used, no credits are assigned or given; therefore, the summer school course shall not be used for GPA purposes.

Unexcused Absences
When an unexcused absence occurs, the student and parent/guardian shall be notified and informed of the District’s policy regarding excessive unexcused absences. The student and parent/guardian shall have a reasonable opportunity to explain the absence. (Education Code 49067)

If the absence is not verified as excusable within ten days, it shall be recorded as unverified. The person receiving any explanation of the absence by the parent/guardian shall make a record of this explanation and the date when it was given.

If a student receives a failing grade because of unexcused absences, school records shall specify that the grade was given because of excessive unexcused absences. (Education Code 49067) (cf 5113-Absences and Excuses)
Examinations
It is the intent of this regulation to delineate procedures for providing student and parents appropriate, timely feedback on examination performance through review and analysis of problem areas, whether through phone calls, meetings or correspondence. It is also the intent of this regulation to strengthen home to school communication and increase avenues of meaningful parent participation in their student’s education.

Dissemination of Examination
In promoting parent/student interest, in obtaining examination feedback information, teachers will inform parents of class test return procedures through:
1. Green sheets, and/or
2. Class rules and procedures bulletins.
The above is to be disseminated to each student and/or parent within the first weeks of the start of class. A copy should be retained by the student or parent.

Examination Return Procedure
Teachers recognize the importance of teacher/student/parent review of any and all forms of examinations in a timely manner; therefore examinations shall be:
1. Returned to all students within the guideline of seven school days with the exception of essay exams, in which case additional return time would be necessary.
2. Reviewed as thoroughly as possible in class.
3. Made available for parent/home review and use.
4. Secure exams returned to parents/guardians will require a signature from the parent pledging to protect the confidentiality of the exams.

Secure Examinations That May Be Exempted
In order to promote maximum information and feedback on examination performance, teachers are encouraged to eliminate after-test security whenever possible.

Types of Exams That May Be Exempted
1. District standardized tests
2. Exams where the test medium is impractical to send home
3. Final examinations
4. State/national achievement tests
5. Unit exams covering multiple chapters and/or concepts

Alternatives to Returning of Secure Exams
1. Review of similar test
2. Return of analysis of problems most frequently missed by students.
3. Return of only the problems missed
4. Parent/teacher conference where exam is reviewed but not issued to the parent for home use.
Teachers are encouraged to use any of the above in providing examination feedback on secure exams.

Exam Return Appeal Procedure
In those cases where a parent/teacher conflict arises from test return procedures and/or practices, and where a resolution cannot be reached, the following appeal procedures shall be used:

1. First Level
The first level is a referral to the local school site council for a timely review and resolution. A decision will be reached and communicated to the parties within a guideline of 30 days or as soon as possible.

2. Second Level
If either party is dissatisfied with the resolution at Level 1, he/she may appeal to a district-level panel represented by equal constituencies of school/district staff/students, and parents/guardians. The Associate Superintendent of Instruction or designee shall facilitate the panel.
MONITOR YOUR STUDENT’S PROGRESS

ANNUAL CHECKLIST
1. Review your student’s schedule of classes.
2. Contact teacher(s) and/or counselor regarding any academic or personal concerns.
3. Determine at the end of each semester if there is the need for summer school classes, adult education classes and community college classes which are available to make up units of credit and contact counselor.
4. Keep all school information/report cards in one location at home.
5. Review high school graduation requirements to make sure the correct courses and tests are being taken.
6. Check on attendance. Students who attend school regularly have more success in their classes.
7. Expect a progress report or report card in the mail every six weeks. If there are any D’s or F’s, contact the teacher.
8. Don’t wait to hear from the school. Call teachers directly to check, especially if you have concerns. Keep your address and phone numbers up to date at the school in case of an emergency.
9. Help to establish a daily routine for homework. Determine when and where studying will take place.
10. Get to know their friends. Encourage them to study with friends and provide places for them to meet.
11. Encourage students to get involved in school activities – sports, drama, music, clubs, etc.
12. Participate in Back-to-School Night and get to know your student’s teachers.

IMPORTANT STEPS

9TH GRADE
• Students should start 4-year plan to ensure they take all the required courses.
• Parents should review student’s schedule of classes for the 10th grade.
• Students should keep records of community involvement and extracurricular activities for college and/or work applications.
• Parents should review semester report card and if the student has failed any courses explore summer school options. (contact school counselor)
• Parents should check class selections for 10th grade.
• Parents and students should review and update student’s 4-year plan and check progress toward meeting graduation requirements and UC A-G or CSU requirements.

Students should have 60 units at the end of 9th grade.

10TH GRADE
• Students should take the PSAT (Preliminary Scholastic Aptitude Test) in October. This test is highly recommended for students planning to go to college.
• Parents and students should attend district’s College Night scheduled for September 17, 2013, at Independence High School, 1776 Educational Park Drive.
• Parents should encourage students to participate in Career Center activities.
• Students should take the California High School Exit Exam. (See pages 63-64 for more information.)
• Students should keep records of community involvement and extracurricular activities for college and/or work applications.
• Parents should review semester report card and if the student has failed any courses explore summer school options. (contact school counselor)
• Parents should check class selections for 11th grade.
• Parents and students should review and update student’s 4-year plan and check progress toward meeting graduation requirements and UC and CSU requirements.

Students should have 120 units at the end of 10th grade.

11TH GRADE
• Students should take the PSAT in October, even if they have already taken the test in 10th grade. The 11th grade is the most important year for this test. This test prepares college bound students for the SAT Reasoning Test and ACT which are given in the spring and in their senior year. (Test schedules are on pages 66-67.)
• Students should utilize computers for college and/or career information.
• Students should begin planning and make appointments with recruiters if they are interested in the military.
• Students should take SAT Subject Tests in math, writing and an additional subject area, such as foreign language, science, English literature or social science if they plan on going to a University of California. (Test schedule is on page 66.)

Parents and students should attend the district’s College Night scheduled for September 17, 2013, at Independence High School, 1776 Educational Park Drive.

• Students should take the SAT Reasoning Test or ACT, a requirement for most four year colleges or universities.
• Students and parents should explore financial aid procedures and options, the school’s career center has valuable information for students.
• Students should begin identifying teachers and community people who can write letters of recommendation for college.
• Students should keep records of community involvement and extracurricular activities for college and/or work applications.
• Parents should review semester report card and if your student has failed any courses explore summer school options. (contact school counselor)
• Parents should check class selections for 12th grade.
• Parents and students should review and update student’s 4-year plan and check progress toward meeting graduation requirements and UC and CSU requirements.

Student should have 180 units completed at the end of the 11th grade.

12TH GRADE
• Students should take SAT Reasoning Test (Scholastic Aptitude Test) and/or ACT (American College Test) even if they took it in 11th grade. These tests are required by most 4-year schools for college admission.
• Students should review their credit status for graduation to ensure that they have taken all the necessary courses. Contact a counselor if there are questions or concerns.
• Parents and students should review and update student’s 4-year plan and check progress toward meeting graduation requirements and UC and CSU requirements.

Students should have a minimum of 220 units completed at the end of the 12th grade.

• Students should participate college visitations/activities and start sending in applications for admission to colleges.
• Students and parents should attend school sponsored financial aid workshops.
• Students should take SAT Subject Tests in math, writing and an additional subject area, such as foreign language, science, English literature or social science if they plan on going to the University of California.

Students should attend the district’s College Night scheduled for September 17, 2013, at Independence High School, 1776 Educational Park Drive.

• Students should check the deadline for college applications for admission into University of California and California State Universities; it is usually the end of November.
• Parents and students should check deadlines for submission of Financial Aid forms.
• Students should take advantage of district sponsored visits and orientations for community colleges and colleges.
Formal Complaints From the Public
Concerning District Employees
(Administrative Regulation #1312.1)

The Superintendent or designee shall determine whether a complaint should be considered a complaint against the district and/or an individual employee, and whether it should be resolved by the district’s process for complaints concerning personnel and/or other district procedures.

(cf. 1312.2 - Complaints Concerning Instructional Materials)
(cf. 1312.3 - Uniform Complaint Procedures)
(cf. 4144/4244/4344 - Complaints)

To promote prompt and fair resolution of the complaint, the following procedures shall govern the resolution of complaints against district employees:

1. Every effort should be made to resolve a complaint at the earliest possible stage. Whenever possible, the complainant should communicate directly to the employee in order to resolve concerns.

2. If a complainant is unable or unwilling to resolve the complaint directly with the employee, he/she may submit an oral or written complaint to the employee’s immediate supervisor or the principal.

3. All complaints related to district personnel other than administrators shall be submitted in writing to the principal or immediate supervisor. If the complainant is unable to prepare the complaint in writing, administrative staff shall help him/her to do so. Complaints related to a principal or central office administrator shall be initially filed in writing with the Superintendent or designee. Complaints related to the Superintendent shall be initially filed in writing with the Board.

4. When a written complaint is received, the employee shall be notified within five days or in accordance with collective bargaining agreements.

5. A written complaint shall include:
   a. The full name of each employee involved
   b. A brief but specific summary of the complaint and the facts surrounding it
   c. A specific description of any prior attempt to discuss the complaint with the employee and the failure to resolve the matter
6. Staff responsible for investigating complaints shall attempt to resolve the complaint to the satisfaction of the parties involved within 30 days.

7. Both the complainant and the employee against whom the complaint was made may appeal a decision by the principal or immediate supervisor to the Superintendent or designee, who shall attempt to resolve the complaint to the satisfaction of the person involved within 30 days. Parties should consider and accept the Superintendent or designee’s decision as final. However, the complainant, the employee, or the Superintendent or designee may ask to address the Board regarding the complaint.

8. Before any Board consideration of a complaint, the Superintendent or designee shall submit to the Board a written report concerning the complaint, including but not limited to:
   a. The full name of each employee involved
   b. A brief but specific summary of the complaint and the facts surrounding it, sufficient to inform the Board and the parties as to the precise nature of the complaint and to allow the parties to prepare a response
   c. A copy of the signed original complaint
   d. A summary of the action taken by the Superintendent or designee, together with his/her specific finding that the problem has not been resolved and the reasons

9. The Board may uphold the Superintendent’s decision without hearing the complaint.

10. All parties to a complaint may be asked to attend a Board meeting in order to clarify the issue and present all available evidence.

11. A closed session may be held to hear the complaint in accordance with law.

(cf. 9321 - Closed Session Purposes and Agendas)
(cf. 9323 - Meeting Conduct)

12. The decision of the Board shall be final. Any complaint of child abuse or neglect alleged against a district employee shall be reported to the appropriate local agencies in accordance with law, Board policy and administrative regulation.

(cf. 5141.4 - Child Abuse Prevention and Reporting)
Complaints Concerning District Employees  
(Board Policy #1312.1)

The Governing Board accepts responsibility for providing a means by which the public can hold employees accountable for their actions. The Board desires that complaints be resolved expeditiously without disrupting the educational process.

The Superintendent or designee shall develop regulations which permit the public to submit complaints against district employees in an appropriate way. These regulations shall protect the rights of involved parties. The Board may serve as an appeals body if the complaint is not resolved.

(cf. 1312.2 - Complaints Concerning Instructional Material)  
(cf. 1312.3 - Uniform Complaint Procedures)  
(cf. 3515.2 - Disruptions)

The Board prohibits any form of retaliation against any complainant in the complaint process alleging discrimination, harassment, intimidation or bullying. The Superintendent or designee at his/her discretion may keep a complainant’s identity confidential, except to the extent necessary to investigate the complaint. The district will not investigate anonymous complaints unless it so desires.

Legal Reference:  
EDUCATION CODE  
33308.1 Guidelines on procedure for filing child abuse complaints  
35146 Closed sessions  
44031 Personnel file contents and inspection  
44811 Disruption of public school activities  
44932-44949 Resignation, dismissal and leaves of absence (rights of employee; procedures to follow)  
48987 Child abuse guidelines  
GOVERNMENT CODE  
54957 Closed session; complaints re employees  
54957.6 Closed session; salaries or fringe benefits  
PENAL CODE  
273 Cruelty or unjustifiable punishment of child  
11164-11174.3 Child Abuse and Neglect Reporting Act  
WELFARE AND INSTITUTIONS CODE  
300 Minors subject to jurisdiction of juvenile court
EAST SIDE UNION HIGH SCHOOL DISTRICT
Formal Public Complaint Against a District Employee

Date: ________________________________

To: ________________________________
   Principal/Immediate Supervisor
   Location

From: ___________________________________________
   Name
   Address
   Phone Number

Name of person(s) against whom this complaint is being filed:
________________________________________________________________________

Nature of the complaint:

________________________________________________________________________

**This should be a description in your own words of the grounds of your complaint, including all names, dates, and places necessary for a complete understanding of your concern. Please feel free to use additional pages, as necessary, to fully describe your concern(s).

I certify that the above information is true and accurate to the best of my knowledge.

_________________________  ________________________________
Signature of Originator                    Signature of Originator

Copies are distributed to: Principal or Immediate Supervisor, Staff Member, Originator
UNIFORM COMPLAINT PROCEDURES

The Governing Board recognizes that the district has the primary responsibility to insure compliance with applicable state and federal laws and regulations governing educational programs. The district shall investigate any complaints alleging failure to comply with such laws and/or alleging discrimination, harassment, intimidation or bullying, and shall seek to resolve those complaints in accordance with the district’s Uniform Complaint Procedures.

The district shall use the Uniform Complaint Procedures to resolve any complaint alleging unlawful discrimination, harassment, intimidation or bullying, in district programs and activities based on actual or perceived characteristics such as race or ethnicity, color, ancestry, nationality, national origin, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity and gender expression, or genetic information; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. (BP 0410, 4031)

Uniform Complaint Procedures shall also be used to address any complaint alleging the district’s failure to comply with state and/or federal laws in Adult Education Programs, Consolidated Categorical Aid Programs, Migrant Education, Career Technical and Technical Education and Training Programs, Child Care and Development Programs, Child Nutrition Programs, Special Education Programs and the development and adoption of the School Safety Plan.

The Board prohibits any form of retaliation against any complainant in the complaint process. Participation in the complaint process shall not in any way affect the status, grades, or work assignments of the complainant.

The Board encourages the early, informal resolution of complaints at the site level whenever possible.

The Board recognizes that a neutral mediator can often suggest a compromise that is agreeable to all parties in a dispute. In accordance with uniform complaint procedures, whenever all parties to a complaint agree to try resolving the problem through mediation, the Superintendent or designee shall initiate that process. The Superintendent or designee shall ensure that the results are consistent with state and federal laws and regulations.

In investigating complaints, the confidentiality of the parties involved and the integrity of the process shall be protected. As appropriate, the Superintendent or designee may keep the identity of a complainant confidential to the extent that the investigation of the complaint is not obstructed.

The District’s Williams uniform complaint procedures, AR 1312.4, shall be used to investigate and resolve any complaint related to the following:

1. Sufficiency of textbooks or instructional materials
2. Emergency or urgent facilities conditions that pose a threat to the health or safety of students or staff
3. Teacher vacancies and misassignments
4. Deficiency in the District’s provision of instruction and/or services to any student who, by the completion of grade 12, has not passed one or both parts of the high school exit examination.
COMPLIANCE OFFICERS

The Governing Board designates the following compliance officer to receive and investigate complaints and ensure district compliance with law:

Assistant Superintendent of Instructional Services  
830 North Capitol Avenue  
San José, CA 95133  
408.347.5061

NOTIFICATIONS

The annual notification will be disseminated to the following groups as follows:

- The Superintendent or designee should annually provide the written notification of the District’s Uniform Complaint Procedures to students, employees, parents/guardians, School and District Advisory Committees, appropriate private school officials or representatives and other interested parties. (5 CCR 4622)

Complete copies of the District’s Uniform Complaint Procedures are available free of charge from the office of the Assistant Superintendent of Instructional Services and each school site.

PROCEDURES

The following procedures shall be used to address all complaints that allege that the District has violated federal or state laws or regulations governing educational programs. Compliance officers shall maintain a record of each complaint as required for compliance with the California Code of Regulations.

All parties involved shall be notified when a complaint is filed, when a complaint meeting or hearing is scheduled, and when a decision or ruling is made.

STEP 1: FILING OF A COMPLAINT

1. Any individual, public agency or organization may file a written complaint with the Assistant Superintendent of Instructional Services or other officer designated by the Board, alleging a matter which, if true, would constitute a violation by that local educational agency of federal or state law or regulation governing the programs listed. However, complainants need not use the District’s complaint form in order to file a complaint.

2. A complaint alleging unlawful discrimination, harassment, intimidation or bullying shall be initiated by filing a complaint not later than six months from the date of the alleged discrimination, harassment, intimidation or bullying, or the date the complainant first obtained knowledge of the facts of the discrimination, harassment, intimidation or bullying.

3. The complaint may be filed by one who alleges that he or she has personally suffered said unlawful discrimination, harassment, intimidation or bullying, or by one who believes an individual or any specific class of individuals has been subjected to unlawful
discrimination, harassment, intimidation or bullying.

4. The complaint shall be filed with the Assistant Superintendent of Instructional Services or other officer designated by the Board.

STEP 2: MEDIATION
The District may attempt to resolve complaints through mediation prior to the initiation of a formal compliance investigation. Conducting local mediation shall not extend the local time lines for investigating and resolving complaints at the local level unless the complainant agrees, in writing, to the extension of the time line. In no event shall mediation be mandatory in resolving complaints.

STEP 3: INVESTIGATION OF COMPLAINT
Within sixty (60) days from receipt of the complaint or within a timeline that has been specified in a written agreement with the complainant, the Assistant Superintendent of Instructional Services or other officer designated by the Board, shall complete the investigation of the complaint in accordance with the local procedures and prepare a written decision.

The investigation shall provide an opportunity for the complainant and/or the complainant’s representative to present the complaint and evidence or information leading to evidence to support the allegations in the complaint.

Refusal by the complainant to provide the investigator with documents or other evidence related to the allegations in the complaint, or to otherwise fail or refuse to cooperate in the investigation or engage in any other obstruction of the investigation, may result in the dismissal of the complaint because of a lack of evidence to support the allegations.

Refusal by the District to provide the investigator with access to records and/or other information related to the allegation in the complaint, or to otherwise fail to refuse or cooperate in the investigation or engage in any other obstruction of the investigation, may result in a finding based on evidence collected that a violation has occurred and may result in the imposition of a remedy in favor of the complainant.

STEP 4: DISTRICT RESPONSE
The District Decision (the Decision), shall be in writing and sent to the complainant within sixty (60) days from receipt of the complaint by the District unless the complainant agrees in writing to an extension of time. The Decision shall be written in English and in the language of the complainant whenever feasible or as required by law.

STEP 5: FINAL WRITTEN DECISION
The report will contain the following elements:
1. The findings of fact based on the evidence gathered.
2. Conclusion(s) of law.
3. Disposition of the complaint.
4. The rationale for such a disposition.
5. Corrective actions, if any are warranted.
6. Notice of the complainant’s right to appeal the decision to the California Department of Education (CDE).
CIVIL LAW REMEDIES

Nothing in this policy precludes a complainant from pursuing available civil law remedies under State or Federal discrimination, intimidation or bullying laws outside of the District’s complaint procedures. Such remedies may include mediation centers, public/private legal interest attorneys, injunctions, restraining orders, etc. For discrimination, harassment, intimidation or bullying complaints, however, a complainant must wait until sixty (60) days has elapsed from the filing of an appeal with the California Department of Education before pursuing civil law remedies. The moratorium does not apply to injunctive relief and is applicable only if the District has appropriately, and in a timely manner, apprised the complainant of his/her right to file a complaint. For assistance you may contact:

- Legal Aid Society of Santa Clara County ...............................408.283.1535 ext. 268
- Bay Area Legal Aid ..........................................................408.283.3700
- A private attorney*
- Local Assistance Centers*

* Please consult your local white/yellow pages and/or business directory.

Submission Procedures
1. You may submit this form in person or by mail to your school principal, or
2. You may submit this form in person or by mail to:

   UCP Administrator
   (Superintendent’s Designee)
   830 N. Capitol Avenue
   San Jose, CA 95133

   However, complainants need not sure the District’s complaint form in order to file a complaint.

3. Please retain a copy for your files.

Response
The District’s decision shall be in writing and mailed to you within 60 days of receipt of this complaint.

Appeal
You may appeal the District’s decision in this matter to the Superintendent of Public Instruction, California Department of Education, within 15 days from receipt of the District’s decision.

Assistance
You may seek assistance in this matter from:
- The Santa Clara County Superintendent of Schools: Phone (408) 453-6511
- The California Superintendent of Public Instruction: Phone (916) 657-4766
- A private attorney*
- A local mediation center*
- Local Assistance Centers*

* Please consult your local white/yellow pages and/or business directory.
UNIFORM COMPLAINT PROCEDURE (UCP)

This form may be completed and submitted when a person or organization believes the District has violated a federal or state law or regulation governing one of the following: 1) Adult Basic Education, 2) Consolidated Categorical Aid Programs, 3) Migrant Education, 4) Vocational Education, 5) Child Care and Development, 6) Child Nutrition, 7) Special Education, 8) Title VII. However complainants need not use the District’s complaint form in order to file a complaint.

For Williams Settlement Complaint Procedures: (a) Sufficiency of Materials, (b) Emergency or Urgent Facilities Issues, or (c) Teacher Vacancies and Misassignment Issues, USE SEPARATE WILLIAMS COMPLAINT FORM.

Date: ___________________

TO: ___________________ or ESUHSD UCP Administrator

Principal / Immediate Supervisor

Address

City / State / Zip

FROM:

Name(s)

Address(es)

Telephone Number(s)

Program addressed in this complaint: ____________________________

Nature of this complaint:

**This should be a description in your own words of the grounds of your complaint, including all names, dates, and places necessary for a complete understanding of your concern.

(Please feel free to use additional pages as necessary, to fully describe your concern.)

I certify that the above information is true and accurate to the best of my knowledge.

_____________________________________
Signature of Originator

_____________________________________
Signature of Originator

_____________________________________
Signature of Originator
WILLIAMS UNIFORM COMPLAINT PROCEDURES – SUPPLEMENTAL ADMINISTRATIVE REGULATIONS

A. Types of Complaints

The district shall use the following procedures to investigate and resolve complaints when the complainant alleges that any of the following has occurred: (Education Code 35186)

1. Textbook and instructional materials:

   a. A pupil, including an English learner, does not have standards-aligned textbooks or instructional materials or state- or district-adopted textbooks or other required instructional materials to use in class.
   b. A pupil does not have access to instructional materials to use at home or after school.
   c. Textbooks or instructional materials are in poor or unusable condition, have missing pages, or are unreadable due to damage. (cf. 6161.1 - Selection and Evaluation of Instructional Materials) AR 1312.4(b)
   d. A pupil was provided photocopied sheets from only a portion of a textbook or instructional materials to address a shortage of textbooks or instructional materials.

2. Teacher vacancy or misassignment

   a. A semester begins and a certificated teacher is not assigned to teach the class. Vacancy means a position to which a single designated certificated employee has not been assigned at the beginning of the year for an entire year or, if the position is for a one-semester course, a position to which a single designated certificated employee has not been assigned at the beginning of a semester for an entire semester. (Education Code 35186)
   b. A teacher who lacks credentials or training to teach English learners is assigned to teach a class with more than 20 percent English learner students in the class. (cf. 4112.22 - Staff Teaching Students of Limited English Proficiency)
   c. A teacher is assigned to teach a class for which the teacher lacks subject matter competency. Misassignment means the placement of a certificated employee in a teaching or services position for which the employee does not hold a legally recognized certificate or credential or the placement of a certificated employee in a teaching or services position that the employee is not otherwise authorized by statute to hold.

3. Facilities

   a. A condition poses an emergency or urgent threat to the health or safety of pupils or staff. Emergency or urgent threat means structures or systems that are in a condition that poses a threat to the health and safety of pupils or staff while at school, including but not limited to gas leaks; nonfunctioning heating, ventilation, fire sprinklers, or air-conditioning systems; electrical power failure; major sewer line stoppage; major pest or vermin infestation; broken windows or exterior doors or gates that will not lock and that pose a security risk; abatement of hazardous materials previously undiscovered that that pose an immediate threat to pupils or staff; or structural damage creating a
hazardous or uninhabitable condition. (Education Code 17592.72).

b. A school restroom has not been cleaned, maintained, or kept open in accordance with Education Code 35292.5.

*Clean or maintained restroom* means a school restroom has been cleaned or maintained regularly, is fully operational, or has been stocked at all times with toilet paper, soap, or paper towels or functional hand dryers. (Education Code 35292.5)

*Open restroom* means the school has kept all restrooms open during school hours when pupils are not in classes and has kept a sufficient number of restrooms open during school hours when pupils are in classes. This does not apply when the temporary closing of the restroom is necessary for pupil safety or to make repairs. (EC 35292.5)

4. High school exit examination intensive instruction and services

A pupil, including an English learner, who has not passed the exit exam by the end of grade 12 was not provided the opportunity to receive intensive instruction and services pursuant to Education Code 37254(d)(4) and (5) after completion of grade 12 for two consecutive years or until the pupil passed both parts of the exam, whichever comes first. (Education Code 35186)

**B. Filing of Complaint**

1. A complaint alleging any condition(s) specified above shall be filed with the principal or designee at the school in which the complaint exists. The principal or designee shall forward a complaint about problems beyond his/her authority to the Superintendent or designee within 10 working days. (Education Code 35186);

A complaint alleging any deficiency specified in item #4 above shall be filed with a district official designated by the Superintendent. Such complaints may be filed at the district office or at a school site and shall be immediately forwarded to the Superintendent or designee.

2. The principal or designee shall make all reasonable efforts to investigate any problem within his/her authority. He/she shall remedy a valid complaint within a reasonable time period not to exceed 30 working days from the date the complaint was received. (Education Code 35186);

3. Complaints may be filed anonymously. If the complainant has indicated on the complaint form that he/she would like a response to his/her complaint, the principal or designee shall report the resolution of the complaint to him/her within 45 working days of the initial filing of the complaint. If a response is required, the responses shall be made to the mailing address of the complainant as indicated on the complaint form. At the same time, the principal or designee shall report the same information to the Superintendent or designee. (Education Code 35186). If a complainant is not satisfied with the resolution of the complaint, he/she may describe the complaint to the Governing Board at a regularly scheduled meeting. (Education Code 36186);
When Education Code 48985 is applicable and the complainant has requested a response, the response shall be written in English and in the primary language in which the complaint was filed. (Education Code 35186)

4. For complaints concerning a facility condition that poses an emergency or urgent threat to the health or safety of pupils or staff as described in item (a) above, a complainant who is not satisfied with the resolution proffered by the principal or Superintendent or designee may file an appeal to the Superintendent of Public Instruction within 15 days of receiving the district’s response. (Education Code 35186). The complainant shall comply with the appeal requirements of 5 CCR 4632. A copy of the complaint and the District decision needs to be attached.

C. Reports
1. The Superintendent or designee shall report summarized data on the nature and resolution of all complaints to the Board and the County Superintendent of Schools on a quarterly basis. The report shall include the number of complaints by general subject area with the number of resolved and unresolved complaints. These summaries shall be publicly reported on a quarterly basis at a regularly scheduled Board meeting. (Education Code 35186)

D. Forms and Notices
1. The Superintendent or designee shall ensure a Williams complaint form is available at each school. However, complainants need not sue the district’s complaint form in order to file a complaint. (Education Code 35186) The Superintendent or designee shall ensure that the district’s complaint form contains a space to indicate whether the complainant desires a response to his/her complaint and specifies the location for filing a complaint. A complainant may add as much text to explain the complaint as he/she wishes. (Education Code 35186) The school shall have a complaint form available for such Williams identified complaints. The complainant need not sue the Williams complaint form to file a complaint. The Superintendent or designee shall ensure that a notice is posted in each classroom in each school containing the components specified in Education Code 35186. (Education Code 35186).

E. Notice to Parents/Guardians: Complaint Rights
1. Education Code 35186 requires that the following notice be posted in each classroom in each school in the district.
2. Education Code 35186 requires that the following notice be posted in your child’s classroom:
   i. There should be sufficient textbooks and instructional materials. For there to be sufficient textbooks and instructional materials, each pupil, including English learners, must have a textbook or instructional material, or both, to use in class and to take home to complete required homework assignments.
   ii. School facilities must be clean, safe, and maintained in good repair. Good repair means that the facility is maintained in a manner that assures that it is clean, safe
and maintained in good repair. Good repair means that the facility is maintained in a manner that assures that it is clean, safe and functional as determined by the Office of Public School Construction.

iii. There shall be no teacher vacancies or misassignments.

iv. Pupils, including English learners, who have not passed one or both parts of the high school exit examination by the end of grade 12 are to be provided the opportunity to receive intensive instruction and services for up to two (2) consecutive academic years after the completion of grade 12.

v. To file a complaint regarding the above matters, complaint forms can be obtained at the principal’s office, district office, or can be downloaded from the school district’s or California Department of Education’s website.
Education Code (EC) Section 35186 created a procedure for the filing of complaints concerning deficiencies related to instructional materials, conditions of facilities that are not maintained in a clean or safe manner or in good repair, and teacher vacancy or misassignment. The complaint and response are public documents as provided by statute. Complaints may be filed anonymously. However, if you wish to receive a response to your complaint, you must provide the following contact information.

Response requested: ☐ Yes ☐ No

Name (Optional): ____________________________ Mailing Address (Optional): ____________________________

Phone Number Day (Optional): __________________ Evening (Optional): __________________________

Issue of complaint (please check all that apply):

1. Textbooks and Instructional Materials
   □ A pupil, including an English learner, does not have standards-aligned textbooks or instructional materials or state-adopted or district-adopted textbooks or other required instructional materials to use in class.
   □ A pupil does not have access to textbooks or instructional materials to use at home or after school. This does not require two sets of textbooks or instructional materials for each pupil.
   □ Textbooks or instructional materials are in poor or unusable condition, have missing pages, or are unreadable due to damage.
   □ A pupil was provided photocopied sheets from only a portion of a textbook or instructional materials to address a shortage of textbooks or instructional materials.

2. Facility Conditions
   □ A condition poses an urgent or emergency threat to the health or safety of students or staff, including: gas leaks, nonfunctioning heating, ventilation, fire sprinklers or air-conditioning systems, electrical power failure, major sewer line stoppage, major pest or vermin infestation, broken windows or exterior doors or gates that will not lock and that pose a security risk, abatement of hazardous materials previously undiscovered that pose an immediate threat to pupils or staff, structural damage creating a hazardous or uninhabitable condition, and any other emergency conditions the school district determines appropriate.
   □ A school restroom has not been maintained or cleaned regularly, is not fully operational, or has not been stocked at all times with toilet paper, soap, and paper towels or functional hand dryers.
   □ The school has not kept all restrooms open during school hours when pupils are not in classes, and has not kept a sufficient number of restrooms open during school hours when pupils are in classes.

3. Teacher Vacancy or Misassignment
   □ Teacher vacancy - A semester begins and a teacher vacancy exists. (A teacher vacancy is a position to which a single designated certificated employee has not been assigned at the beginning of the year for an entire year or, if the position is for a one-semester course, a position to which a single designated certificated employee has not been assigned at the beginning of a semester for an entire semester.)
   □ Teacher misassignment - A teacher who lacks credentials or training to teach English learners is assigned to teach a class with more than 20 percent English learner pupils in the class.
   □ Teacher misassignment - A teacher is assigned to teach a class for which the teacher lacks subject matter competency.

4. High School Exit Examination (For school districts who receive intensive instruction funds)
   □ Pupils who have not passed the high school exit exam by the end of 12th grade were not provided the opportunity to receive intensive instruction and services pursuant to Education Code 37254 (d) (4) and (5) after the completion of grade 12.

Date of Problem: __________________________________________

Location of Problem (School Name, Address, and Room Number or Location): __________________________________________

Course or Grade Level and Teacher Name: ____________________________

Please describe the issue of your complaint in detail. You may attach additional pages if necessary to fully describe the situation. __________________________________________

Please file this complaint with the principal. 8/09
ACCESS TO STUDENT RECORDS
(EC 49063, 49069, 49070, 49075, 49076 and Family Educational Rights and Privacy Act of 1974)

EC 49063/49069: Parents Right of Access to Student Records
Parents of currently enrolled or former students have an absolute right of access to any and all pupil records related to their child that are maintained by the district. The district shall grant a parent/guardian request for access to student records no later than five (5) business days following the request. Such records include all registration forms, grades, scholarships, health, guidance, counseling, discipline, and attendance records. The school principal is responsible for maintaining these records. A log or record is maintained in the student’s cumulative file which lists all persons or agencies requesting or receiving information from the record, the reasons for requesting the information, the time and circumstances of the inspection, and the records inspected. School personnel are exempt.

EC 49070: Challenging the Content of Student Records
Following review of a student’s records, a parent/guardian may challenge the content of the record by filing a written request with the Superintendent to correct or remove information in the record which the parent/guardian alleges to be: (1) inaccurate; (2) an unsubstantiated personal conclusion or inference; (3) a conclusion or inference outside the observer’s area of competence; (4) not based on the personal observations of a named person with the time and place of the observations noted; (5) misleading; or is (6) in violation of the privacy or other rights of the pupil.

Within 30 days of receipt of the parent/guardian’s request, the Superintendent or designee will meet with the parent/guardian and shall sustain or deny the allegations. If the Superintendent sustains the allegations, the Superintendent shall order the correction or expungement of the records. The parent/guardian may appeal the Superintendent’s decision by submitting a written appeal to the Governing Board within thirty (30) days of the Superintendent’s decision. The Governing Board’s decision shall be final. If the Superintendent or the Governing Board is unfavorable to the parent/guardian, the parent/guardian shall have the right to submit a written statement of his/her objections to the information in the record and this statement shall become part of the student’s school record.

EC 49075: Access to Student Records by Any Person with Written Parental Consent
A school district may permit access to pupil records to any person for whom a parent of the pupil has executed written consent specifying the records to be released and identifying the party or class of parties to whom the records may be released. The recipient must be notified that the transmission of the information to others without the written consent of the parent is prohibited. The consent notice shall be permanently kept with the record file.

EC 49076: Access to Student Records by Persons Without Written Parental Consent or Judicial Order
(a) The district is not authorized to permit access to pupil records to any person without written parental consent or under judicial order except that:

(1) Access to those particular records relevant to the legitimate educational interests of the requester shall be permitted to the following:

A. School officials and employees of the district, members of a school attendance review board appointed pursuant to Section 48321, and any volunteer aide, 18 years or older, who has been investigated, selected, and trained by a school
attendance review board for the purpose of providing follow-up services to pupils referred to the school attendance review board, provided that the person has a legitimate educational interest to inspect a record. “School officials and employees” are defined as paid employees or elected officials of the East Side Union High School District whose official duties may require access to the file of a particular student. “Legitimate educational interest” is determined by the nature of the duties of the person seeking access to student files.

B. Officials and employees of other public schools or school systems, including local, county, or state correctional facilities where educational programs leading to high school graduation are provided or where the pupil intends to or is directed to enroll, subject to the right of parents as provided in Section 49068.

C. Authorized representatives of the Comptroller General of the United States, the Secretary of Education, and administrative head of an education agency, state education officials, or their respective designees, or the United States Office of Civil Rights, where the information is necessary to audit or evaluate a state or federally supported education program or pursuant to a federal or state law, provided that except when collection of personally identifiable information is specifically authorized by federal law, any data collected by those officials shall be protected in a manner which will not permit the personal identification of pupils or their parents by other than those officials, and any personally identifiable data shall be destroyed when no longer needed for the audit, evaluation, and enforcement of federal legal requirements.

D. Other state and local officials to the extent that information is specifically required to be reported pursuant to state law adopted prior to November 17, 1974.

E. Parents of a pupil 18 years of age or older who is a dependent as defined in Section 152 of Title 26 of the US Code.

F. A pupil 16 years of age or older or having completed the 10th grade who requests access.

G. Any district attorney who is participating in or conducting a truancy mediation program pursuant to Section 48263.5, or Section 601.3 of the Welfare and Institutions Code, or participating in the presentation of evidence in a truancy petition pursuant to Section 681 of the Welfare and Institutions Code.

H. A prosecuting agency for consideration against a parent or guardian for failure to comply with the Compulsory Education Law or Compulsory Continuation Education.

I. Any probation officer or district attorney for the purposes of conducting a criminal investigation or an investigation in regards to declaring a person a ward of the court or involving a violation of a condition of probation.

J. Any judge or probation officer for the purpose of conducting a truancy mediation program for a pupil, or for purposes of presenting evidence in a truancy petition pursuant to Section 681 of the Welfare and Institutions Code. The judge or probation officer shall certify in writing to the school district that the information will be used only for truancy purposes. A school district releasing pupil information to a judge or probation officer pursuant to this paragraph shall inform, or provide written notification to, the parent or guardian of the pupil within 24 hours of the release of the information.

K. Any county placing agency for the purpose of fulfilling the requirements of the health and education summary required pursuant to Section 16010 of the Welfare and Institutions Code or for the purpose of fulfilling educational case management responsibilities required by the juvenile court or by law and to assist with the school transfer or enrollment of a pupil. School districts, county offices of education, and county placing agencies may develop cooperative agreements to facilitate confidential access to and exchange of pupil information by electronic mail, facsimile, electronic format, or other secure means.

(2) School districts may release information from pupil records to the following:

A. Appropriate persons in connection with an emergency if the knowledge of the information is necessary to protect the health or safety of a pupil or other persons.
B. Agencies or organizations in connection with the application of a pupil for, or receipt of, financial aid. However, information permitting the personal identification of a pupil or his or her parents may be disclosed only as may be necessary for purposes as to determine the eligibility of the pupil for financial aid, to determine the amount of the financial aid, to determine the conditions which will be imposed regarding the financial aid, or to enforce the terms or conditions of the financial aid.

C. The county elections official, for the purpose of identifying pupils eligible to register to vote, and for conducting programs to offer pupils an opportunity to register to vote. The information, however, shall not be used for any other purpose or given or transferred to any other person or agency.

D. Accrediting associations in order to carry out their accreditation functions.

E. Organizations conducting studies for, or on behalf of, educational agencies or institutions for the purpose of developing, validating or administering predictive tests, administering student aid programs, and improving instruction, if the studies are conducted in a manner that will not permit the personal identification of pupils or their parents by persons other than representatives of the organizations and the information will be destroyed when no longer needed for the purpose for which it is obtained.

F. Officials and employees of private schools or school systems where the pupil is enrolled or intends to enroll, subject to the rights of parents as provided in Section 49068.

(3) Persons, agencies or organizations permitted access to pupil records pursuant to this section may not permit access to any information obtained from those records by any other person, persons, agency, or organization, except for allowable exceptions contained within the Federal FERPA Act of 2001 and State law, without the written consent of the pupil’s parent. However, this paragraph does not require prior parental consent when information obtained pursuant to this section is shared with other persons within the educational institution, agency, or organization obtaining access, so long as those persons have a legitimate interest in the information.

EC 49077: Disclosure of Student Information; Compliance With Court Order or Lawfully Issued Subpoena

Information concerning a student shall be furnished in compliance with a court order or a lawfully issued subpoena. The school district shall make a reasonable effort to notify the parent or legal guardian and the pupil in advance of compliance with a lawfully issued subpoena and, in the case of compliance with a court order, if lawfully possible within the requirements of the order.

Electronic Transfer of Data to State

The district is reporting student data electronically to the California Department of Education (CDE) using the California Longitudinal Pupil Achievement Data System (CALPADS). All data maintained by CALPADS is in compliance with federal and state privacy and confidentiality requirements. The data being transferred is specific to the state reports and records transfer requirements.
DIRECTORY INFORMATION
The District has designated the following eight items as directory information for students: name; address; participation in school activities and sports; weight and height of members of teams; dates of attendance; degrees and awards received; year in school; and, major field of study. Directory information may be released, on request, to accredited post secondary institutions of higher learning such as public community colleges, public or private universities and colleges, armed services of the United States and the news media provided the parent has not instructed the district, in writing, to withhold such information. Effective July 1, 2002, military recruiters are entitled to access student directory information, such as name, address and phone number. Parents wishing to have directory information withheld should complete the Opt-Out Form and return it to your student’s school.

Pictures
It is the policy of the East Side Union High School District to create student photos/images and written information for ID badges, the student information system and yearbook publications which may be transmitted in print and electronic form for school and school district uses. Throughout the school year, staff of the East Side Union High School District or members of the media may come to our classrooms or to school events in order to photograph students for District publications and displays, web site, news stories or similar purposes. If you object to having your child televised, voice recorded, video recorded, or photographed, please sign the Refusal for Photographs, Videos and Other Recordings form in this handbook and return the form to your school office.

INFORMATION SUPERHIGHWAY HAS RULES
The East Side Union High School District is aggressively pursuing placing more computers in classrooms for student to access. Understanding and using technology will be the key for jobs in the 21st century and the district wants to ensure that its students are competitive candidates.

The Information Superhighway can be an incredible resource for students. From school they can travel all over the world to gather information. But as they travel on the electronic highway, maps to find information and rules to keep traveling safe become vital to successfully completing the journey.

The East Side Union High School District Network and the INTERNET represent powerful educational resources that will allow students to find information in this worldwide electronic network. Students can connect to businesses, major universities, national libraries, other schools and other students around the world. The INTERNET is not without its share of controversy. It is important that students and parents have an understanding of INTERNET issues prior to logging on to the network.

At the beginning of each school year, prior to using networking services, students and parents need to sign an Acceptable Use Policy. Just as students learn social codes and behavior that are acceptable at school, they need to learn the correct procedures and rules for using the network of information services. All students are expected to obey the guidelines. If they break any of these rules, they will not be allowed to continue to use the computer network. The signed policy agreement becomes the permission slip to take trips on the information highway.

KEY POINT
• Military Recruiters Information: The No Child Left Behind Act of 2001 requires that school districts disclose the names, addresses and telephone numbers of high school students to military recruiters upon request, unless parents request that this information not be released without prior written consent. Parents have the option of making such a request. If you do not want your student’s name released to armed services, submit the form and return to your student’s school. (Please note: Forms are available at the school, on the district web site www.esuhsd.org in the parents section.)
PARENT NOTIFICATION AND OPT-OUT FORM
FOR STUDENT HEALTH AND WELLNESS SURVEYS ADMINISTERED BY THE EAST SIDE UNION HIGH SCHOOL DISTRICT
(Including the California Healthy Kids Survey, the State Student Behavior Survey, National Youth Risk Behavior Survey and other behavior surveys related to specific grants)

Dear Parent or Guardian,

Your child may be asked to participate in one or more Health Behavior Surveys while attending school in our District. Some of the surveys are listed above. Those are administered on behalf of the State Department of Health Services, the State Department of Education and The National Center for Disease and Control. These are mandatory for all school districts and are very important surveys that help promote better health among our community's youth and combat teen problems such as drug abuse and violence. Please read this form for information about the surveys. **If you do not want your child to participate in the surveys, you must notify your school. You may use the form on the opposite page. (California Education Code 51938(b))**

The following are facts to help you make your decision:

**Survey Content:** Surveys usually take one class period to complete. They gather information on health-risk behaviors such as physical activity and nutritional habits; alcohol, tobacco, and other drug use; sexual activity, violence, gang membership, and delinquency. There are no questions about family values or religious beliefs.

**Student Selection:** Students are selected randomly by grade level within certain courses of study.

**It is Voluntary:** Students answer the questions they want to answer and they may stop at any time. Before the survey begins, the survey's purpose, content, and procedures will be explained again. They can opt-out.

**It is Anonymous & Confidential:** Your child's privacy is protected. No names are recorded or attached to the surveys. No information will permit your child to be identified or connected with his/her answers. Survey administrators have signed pledges of confidentiality.

**Survey Follow Up:** The Survey results are made available to the schools to share with the staff, students and parents. The school’s Student Support Services are available to answer personal questions that may arise. In rare instances, some discomfort might be experienced from some of the questions.

**More Information and Viewing Survey Content:** Read the information on the opposite page on how the survey results are used by the schools and how to obtain more information and view some of the Surveys.

**Thank you for your support.**

If you do not want your son/daughter to participate, complete the opposite side of this Opt-Out Form and return to your School’s Principal.

Due by October 1st.
Where to Find Information and Copies of Some of the Surveys Administered:

You may examine some of the questionnaires in the District’s Student Services Office, at your school’s Student Support Service Center or at the websites listed below:

◆ District’s web-page www.esuhsd.org (select “Student Services”, then go to “Healthy Kids Report”)

◆ The California Healthy Kids Survey (CHKs) toll free at (888) 841-7536 or www.californiahealthykids.org then select “Surveys and Reports”. This survey may be given in our District on an annual basis.

◆ California Student Survey (given every two years for the state’s “snap shot” overview of youth).

◆ National Center for Disease Control Youth Risk Behavior Survey
  www.cdc.gov/HealthyYouth/yrbs/index.htm

How Do Schools Benefit? The data received from these surveys provides districts with information to meet several CDE (California Department of Education) requirements for schools to continue to receive Federal and State funding. For example:

1. Required LEAP (Local Education Agency Plan) data is aligned with the CHK Survey
2. SDFSCA (Safe and Drug Free Schools Community Act) and TUPE (Tobacco Use Prevention Education) funding requirements are met by the surveys. Survey results are used in annual reports to show progress on goals and performance indicators.
3. Federal Coordinated Compliance Reviews data requirements are met by the surveys.
4. Distinguished School Applications and many other grant applications are strengthened by use of the survey data.

These surveys and others like the national Youth Risk Behavior Survey provide necessary data to help districts/schools/county health departments assure healthy, safe environments. Research has demonstrated that ensuring that students are safe, drug-free, healthy and resilient is central to improving academic performance and promoting positive youth development.

STUDENT HEALTH AND WELLNESS SURVEY OPT-OUT FORM

This will be kept on file until your son or daughter graduates or moves out of our area. By returning this form, I DO NOT give permission for my student to participate in any surveys as described above.

Print Name of Parent /Guardian __________________________ Signature ____________ Date ____________

Print Student’s Name __________________________ Grade ____________ School ____________ Student I.D. #

RETURN TO YOUR HOME SCHOOL BY OCTOBER 1st
Mandatory HIV / AIDS Curriculum

California state law requires that HIV/AIDS prevention education is taught in middle school and in high school. If comprehensive sexual health education is taught, the District shall follow state laws (California Education Code Section 51933). The District may not pick and choose topics to teach.

HIV/AIDS prevention instruction includes:

- Information on HIV/AIDS and how it affects the body.
- How HIV is and is not spread.
- Discussion of ways to lower the risk of HIV, including:
  - Sexual abstinence and the latest medical information on ways to prevent sexually transmitted HIV infection.
- Discussion of the public health issues related to HIV/AIDS.
- Places for HIV testing and medical care.
- Making good decisions and staying away from risky activities.
- Discussion about society’s views on HIV/AIDS, and people with HIV/AIDS.

You can examine instructional materials for this unit of instruction at the main office of your son or daughter’s high school. If you have questions, please see the teacher or principal. State law allows you to remove your student from comprehensive sexual health education or HIV/AIDS prevention education. If you do not want your student to participate in the comprehensive sexual health or HIV/AIDS prevention instructional program, please return the Lesson Withdrawal Form that follows this letter to your student’s biology course teacher by December 1, 2013.

The goal of a comprehensive sexual health education program is to help students learn the facts and to make good decisions now, and later in life.

---

HIV/AIDS Passive Consent Notification

HIV/AIDS Lesson Withdrawal Form

By returning this form, I do not give permission for my child to take part in the HIV/AIDS prevention education unit.

(Please Print) My child’s name is:__________________________________________

Student ID#:____________________________________ School:_______________________

Biology teacher’s name:_________________________________

Signature:_________________________________________ Date:______________

Please return to your student’s biology course teacher by December 1, 2013.
Section 9528 of the No Child Left Behind legislation requires school districts that are receiving assistance under NCLB to provide military recruiters or institutions of high education access to secondary school students’ names, addresses and telephone numbers. The NCLB Act allows military recruiters the same access to schools that college and company recruiters have. However, a student or parent can request that such information not be released without prior written parental consent. The school district "shall notify parents of the option to make a request and shall comply with any request". The notification must advise parents on how to opt out, including a timeline in which to do so. To comply with the NCLB Act, East Side Union High School District is including this information in this Parent Handbook.

**Timeline**

**August 30th or Before**
- Parent Handbook Mailed to All Parents/Guardians of ESUHSD Students

**First Monday in November**
- College/Career Path Opt Out Form Must Be Received at the Student’s School

If you, as a student or parent/guardian, do not want the student’s name, address, and telephone listing released to Educational, Career or Armed Forces recruiters, you must sign and return this form to your school’s principal no later than the first Monday in November of the calendar year. Your statement of objections will be placed in the student’s records, and the school will not release the information to recruiters without your written consent.

**PLEASE CHECK THE BOX(ES) OF ALL ENTITIES YOU WISH TO DENY ACCESS TO STUDENT INFORMATION**

☐ EDUCATIONAL  ☐ CAREER  ☐ MILITARY

**DO NOT RELEASE STUDENT’S INFORMATION**

As a student ____________________________ , I do not

(Student’s Name)

As parent/guardian of ____________________________ , I do not

(Student’s Name)

give permission for ____________________________ to release

(Name of High School)

any information regarding the above named student.

__________________________  ____________________________
(Student/Parent/Guardian Signature)  (Date)

**PLEASE RETURN THIS FORM TO THE STUDENT’S SCHOOL  NO LATER THAN THE FIRST MONDAY IN NOVEMBER**
REFUSAL FOR PHOTOGRAPHS, VIDEOS, AND OTHER RECORDINGS

It is the policy of the East Side Union High School District to create student photos/images and written information for ID badges, the student information system and yearbook publications which may be transmitted in print and electronic form for school and school district uses. Throughout the school year, staff of the East Side Union High School District or members of the media may come to our classrooms or to school events in order to photograph students for District publications and displays, web site, news stories or similar purposes. If you OBJECT to having your child televised, voice recorded, video recorded, or photographed, please sign below and return this form to your school office.

If you have no objection, you need not return this form.

Student’s Name ______________________________________________________

School ____________________________________________________________________________

ID Number ___________________________ DOB ________________________________

I do not give my permission to the East Side Union High School to photograph, video, or voice record me/my child and to publish or transmit my/my child’s image and recordings to any print or electronic media such as newspapers, television, pod cast and/or web sites. I do not give permission to the East Side Union High School District to include my/my child’s name along with my images or recordings. I do not consent to the use of my/my child’s name, photograph, video, audio, or other recordings, school work, and interview comments for the educational and promotional purposes of the East Side Union High School District. This refusal includes use of such materials in press releases, newsletters, web sites, computer software, slide shows, and audio/video presentations. My likeness/the likeness of my child may not be reproduced or transformed into an electronic format to which the general public may have access.

Student’s Signature ______________________________________________________

Parent’s Signature ____________________________________ (student is under 18 years old)

Date _______________________________________________________________________

Rev: 07/01/2013

BOARD OF TRUSTEES: Frank Biehl, Magdalena Carrasco, J. Manuel Herrera, Van Le, Lan Nguyen

It is the policy of the East Side Union High School District not to discriminate on the basis of sex, age, religion, race or national origin, sexual orientation, or handicapping condition in its educational programs and activities or in the recruitment and employment of personnel.
KEY POINT
East Side offers excellent Alternative Education Programs for students—call 408.928.9110 for information.

NOTICE OF ALTERNATIVE SCHOOLS
California State law authorizes all school districts to provide for alternative schools. Section 58500 of the Education Code defines alternative school as a school or separate class group within a school which is operated in a manner designed to:

a) Maximize the opportunity for students to develop the positive values of self-reliance, initiative, kindness, spontaneity, resourcefulness, courage, creativity, responsibility and joy.
b) Recognize that the best learning takes place when the student learns because of his/her desire to learn.
c) Maintain a learning situation maximizing student self-motivation and encouraging the student in his/her own time to follow his/her own interests. These interests may be conceived by him/her totally and independently or may result in whole or in part from a presentation by his/her teachers of choices of learning projects.
d) Maximize the opportunity for teachers, parents and students to cooperatively develop the learning process and its subject matter. This opportunity shall be a continuous, permanent process.
e) Maximize the opportunity for the students, teachers, and parents to continuously react to the changing world, including but not limited to the community in which the school is located.

In the event any parent, pupil or teacher is interested in further information concerning alternative schools, the county superintendent of schools, the administrative office of this district, and the principal’s office in each attendance unit have copies of the law available for your information. This law particularly authorizes interested persons to request the governing board of the district to establish alternative school programs in each district. (E.C. 58501)

THE INDEPENDENT STUDY OPTION DESCRIPTION
East Side Union High School District’s Independent Study Option, established in 1981, provides contract Independent Study for students who desire a high school education but are not able to attend a traditional high school. The students stay enrolled in their home school. Young mothers without child care, full-time working students, students with unique physical or educational conditions and others are receiving a quality education through Independent Study.

Services and Curriculum
The teaching staff are responsible for presenting more than 40 Board approved courses. District approved textbooks are used exclusively. Advanced math, foreign language, advanced lab sciences, performing arts and physical education students have the option to take these courses through the community college system or community based organizations, both public and private.

Student Options and Responsibilities
Independent Study students are subject to the same standards of behavior and are eligible for the same services as the comprehensive students. Many use the high school libraries, participate on interscholastic teams, attend ROP/CCOC, are on work experience, and attend social and cultural events sponsored by the comprehensive school.

Pre-requisites
1. Students need to be referred by their home school
2. Student must demonstrate a reading level ability of at least 7th grade on a standardized reading test administered during the ISP enrollment process.

INDIVIDUALIZED HOME AND HOSPITAL INSTRUCTION
A student who is temporarily disabled and will be unable to attend school for a period in excess of two weeks may receive individualized instruction at home up to one hour per school day. Please call the school for a full description of the program and criteria for receiving such instruction.

A student who is placed in a hospital or other residential health facility will be provided educational services by the school district in whose attendance area the facility is located. Parents are responsible for notifying the appropriate school district of the need for such educational services. (E.C. 48206.3)
Central County Occupational Center (CCOC)—Career Technical Education

Overview
Students have the opportunity to attend Central County Occupation Center (CCOC) when they are in their junior and senior years. CCOC is an extensive, proactive career training facility that offers students a chance to explore more than 50 specialty areas from eleven major career occupations while receiving high school and college credits. CCOC’s campus is located on 26 acres in south San Jose at 760 Hillsdale Avenue.

Students pay no fees while attending CCOC. Students are bussed from their home high school daily to CCOC for instruction. Students can select either morning classes or afternoon classes, depending on their home school schedule. The classes offered at CCOC require up-to-date, well-equipped, specialized facilities not available at the home high schools.

Units of credits are determined and granted by the home school. Students successfully completing one year at CCOC receive a minimum of 30 elective units that go towards graduation requirements. In addition, articulation agreements are in effect between CCOC and Evergreen Valley Community College, San Jose City College, West Valley Community College, De Anza Community College and Mission Community College. Students are able to attain advanced standing or college credits for their CCOC courses if they complete two semesters in the CCOC program with a grade of “B” or better.


Parents and students are invited to tour CCOC at any time. This can be arranged through the home high school or directly by contacting CCOC at 408.734.6400. For more information or to enroll, please contact your home high school guidance counselor.
## High School Graduation Requirements

To earn a diploma from the East Side Union High School District, students must pass 220 credits in the following areas:

<table>
<thead>
<tr>
<th>Subject</th>
<th>Requirement</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>English</td>
<td>Students must pass four years of English.</td>
<td>40</td>
</tr>
<tr>
<td>Social Science</td>
<td>Students must pass three years of Social Science which shall include:</td>
<td>30</td>
</tr>
<tr>
<td></td>
<td>a. One year of World History</td>
<td></td>
</tr>
<tr>
<td></td>
<td>b. One year of United States History</td>
<td></td>
</tr>
<tr>
<td></td>
<td>c. One semester of American Government</td>
<td></td>
</tr>
<tr>
<td></td>
<td>d. One semester of Economics</td>
<td></td>
</tr>
<tr>
<td>Mathematics</td>
<td>Students must pass two years of math (the equivalent of Algebra I/Integrated</td>
<td>20</td>
</tr>
<tr>
<td></td>
<td>Math 1 and Geometry/Integrated Math 2 or higher level courses).</td>
<td></td>
</tr>
<tr>
<td>Science</td>
<td>Students must pass two years of college prep laboratory science.</td>
<td>20</td>
</tr>
<tr>
<td>Fine Arts or Foreign Language</td>
<td>Students must pass a one year course in either Fine Arts or Foreign Language.</td>
<td>10</td>
</tr>
<tr>
<td>Physical Education</td>
<td>Students must pass two years of Physical Education. 9th graders will take</td>
<td>20</td>
</tr>
<tr>
<td></td>
<td>“PE-Course 1”.                 During the 10th through 12th grades, students will take a second required year, “PE-Course 2”. Upon completion of PE-Course 1 and PE-Course 2, elective Physical Education courses are available. Elective PE courses include: Adventure/Outdoor Activities, Aerobic Activities, Individual and Dual Activities, Weight Training and Fitness, Aquatics, and Dance.</td>
<td></td>
</tr>
<tr>
<td>Electives</td>
<td>Students must take at least 80 units of credit in elective areas. Students may select elective courses in the following areas: Art, Business, Consumer and Homemaking Education, English, Foreign Language, Mathematics, Music, Industrial Technology Education, Physical Education, Reading, Science, Social Science and Work Experience/Central County Occupational Center (CCOC)/Regional Occupational Program (ROP).</td>
<td>80</td>
</tr>
</tbody>
</table>

### Total Credits Required for Graduation

220

### Starting with the class of 2006 students must pass the California High School Exit Exam.

*Starting with the class of 2010, the graduation requirement for Physical Education will be passing PE-Course 1 and PE-Course 2.*
California High School Exit Exam

To Parents and Guardians
Beginning in the 2005-06 school year, all California public school students must meet the CAHSEE and all other state and local requirements to receive their high school diploma.

What is the CAHSEE?
State law, enacted in 1999, authorized the development of the California High School Exit Examination (CAHSEE), which students in California public schools would have to pass to earn a high school diploma. Beginning with the 2006-07 school year, all California public school students are required to pass the CAHSEE and meet all other state and local requirements to earn a high school diploma. The purpose of the CAHSEE is to improve student achievement in high school and to help ensure that students who graduate from high school can demonstrate grade level competency in reading, writing, and mathematics.

What subjects does the CAHSEE cover?
The CAHSEE has two parts: English-language arts and mathematics. Test questions address California academic content standards that a High School Exit Examination Standards Panel, appointed by the State Superintendent of Public Instruction, determined students should master to graduate from high school.

English-Language Arts
One part of the CAHSEE addresses state English-language arts content standards through grade ten. This part of the exam, which consists of multiple-choice questions and a writing task, has a reading and decoding section and a writing section. The reading and decoding section covers vocabulary, informational reading, and literary reading. This section includes 50 percent literary texts and 50 percent informational texts. The writing section covers writing strategies, applications, and conventions. In addition to the multiple-choice questions, students are asked to write one essay on a specific topic or in response to a literary or informational passage.

Mathematics
The other part of the CAHSEE addresses state mathematics content standards. It includes statistics, data analysis and probability, number sense, measurement and geometry, algebra and functions, mathematical reasoning, and Algebra 1. Students must demonstrate strong computational skills and a foundation in arithmetic, including working with decimals, fractions, and percentages. The math part of the exam consists of all multiple-choice questions.
For more information on the content of the CAHSEE, please see the CAHSEE blueprints on the CDE Web site at http://www.cde.ca.gov/ta/tg/hs/admin.asp.

What is done to assist students with special needs?
A student with special needs may need to take the CAHSEE with a test variation. A test variation is a change in the manner in which a test is presented or administered, or in how a test taker is allowed to respond. Test variations include, but are not limited to, accommodations and modifications. An accommodation is a change in the testing environment or process that does not alter what is intended to be tested by the CAHSEE, whereas a modification is a change that alters what is intended to be tested. Any student whose Individualized Education Program (IEP) or Section 504 Plan specifies the need for accommodations or modifications for use on the CAHSEE, standardized testing, or for use during classroom instruction and assessment must be allowed to use them for the CAHSEE. Students who use an accommodation and earn a score of 350 or higher have passed that part of the CAHSEE. Students who use a modification and have earned the equivalent of a passing score may be eligible for a diploma if a waiver of the requirement to pass one or both parts of the CAHSEE is granted by the local school board. Parents or guardians must ask the school to submit a waiver on behalf of their child. More information on accommodations and modifications can be found on the CDE Web site or by contacting your local high school or school district.
**What is done to assist English learners?**

Students who are English learners are required to take the CAHSEE in grade ten with all other tenth grade students. During their first 24 months in a California school, English learners are to receive six months of instruction in reading, writing, and comprehension in English (Education Code Section 60852). During this time, they are still required to take the CAHSEE. All students must pass the CAHSEE in English to receive their high school diploma. Recently, test variations for English learners were added to the CAHSEE regulations.

**When do parents and guardians receive their student’s CAHSEE results?**

About ten weeks after the exam is administered, school districts receive two copies of the CAHSEE Student and Parent Report for each student who took the examination. When school districts receive these reports, they will distribute one copy to parents and guardians and place the other copy in the student’s permanent record. This notification process occurs after each test administration. A scale score of 350 or higher is required on each part of the CAHSEE to pass. Students do not need to pass both parts of the CAHSEE at the same administration in order to pass the CAHSEE. Students who do not pass one or both parts of the CAHSEE in grade ten will have additional opportunities in grade eleven and yet again in grade twelve, if needed. In addition, students may have continue to take the test after grade twelve.

**Do parents need to keep a copy of their child’s results?**

Yes. It is important that parents keep a copy of the student report for their records. The California Department of Education does not keep a copy of individual student reports because all individual student scores are confidential.

**How many opportunities do students have to pass the CAHSEE?**

All students are required to take the CAHSEE for the first time in grade ten in either February or March, with make-up days in either March or May. Students who do not pass one or both parts of the CAHSEE in grade ten will be given up to five additional opportunities to retake the test. Students retake only the part(s) of the exam not passed. The CAHSEE testing schedule for the 2013-14 school year is posted on the Internet at http://www.cde.ca.gov/ta/tg/hs/CAHSEE13testdates.asp. School districts select their schools’ testing dates from this schedule.

**What happens if students do not pass the CAHSEE?**

School districts and/or schools are to provide additional instruction to assist students who do not pass the exam. Contact your school for more information on the programs offered in your area.

**What if a student does not pass the exam by the end of the 12th grade?**

The Valenzuela Settlement provides by law that school districts must now provide services and testing opportunities for all students who do not pass the CAHSEE by the end of their 12th grade year for two additional years. Students who wish to take the test can contact the testing department at 408-347-5264 for more information, testing locations and testing times.

**Is the CAHSEE used for school and school district accountability purposes?**

Yes. The state and federal governments use the CAHSEE as a measure of school and school district accountability. The state accountability program is the Public Schools Accountability Act, and the federal accountability program is No Child Left Behind Act. The use of CAHSEE results for the state and federal accountability programs in no way affects how the CAHSEE is used for individual student accountability. It is important that all grade ten students participate in the CAHSEE administration.

**How can parents and guardians get their questions answered about the CAHSEE?**

Additional information about the CAHSEE is posted on the CDE Web site at: http://www.cde.ca.gov/ta/tg/hs. If parents and guardians have additional questions, they should direct their questions to their student’s teachers or contact the school office or counselor.
STAR Testing Program

The state now requires all public schools to annually assess their students using a STAR designated test. The California Standards Tests (CST) given to all California students in grades 2-11, are components of several measurements East Side Union High School District (ESUHSD) uses to determine how well our students are learning grade level standards. The results of these tests also help us to look at school and district growth from year to year in order to improve instruction for students. California Education Code Section 60615 states that parents/guardians can submit a written request to the principal of their student’s school if they do not wish to have their student take any or all parts of the state’s Standardized Testing and Reporting (STAR) program tests. ESUHSD teachers and schools support students to do well on the tests and help them learn test-taking skills that will enable them to be successful throughout their school career and beyond. We encourage parents to contact their child’s teacher or principal with any concerns they may have about the test before they request that their student be excluded from taking the test(s).

East Side students take this test during the months of April and May of each year. Parents play an important role in their student’s education. Positive attitudes about completing homework and projects, learning new skills and “doing your best” can affect how well your student achieves. The results of research about learning show that a great deal can be done at home to increase student academic performance.

- East Side Union High School students in grades 9 through 11 take the California Standards Test (CST). Students are tested in reading, writing (language), mathematics, science and history-social science. Test questions are in a multiple-choice format.
- All 9th graders take and pass the “Fitness Gram” in the spring, which assesses student physical wellness. Students not passing the “Fitness Gram” in the 9th grade must take physical education (Ed. Code) in the 10th grade.
- Each student’s test results are reported to parents/guardians within 20 working days after the district receives them.
- Teachers and parents can use the results to monitor each student’s academic progress.

District Measurement of Student Growth

The District uses the following instruments to measure student growth:

9th grade mathematics - Each ninth grader is tested in mathematics using a “Mock CAHSEE” in the fall and spring. It covers the standards which are tested on the California High School Exit Exam. The results are used to identify areas of instructional need to prepare students for this important test as well as identify students who will need additional instruction prior to taking the test in their tenth grade year.

9th grade Reading – all ninth graders are administered the “DRP“ reading test. Results allow teachers to focus their instruction on the skills needed for a student to improve his or her level of academic achievement. A comparison of the fall and spring scores determines whether the student is making progress. Results also help target students for intensive reading instruction.

Benchmark Assessments: Common district benchmark assessments currently are given in ELD 1, 2, 3, Algebra 1, Geometry, and English 1/9. Other content areas are developing common district assessments in order to provide information on student progress district wide, assist in course alignment, and monitor the progress of students based on district curriculum. These tests are aligned to the state grade level standards and curriculum guidelines for each subject area.

Intervention Progress Monitoring – The District offers several programs at each school which help to support and accelerate the learning of students who experience difficulties performing at expected grade level standards. These programs have assessments included within the curriculum which target areas of needed instruction and monitor the student growth on a regular basis.
Community College Admission Requirements

1. All students are encouraged to get a Social Security Card before their senior year.
2. Students must meet one of the following requirements:
   a. Have graduated from high school.
   b. Have successfully completed the California High School Proficiency Examination.
   c. Have passed the GED.
   d. Have reached the age of 18 or older.
3. Students must take placement examinations in Math and English.
4. Students who plan to transfer to a 4-year college/university should take the University of California a-g sequence classes even though they initially enroll in a community college.

Community Testing Recommendations

All freshmen applying to the UC/CSU system must submit the appropriate college entrance exam scores. Students planning to attend a four-year college or university should take the following tests:

a. **PSAT** in October of the junior year. It is recommended that students take the PSAT in the 10th grade. This test is good practice for the SAT I Reasoning Test.

b. **SAT I Reasoning Test** or **ACT** in the spring of the junior year (and **SAT II Subject Tests** if applying to a certain UC).

c. **SAT I Reasoning Test** or **ACT** in the fall of the senior year (and **SAT II Subject Tests** if applying to a certain UC).

*College applications for the University of California or the California State University System are available in the Counseling Office.*
### UC and CSU Requirements

**Approved courses are listed at www.ucop.edu**

<table>
<thead>
<tr>
<th>UC (University of California)</th>
<th>CSU (California State University)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Freshmen Admission Requirements</strong></td>
<td><strong>Freshmen Admission Requirements</strong></td>
</tr>
<tr>
<td>UC uses only the grades you earned in a-g approved courses in 10th, 11th and 12th grades. Your GPA must be 3.0 or above. The UC uses the highest combined score from a single sitting of the ACT Assessment plus Writing or the SAT Reasoning Test. Some campuses may recommend SAT Subject Tests for specific majors.</td>
<td>CSU calculates GPA using only “a-g” approved courses taken after the 9th grade, including summer courses. CSU combines the best critical reading and math scores from multiple sittings of the SAT; may combine the best subscores from multiple ACT tests to calculate the best composite.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Required High School Courses</strong></th>
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<tbody>
<tr>
<td>Freshman applicants must complete the following with a minimum grade of “C” in each course. Fifteen yearlong college prep courses from approved “a-g” list are required. Coursework completed in 7th or 8th grade can be used to satisfy “c” and “e” requirements.</td>
<td></td>
</tr>
</tbody>
</table>

#### 11 UC required college prep (a-g) courses prior to senior year (including summer courses)

- **a. History/Social Science** 2 years  
  One year of U.S. history, or one semester of U.S. history and one semester civics or, American government, and one year of world history, cultures and geography.
- **b. English** 4 years  
  Composition and literature
- **c. Mathematics** 3 years  
  (4 years recommended*)  
  Algebra I and II, geometry
- **d. Lab Science** 2 years  
  (3 years recommended)  
  Minimum 2 of 3 courses each in biology, chemistry and physics, both courses from “d”.
- **e. Language Other Than English* 2 years  
  (3 years recommended)  
  Must be the same language. American Sign Language accepted.
- **f. Visual and Performing Arts** 1 year  
  One yearlong course in visual arts, theatre/drama, music or dance.
- **g. College Prep Elective** 1 year  
  Select from the areas listed above

#### Tests Required

- The SAT Reasoning Test or the ACT Assessment Plus Writing.
- UC uses the highest combined score from a single sitting of the ACT Assessment plus Writing or the SAT Reasoning Test. Some campuses may recommend SAT Subject Tests for specific majors.
- Test required for CSU applicants to impacted classes.
- Test required for CSU applicants to non-impacted campuses, who have earned an “a-g” GPA of less than a 3.0.
College Tests

PSAT—Preliminary Scholastic Aptitude Test and National Merit Scholarship Qualifying Test

This test will be given October 16 and 19, 2013 for sophomores and juniors. Some schools give the test on Wednesday and some on Saturday. Check with your school. It gives students a preview of the types of questions that will appear on the SAT Reasoning Test—Scholastic Aptitude Test. 11th grade scores from this test are used to determine candidates for the National Merit Scholarships.

SAT Reasoning Test (Scholastic Aptitude Test)

Many 4-year colleges require students to take the SAT Reasoning Test. The SAT Reasoning Test is given several times a year. The schedule for 2013-14 is listed below. It tests students’ knowledge of subjects that are necessary for college success: reading, writing, and mathematics. Students are encouraged to take the test in their junior and senior year.

<table>
<thead>
<tr>
<th>National Test Dates</th>
<th>Test</th>
<th>Registration Deadline</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 5, 2013</td>
<td>SAT &amp; Subject Tests</td>
<td>September 6, 2013</td>
</tr>
<tr>
<td>November 2, 2013</td>
<td>SAT &amp; Subject Tests: includes Language Tests with Listening</td>
<td>October 3, 2013</td>
</tr>
<tr>
<td>December 7, 2013</td>
<td>SAT &amp; Subject Tests</td>
<td>November 8, 2013</td>
</tr>
<tr>
<td>January 25, 2014</td>
<td>SAT &amp; Subject Tests</td>
<td>December 27, 2013</td>
</tr>
<tr>
<td>March 8, 2014</td>
<td>SAT only</td>
<td>February 7, 2014</td>
</tr>
<tr>
<td>May 3, 2014</td>
<td>SAT &amp; Subject Tests</td>
<td>April 4, 2014</td>
</tr>
<tr>
<td>June 7, 2014</td>
<td>SAT &amp; Subject Tests</td>
<td>May 9, 2014</td>
</tr>
</tbody>
</table>

NOTES:

• As is customary, Sunday administrations will occur the day after each Saturday for students who cannot test on Saturday for religious reasons.
• The Language Tests with Listening are offered in November only. ELPT is offered November and January at some test centers.

SAT Subject Tests

The SAT Subject Tests are subject specific tests. They are one-hour tests. Many universities use these tests to determine subject mastering and placement.

The University of California requires the ACT Assessment plus writing or the SAT Reasoning Test. Additionally, UC requires two SAT Subject Tests. These must be in two different areas, chosen from the following: English, history and social studies, mathematics (level 2 only), science or language other than English.

The SAT Reasoning Test and SAT Subject Tests can’t be taken on the same day.
ACT (ACT Assessment)
The ACT is required by certain 4-year colleges. Questions cover the following subjects areas: English, mathematics, reading and science. The Universities of California and the California State Universities will accept the ACT in place of the SAT Reasoning Test. For more information: www.act.org or call 319.337.1827.

<table>
<thead>
<tr>
<th>Test Dates</th>
<th>Regular Registration Postmark Deadline</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 21, 2013</td>
<td>August 23, 2013</td>
</tr>
<tr>
<td>October 26, 2013</td>
<td>September 27, 2013</td>
</tr>
<tr>
<td>December 14, 2013</td>
<td>November 8, 2013</td>
</tr>
<tr>
<td>February 8, 2014</td>
<td>January 11, 2014</td>
</tr>
<tr>
<td>April 12, 2014</td>
<td>March 7, 2014</td>
</tr>
<tr>
<td>June 14, 2014</td>
<td>May 9, 2014</td>
</tr>
</tbody>
</table>

Advanced Placement Exam Schedule

**Week 1**

<table>
<thead>
<tr>
<th>Morning Session</th>
<th>Afternoon Session</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00 a.m.</td>
<td>12:00 p.m.</td>
</tr>
<tr>
<td>May 5, 2014</td>
<td>Environmental Science Chemistry</td>
</tr>
<tr>
<td>May 6, 2014</td>
<td>Computer Science A Spanish Language</td>
</tr>
<tr>
<td>May 7, 2014</td>
<td>Calculus AB Calculus BC</td>
</tr>
<tr>
<td>May 8, 2014</td>
<td>English Literature</td>
</tr>
<tr>
<td>May 9, 2014</td>
<td>English Language</td>
</tr>
<tr>
<td>May 12, 2014</td>
<td>Biology Music Theory</td>
</tr>
<tr>
<td>May 13, 2014</td>
<td>US Govt &amp; Politics</td>
</tr>
<tr>
<td>May 14, 2014</td>
<td>US History German Language</td>
</tr>
<tr>
<td>May 15, 2014</td>
<td>Macroeconomics World History</td>
</tr>
<tr>
<td>May 16, 2014</td>
<td>Comp. Govt &amp; Politics Spanish Literature</td>
</tr>
</tbody>
</table>

**Week 2**

<table>
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<tr>
<th>Morning Session</th>
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<td>Calculus AB Calculus BC</td>
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<td>May 9, 2014</td>
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</tr>
<tr>
<td>May 16, 2014</td>
<td>Comp. Govt &amp; Politics Spanish Literature</td>
</tr>
</tbody>
</table>

TESTING FEES
Financial assistance is available to eligible economically disadvantaged youth to assist with advanced placement or International Baccalaureate exam fees. (EC 48980(k) and 52244). Please see your school counselor for more information.
California College Directory

Check the district Counseling Directory at http://www.esuhsd.org/Schools/Index/counseling_guide.html#Counseling_Directory for college and testing information.

Check the following websites or call the numbers listed below for college requirements:

University of California: http://www.ucop.edu/pathways/
California State Universities: http://www.csumentor.edu/
Community Colleges: http://www.eccco.edu/

University of California Campuses

U.C. Berkeley
- Admissions Office-120 Sproul Hall, University of California, Berkeley 94720; (510) 642-0200
- Financial Aid Office-250 Sproul Hall, University of California, Berkeley 94720; (510) 642-6442 for college of letters and science; (510) 642-0623 for all other schools and colleges.

U.C. Davis
- Admissions Office-175 Mark Hall, University of California, Davis 95616; (916) 752-2971
- Financial Aid Office-First North Hall, University of California, Davis 95616; (916) 752-2390

U.C. Irvine
- Admissions Office-245 Administration Bldg., University of California, Irvine 92717; (714) 856-6703
- Financial Aid Office-102 Administration Bldg., University of California, Irvine 92717; (714) 856-6261

U.C. Los Angeles
- Admissions Office-1147 Murphy Hall, University of California, Los Angeles 90024; (213) 825-3101
- Financial Aid Office-A-129 Murphy Hall, University of California, Los Angeles 90024; (213) 206-0400

U.C. Riverside
- Admissions Office-1120 Administration Bldg., University of California, Riverside 92521; (714) 787-4531
- Financial Aid Office-1156 Administration Bldg., University of California, Riverside 92521; (714) 787-3878

U.C. San Diego
- Admissions Office-Q-021-A, UC San Diego, La Jolla 92093; (619) 534-3160
- Financial Aid Office-Q-013, UC San Diego, La Jolla 92093; (619) 534-4480

U.C. Santa Barbara
- Admissions Office/Relations with Schools-1234 Cheadle Hall, University of California, Santa Barbara 93106; (805) 893-2485
- Financial Aid Office-1607 South Hall, University of California, Santa Barbara 93106; (805) 893-2432

U.C. Santa Cruz
- Admissions Office-Cook House, University of California, Santa Cruz 95064; (408) 459-4008
- Financial Aid Office-201 Hahn Student Services, University of California, Santa Cruz 95064; (408) 459-2963

California State University Campuses

Semester Term Campuses
- California State University at Chico, 400 W. First Street, Chico 95929; (916) 898-6321
- California State University at Dominguez Hills, 1000 East Victoria St., Carson 90747; (213) 516-3696
- California State University at Fresno, Shaw and Cedar Avenues, Fresno 93740; (209) 278-2261
- California State University at Fullerton, 801 North State College Blvd., Fullerton 92634; (714) 773-2300
- Humboldt State University at Arcata, Arcata 95521; (707) 826-4402
- California State University at Long Beach, 1250 Bellflower Blvd., Long Beach 90840; (213) 985-5471
- California State University at Monterey, 100 Campus Center, Seaside 93955; (408) 393-3330
- California State University at Northridge, 18111 Nordhoff Street, Northridge 91330; (818) 885-3700
- California State University at Sacramento, 6000 J Street, Sacramento 95819; (916) 278-6111
- San Diego State University, 5500 Campanile Drive, San Diego 92182; (619) 594-6871
- San Francisco State University, 1600 Holloway Avenue, San Francisco 94132; (415) 338-1111
• San Jose State University, One Washington Square, San Jose 95192; (408) 924-2000
• California State University at San Marcos, 800 West Los Vallecitos Blvd., San Marcos 92069; (619) 471-4102
• Sonoma State University, 1801 East Cotati Avenue, Rohnert Park 94928; (707) 664-2778
4-1-4 Campus
• California State University at Stanislaus, 801 W. Monte Vista Avenue, Turlock 95380; (209) 667-3151
Quarter Term Campuses
• California Polytechnic State University, San Luis Obispo 93407; (805) 756-2311
• California State University at Bakersfield, 9001 Stockdale Hwy., Bakersfield 93311; (805) 6643036
• California State University at Hayward, 25800 Carlos Bee Blvd., 94542; (510) 881-3811
• California State University at Los Angeles, 5151 State Univ. Dr., Los Angeles 90032; (213) 343-3901
• California State Polytechnic University, Pomona, 3801 W. Temple Ave., Pomona 91768; (714) 869-2000
• California State University at San Bernardino, 5500 State College Pkwy., San Bernardino 92407; (714) 880-5200

LOCAL COMMUNITY COLLEGES
Local Community College Campuses
• DeAnza College-Admissions Office, 21250 Stevens Creek Blvd., Cupertino 95014; (408) 864-5678
• Evergreen Valley College-Admissions Office, 3095 Yerba Buena Road, San Jose 95135; (408) 274-7900
• Foothill College-Admissions Office, 12345 El Monte Road, Los Altos Hills 94022; (415) 949-7777
• Mission College-Admissions Office, 43600 Mission Blvd., Santa Clara 95054; (408) 988-2200
• Ohlone College-Admissions Office, 43600 Mission Blvd., Fremont 94539; (510) 659-6000
• San Jose City College-Admissions Office, 2100 Moorpark Ave., San Jose 95128; (408) 298-2181
• West Valley College-Admissions Office, 14000 Fruitdale Ave., Saratoga 95070; (408) 867-2200
HEALTH AND HAZARDOUS MATERIALS

Asbestos Surveillance and Re-inspection Notification

In compliance with the provisions of the Asbestos Hazard Emergency Response Act (AHERA), the district is required to issue notification to the users of its facilities with respect to the surveillance and maintenance program of all identified asbestos containing building materials (ACBM) in all district facilities.

East Side Union High School District continues to institute an asbestos maintenance and re-inspection program to ensure that the areas where asbestos containing materials are identified remains in non-hazardous condition.

This district maintains an AHERA Management Plan for all district facilities. This document is on file at the district office in the Facilities Division. If you wish to review this document, you may do so by contacting the director of facilities to arrange for an appointment.

East Side Union High School District is committed to maintain a safe, hazard-free environment for its school community. We will continue to keep you informed of our ongoing asbestos surveillance and maintenance program.

Please feel free to call the Maintenance Department at 408.347.5132 should you have any questions or concerns in this regard.

SCIENCE DEPARTMENT POLICY REGARDING CHEMICAL USE

Approved chemicals are routinely used in conducting experiments in science classes. If your child has a history or reaction to any chemical or substance, please advise the teacher at once; an alternative assignment will be provided.
HEALTHY SCHOOLS ACT (AB 2260)
NOTICE TO PARENTS

In compliance with the Healthy Schools Act (AB 2260) and Education Code 48980.3, the following information is being provided to parents.

In order to control pests (such as ants, fleas, and stinging wasps) and weeds in the school environment, pesticides and herbicides are used on an as needed basis.

Except in emergency situations, warning signs will be posted when herbicides or pesticides are used. The warning signs will be posted 24 hours prior to application and will remain up for 72 hours after the application.

Parents will be notified annually of the anticipated chemicals that may be used. The following is a list of the anticipated or expected pesticides and herbicides that may be used at school sites.

<table>
<thead>
<tr>
<th>Product Name</th>
<th>Primary Active Ingredient</th>
<th>Expected use</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gopher Getter</td>
<td>Diphacinone</td>
<td>Bait</td>
</tr>
<tr>
<td>Olive Stop</td>
<td>Alpha Naphihaenen</td>
<td>Fruit Inhibitor</td>
</tr>
<tr>
<td>Prosecutor Pro</td>
<td>Glyphosate</td>
<td>Weed Control</td>
</tr>
<tr>
<td>Rozol Gopher Bait</td>
<td>Chlorophacinone</td>
<td>Bait</td>
</tr>
<tr>
<td>Slurflan</td>
<td>Oryzanlin</td>
<td>Herbicide</td>
</tr>
<tr>
<td>Turflon</td>
<td>Triclopy, Trichioro</td>
<td>Herbicide</td>
</tr>
<tr>
<td>Wasp-Freeze</td>
<td>D-Trans Allethrin, Phenothrin</td>
<td>Insecticide</td>
</tr>
<tr>
<td>Wilco Groundsquirrel Bait</td>
<td>Diphenylacety 1-1, 3 Indandione</td>
<td>Bait</td>
</tr>
</tbody>
</table>

The complete MSDS (Material Safety Data Sheets) containing information for each chemical may be obtained from Maintenance 347-5132. Also, information is available on the website, www.pesticideinfo.org.

Parents may request in writing a separate written notice for each pesticide/herbicide application at the student’s school. The notice should be sent to the Associate Superintendent of Business Services, East Side Union High School District, 830 N. Capitol Avenue, San Jose, CA 95133. The requested special notices will be sent to the parents 72 hours prior to the anticipated application.
NO CHILD LEFT BEHIND ACT

In January 2002, President Bush signed the federal No Child Left Behind Act (NCLB). This bill puts increased pressure on states to improve academic achievement for all students and to develop data systems to track progress.

A large portion of the NCLB funding is under Title I, which provides funding for schools to serve students living in poverty. Schools receiving NCLB funds have to address several critical areas.

Key Components

1. Closing the Achievement Gap
   Schools receiving NCLB funds need to significantly narrow the achievement gap among various racial and ethnic group, poor and average to above average income level students, English language learners and fluent English speakers, the students with disabilities and those without disabilities.
2. Establish Accountability Systems
   District and schools have to be able to demonstrate student progress.

Parental “Rights” Under No Child Left Behind Act

1. The right to participate in the development of a written parent involvement policy that is incorporated into the district’s plan;
2. The right to be involved in the decisions regarding how Title I funds are spent;
3. The right to an annual meeting, at a convenient time, to explain the school’s participation in Title I and the parents’ rights to be involved;
4. The right to timely information about the programs including a description and explanation of the curriculum in use at the school;
5. The right to review school performance and individual student performance profiles and
6. The right to timely responses to suggestions made by parents.
7. The right to receive information about language program options for English Learners including the right to not enroll in any such program Sec. 1112(g)(1)(A);
8. The right to know the Program Improvement status, in which the school has not met its adequate yearly growth targets, of the school in which their child attends Sec. 1116(b)(3)(A)(vi);
9. The right to supplemental education services from approved providers outside of the school district for children enrolled in schools that are not making adequate yearly progress Sec.1116(e)(A); 
10. The right to transfer out of the school that is part of the Program Improvement into one that is not in Program Improvement Sec. 1116(b)(1)(E);
11. The “Parents Right to Know,” in which parents have the right to request the professional qualifications of the teachers of their child;
12. The right to receive “in an understandable and uniform format and, to the extent practical, provided in a language that the parents can understand” annual state and district report cards that explains the academic achievement level of all students. Sec 111(h)(1) and Sec. 1112(b)(1)(A)(i)
13. The right to have comments about dissatisfaction included along with the plan submitted to the district and the state.
SAFE SCHOOLS AND DISCIPLINE

Emergencies

All staff and students are trained in appropriate responses to fires, earthquakes and lockdown situations. Multiple drills are held each year.

- During a lockdown **DO NOT GO TO THE SCHOOL SITE**. Parents WILL NOT be allowed to pick up students. It is possible that by going to the school site the parent would place themselves and others in danger.

- Parents cannot and will not be allowed on campus during a lockdown or shelter in place (Code Red/Code Blue) situation.

The automatic phone system will be calling students’ homes to inform their families about the current situation, what time students will be dismissed, etc.

Parents should stay at home and monitor the situation through phone and internet contact. During a Lockdown (Code Red) or a Shelter in Place (Code Blue) your child is safely locked in a classroom, away from any danger on campus.
1.  PREFACE
This policy is formulated on the premise that public education furnished by the people is a right which bears accompanying responsibilities. Therefore, acts of behavior which tend to conflict with the educational program of the district or which are inimical to the welfare of other students will not be tolerated.

2.  OBJECTIVES
The objectives of the Policy Pertaining to Student Behavior are:
2.1 To facilitate the teaching and learning situation in the classroom;
2.2 To establish and maintain decorum in the schools and community;
2.3 To aid our youth in the development of responsible attitudes and habits;
2.4 To aid in the fulfillment of the responsibility vested in the school by the State of California and the community of the East Side Union High School District;
2.5 To ensure the health, safety, and welfare of all pupils.

3.  CALIFORNIA STATE LAW PROVIDES
3.1 All pupils shall comply with the regulations, pursue the required course of study, and submit to the authority of the teachers of the schools. (Education Code 48908)
3.2 Every pupil shall attend school punctually and regularly; conform to the regulations of the school; obey promptly all the directions of his/her teachers and others in authority; observe good order and propriety of deportment; be diligent in study; respectful to his/her teachers and others in authority; kind and courteous to schoolmates; and refrain entirely from the use of profane and vulgar language. (California Administrative Code, Title 5, Section 300)
3.3 Every teacher in the public schools shall hold pupils to a strict account for their conduct on the way to and from school, on the playgrounds, or during recess. (Education Code 44807)
3.4 While on the school grounds (or elsewhere when under the authority or direct supervision of school personnel or when such conduct is otherwise related to school activity or school attendance), a pupil shall refrain from gambling, obscenity, profanity, and use or possession of tobacco, intoxicating liquor, narcotics, or other hallucinogenic or dangerous drugs or substances, willful or negligent conduct likely to result in injury to other pupils or school employees or in damage to school property. (California Administrative Code. Title 5, Section 300; Education Code 48900)
3.5 Any minor who willfully cuts, defaces, or otherwise injures in any way any school property or private property, real or personal, is liable to suspension or expulsion, and the parent(s)/guardian(s) of any minor whose willful misconduct results in injury or death to any pupil or any person employed by or performing volunteer services for the district, or private property of any school employee shall be liable for all damages so caused by the minor. The parent(s)/guardian(s) of a minor shall be liable to the district for all property belonging to the school/district, loaned to the minor and not returned upon demand of an employee of the district authorized to make the demand. (California Administrative Code. Title 5, Section 300; Education Code 48900)
3.5.1 Any school whose real or personal property has been willfully cut, defaced, or otherwise injured, or whose property is loaned to a pupil and willfully not returned upon demand, may, after affording the pupil his or her due process rights, withhold the grades, diploma, and transcripts of the pupil responsible for the damage until the pupil or the pupil’s parent(s)/guardian(s) has paid for the damages thereto. (Education Code 48904)
3.6 The governing board of any school district shall suspend or expel pupils for misconduct when other means of correction fail to bring about proper conduct. However, a pupil, including an individual with exceptional needs, as defined in Section 56026, may be suspended for any of the reasons enumerated in Section 48900 upon a first offense, if the principal or superintendent determines that the pupil violated subdivision (a), (b), (c), (d), or (e) of Section 48900 or that the pupil’s presence causes a danger to persons or property or threatens to disrupt the instructional process. (Education Code 48900.5)

3.7 Any parent, guardian, or other person whose conduct in a place where a school employee is required to be in the course of his or her duties materially disrupts class work or extracurricular activities or involves substantial disorder is guilty of a misdemeanor, and is punishable by a fine of not less than five hundred dollars ($500) and not more than one thousand dollars ($1,000), or by imprisonment in a county jail for not more than one year, or by both the fine and imprisonment. (Education Code 44811)

3.8 Whenever any employee of a school district . . .is attacked, assaulted, or menaced by any pupil, it shall be the duty of such employee . . .to promptly report the same to the appropriate law enforcement authorities. Failure to make such a report shall be an infraction punishable by a fine of not more than one thousand dollars ($1,000). (Education Code 44014)

3.9 Students enrolled at each East Side Union High School District school are allowed to distribute petitions, circulars, leaflets, newspapers, and other printed matter and insignia at that school subject to the following limitation:

3.9.1 Circulation of and posting of petitions, newspapers, and other printed insignia matter which may tend to disrupt the normal educational process, or create a potentially hazardous condition or be obscene or libelous according to current legal definitions is prohibited. (Education Code 48907)

4. GENERAL CONDUCT

4.1 The following acts are examples of unacceptable behavior and are subject to disciplinary action:

4.1.1 Disrupting school activities or otherwise willfully defying the valid authority of teachers, administrators, school officials, or other school personnel engaged in the performance of their duties. (Education Code 48900, California Administrative Code, Title 5, Section 300, Penal Code 403)

4.1.2 Failing to bring required books or supplies to class.

4.1.3 Using a locker other than the one issued or any misuse of a locker, lock, or combination.

4.1.4 Littering the campus.

4.1.5 Showing disrespect for school property and equipment or causing damage to school property and equipment. Parent(s)/guardian(s) may be held responsible for the willful destruction of property by their children. (Education Code 48904, 48905, California Administrative Code, Title 5, Section 300 & 305, Civil Code 1714.1)

4.1.6 Creating a disturbance or making excessive noise on school premises. (California Administrative Code, Title 5, Section 300)

4.1.7 Forging or altering school or student forms, records, and/or documents.

4.2 The same standards of conduct which are in effect at the school shall prevail while the pupils are:

4.2.1 On a school bus or vehicle operated by school personnel.

4.2.2 While going to, coming from, or attending any school sponsored activity or representing the school.

4.2.3 Under the supervision of the East Side Union High School District.

5. CLOSED CAMPUS

Each school in the East Side Union High School District maintains a closed campus. Once pupils enter the school campus, they may not leave until officially dismissed. Violators may be subject to disciplinary action. Visitors, upon entering the school grounds, shall
register in the administration office and identify themselves and the nature of their business. A pupil may not leave the school at any time before the regular hour for closing school, except in case of emergency, or with the approval of the principal or designee. (California Administrative Code, Title 5, Section 303)

6. ATTENDANCE
Regular attendance in school is mandatory for the student; absences will be verified by school officials. Illness, quarantine, medical, optometry, dental services, the funeral of members of student’s immediate family (as defined in Education Code 48205), or serving as a member of a jury are the only legal reasons for students to be absent from school. In case of absence, it is the responsibility of the parent/guardian to follow the school’s attendance procedure. All absences must be verified in accordance with the school policy. (Education Code 48200; California Administrative Code. Title 5, Section 306)

6.1 TRUANCY - Any student cutting or attempting to cut any part of the school day will be subject to disciplinary action. All work missed during a “cut” will receive a mark of “F.” (Education Code 35291, 48260-48273) “Any pupil…who is absent from school without valid excuse three full days or tardy three times for more than thirty minutes…is a truant and shall be reported to the attendance supervisor or to the superintendent of the school district.” (Ed Code 48260) Students may be subject to referral to the SARB process and County of Santa Clara District Attorney’s Office for legal consequences. (Ed Code 48260.6; Welfare & Institutions Code 601.3).

6.2 TARDINESS - Students must be in their seat or at their station before the tardy bell begins to ring. Excessive tardiness will result in disciplinary action. (Education Code 35291, 48260, 48261) “Any pupil…who is…tardy or absent three times for more than thirty minutes…is a truant and shall be reported to the attendance supervisor or to the superintendent of the school district.” (Ed Code 48260) Students may be subject to referral to the SARB process and County of Santa Clara District Attorney’s Office for legal consequences. (EC 48260.6; W & I Code 601.3).

6.3 NOTICE to Students and Parents or Guardians, students may be excused from school without the consent of a parent or guardian for the purpose of obtaining confidential medical services. (Education Code 46010.1)

7. HABITUAL FAILING
Any pupil, other than a first year student or a senior, who fails more than half of the classes being taken in any one quarter, through indifference or lack of reasonable effort shall be enrolled on a trial basis for the following quarter. The pupil’s parent(s)/guardian(s) will be notified, and if, at the end of the following grading period, this pupil is still failing, through indifference or lack of reasonable effort, the student may be subject to transfer to continuation school. Reinstatement will be on a probationary basis. (Education Code 35291; District Policy 5119)

8. HEALTH, SAFETY, STANDARDS OF APPEARANCE, GENERAL WELFARE
General appearance shall be neat, clean, and appropriate for school attendance. Any pupil whose personal actions, hygiene, or dress is offensive, distracting, or dangerous to others or to himself/herself, will be sent home until such conditions are corrected. Local site administrators reserve the authority to establish their own standards of dress/appearance which is in compliance with this statute. (California Administrative Code, Title 5, Section 302)

9. MEMBERSHIP IN ORGANIZATIONS
Jackets, sweaters or apparel, insignia, or other items which are known to/or suspected of identifying any group, gang, or activity other than those sanctioned by the school are prohibited. Any gang related tattoo, tagging, or graffiti that is shown on person or property must be covered. Repeat offenders may be subject to disciplinary action. (Education Code 35291)
10. **TOBACCO**
There shall be no use or possession of tobacco on the school grounds at any time, or on any other school or public premises where students are attending a school-sponsored activity. There shall be no use of tobacco before, during, or after school within the vicinity of the campus. Violators will be subject to disciplinary action. Repeated infractions or aggravated cases may result in suspension. (Education Code 48901; California Administrative Code; Title 5, Section 300)

11. **ALCOHOL, DRUGS, STIMULANTS, OR NARCOTICS**
Unlawfully possessing, offering, arranging, or negotiating to sell any drug paraphernalia (as defined in Section 11364 of the Health and Safety Code), or possessing, using, being under the influence of, selling, offering, arranging, or negotiating to sell any controlled substance (as defined in Section 11007 of the Health and Safety Code), alcoholic beverage, or intoxicant of any kind at or near the school or at or near a school function, and then selling, delivering, or otherwise furnishing to any person another liquid, substance, or material in lieu of the controlled substance, alcoholic beverage, or intoxicant is strictly prohibited. Violators shall be subject to suspension or expulsion from school and subject to referral to the appropriate law enforcement agency. (Education Code 48900; California Administrative Code, Title 5, Section 300)

12. **INSUBORDINATION/WILLFUL DEFIANCE**
Students are expected to follow the reasonable directions of any faculty or staff member. Students who disrupt school activities or who interfere with faculty or staff members in the performance of their duties by showing willful defiance toward the valid authority, either by word or by act, shall be subject to disciplinary action. (Education Code 48900)

13. **OBSCENITIES AND VULGARITIES**
Obscene, vulgar, immoral or indecent language, writing, pictures, signs, or acts will not be tolerated. Offenders shall be subject to suspension or expulsion. (Education Code 48900; California Administrative Code, Title 5, Section 300)

14. **FIGHTING**
All forms of fighting or conspiracies to engage in fighting are strictly prohibited. Violators shall be subject to suspension or expulsion. Acts specifically included in the above are:
14.1 Fighting on any school grounds, in a school vehicle, or at any school-sponsored activity;
14.2 Fights initiated at school but taking place elsewhere;
14.3 Fights which affect any pupil in the East Side Union High School District;
14.4 Causing, attempting to cause, or threatening to cause physical injury to another person; (Education Code 48900; California Administrative Code, Title 5, Section 300)
14.5 Any student who transmits information between students or groups of students that causes or tends to cause a fight is guilty of conspiring to fight.

15. **ANNOYING OR UNNECESSARY ARTICLES**
Students are expected to bring to school only those items that are necessary for school. In accordance with Education Code 48901.5, personal electronic signaling devices on all East Side Union High School District campuses are subject to regulation from the first warning bell through the final bell of the school day. These personal electronic signal devices include but are not limited to pagers, beepers and cellular/digital telephones. Students may not utilize personal communication devices on campus at any time during the school day. This includes concurrent classes, after-school detention and Saturday School. Violations of this policy may result in the device being confiscated and return only to a parent/guardian. No student shall be prohibited from possessing or using an electronic signaling device that is determined by a licensed physician or surgeon to be essential for the student’s health and the use of which, is limited to health-related purposes. The student must have the doctor’s note on file with the school. A spray paint container is any container, regardless of the material from which it is made, that is made for or adapted for the purpose of spraying paint or any other solution that cannot be removed with water after it dries and is capable of defacing property. A marker pen means any indelible marker or similar implement with
a writing tip exceeding four (4) millimeters in width that contains a solution that cannot be removed with water after it dries. Repeated infractions will result in disciplinary action.

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16. WEAPONS AND DANGEROUS INSTRUMENTS
Possessing, using, selling, or otherwise furnishing any weapon or dangerous instrument or substance is strictly prohibited. Weapons and dangerous instruments include, but are not limited to:

16.1 Firearms: pistols, revolvers, shotguns, rifles, zip guns, stun guns, tasers, BB guns, pellet guns, paint pellet guns, and any other device capable of propelling a projectile.

16.2 Cutting and puncturing devices: e.g., dirks, daggers, swords, knives with a blade longer than 2 1/2 inches, folding knives with a locking blade, switchblade knives, butterfly knives, razors, screwdrivers, or other instruments capable of cutting or penetrating.

16.3 Explosive or incendiary devices: pipe bombs, time bombs, container of flammable fluid, caustic dynamite, live ammunition.

16.4 Sticks, clubs, metal knuckles: Other items defined in Penal Code 12020 include black jacks, slingshots, billy clubs, nunchaku sticks, sandclubs, sandbags, metal knuckles.

16.5 Pepper spray, mace, aerosol sprays and other irritants capable of causing breathing difficulties, loss of sight or other physical or psychological disorientation.

16.6 Replicas-Look a Likes-Imitation Weapons: Any device that is manufactured or altered to look like a firearm or any other type of weapon, including cap guns or cigarette lighters, is strictly prohibited. Students in possession of these devices or who threaten others, or disrupt school activities by exhibiting a replica may be subject to suspension, expulsion or referral to the appropriate law enforcement agency. (Penal Codes 417.4, 626.10, E.C. 48900)

Any student in possession of any item defined in article 16.1 will be suspended pending expulsion and referred to the appropriate law enforcement agency. (E.C. 48900, Administrative Code Title 5; Penal Code Sections 417 and 626.9). An expulsion order shall remain in effect until the governing board, in the manner prescribed in this article, orders the readmission of a pupil. At the time an expulsion of a pupil is ordered for an act other than those described in subdivision (c) of Section 48915, the governing board shall set a date, not later than the last day of the semester following the semester in which the expulsion occurred, when the pupil shall be reviewed for readmission to a school maintained by the district or to the school the pupil last attended. For a pupil who has been expelled pursuant to subdivision (c) of Section 48915, the governing board shall set a date of one year from the date the expulsion occurred, when the pupil shall be reviewed for readmission to a school maintained by the district, except that the governing board may set an earlier date for readmission on a case-by-case basis. (E.C. 48916)Any student in possession of any item defined in articles 16.2 through 16.6 will be subject to suspension, referral to appropriate antiviolence counseling, e.g., the Safe Alternatives and Violence Education (S.A.V.E.) Program, and may be subject to expulsion or referral to the appropriate law enforcement agency. (E.C. 48900; California Administrative Code, Title 5, Section 300, Penal Code Sections 626.9 and 626.10). Any employee may confiscate any dangerous weapon or device and must deliver it immediately to the principal or designee. Any employee who knows of a weapon and chooses not to confiscate it must notify the principal or designee immediately. (Education Code 49331, 48900; California Administrative Code, Title 5, Section 300, Penal Codes 653k, 626.10)

17. ASSAULT AND BATTERY
Any student who commits an assault and/or battery on any person at school or at any school sponsored event will be subject to suspension or expulsion as well as referred to the appropriate law enforcement agency.

17.1 An assault is an unlawful attempt, coupled with a present ability, to commit a violent injury on another person. (Penal Code 240)

17.2 A battery is any willful and unlawful use of force or violence upon another person. (Penal Code 242)
17.3 Sexual Battery—Any person who touches an intimate part of another person while that person is unlawfully restrained by the accused or an accomplice, and if the touching is against the will of the person, and is for the purpose of sexual arousal, gratification or abuse, is guilty of sexual battery. Intimate part means sexual organs, anus, groin or buttocks of any person, and the breast of a female. Touches means physical contact with the skin of another person, whether accomplished directly or through the clothing. (Penal Code 243.4)

17.4 Report of Assault by Pupils against a School Employee—Whenever any employee of a school district is attacked, assaulted, or menaced by any pupil, it shall be the duty of any person under whose direction or supervision such employee is employed in the public school system who has knowledge of such incident, to promptly report the same to the appropriate law enforcement authorities. Failure to make such a report shall be an infraction punishable by a fine of not more than $1,000. A member of the governing board of a school district, a county Superintendent of schools, or any employee of any school district shall not directly or indirectly inhibit or impede the making of a report. (Education Code 44014)

18. SEARCH AND SEIZURE
The Fourth Amendment to the United States Constitution protects all citizens, including minors, from unreasonable search and seizure of person and property. However, many court decisions have determined that students and their property may be searched if there is reasonable suspicion to believe that such a search will turn up evidence that the student has violated either the law or the rules of the school. (New Jersey v T.C.O., Fred C. 26 CAL. APP 3d 320 (1972), Christopher W. CAL APP 3d777 (1973))

19. EXTORTION/THEFT/DAMAGE TO PROPERTY
Any pupil while under the direct supervision of the school, who obtains any property by coercion or intimidation and/or who commits any theft or damage to property while on or off campus shall be suspended from school and subject to expulsion and referral to the appropriate law enforcement agency. Parents/guardians are liable for damages to school property caused by minors. Any theft from or damage to property, in the school district constituting a felony may result in expulsion from school. (Education Code 48900; California Administrative Code, Title 5, Section 300, Penal Code 484, 485, 487)

20. BULLYING/CYBERBULLYING
Any student(s) who, through physical, written, verbal, or other means, harass, sexually harass, threaten, intimidate, cause bodily injury to, or commit hate violence against, or engage in an act of bullying or cyberbullying (committed by means of an electronic act)...directed toward a student or school personnel will be subject to disciplinary action. This includes while on school premises, or off campus in a manner that causes or is likely to cause disruption of a school activity or school attendance and may be subject to suspension or expulsion in accordance with district polices and regulations as well as referral to the appropriate law enforcement agency. (Penal Code 653.2)

21. HAZING (TO HARASS OR DEGRADE)
No student or other person in attendance at any public, private, parochial, or military school, college, or other educational institution, shall conspire to haze, engage in hazing, or commit any act that injures, degrades, or disgraces, tends to injure, degrade, or disgrace any fellow student or person attending the institution. The violation of this section that does not result in serious bodily injury is a misdemeanor, punishable by a fine not less than one hundred dollars ($100), nor more than five thousand dollars ($5,000), imprisonment in the county jail for not more than one year or both. Any person who personally engages in hazing that results in death or serious bodily injury is guilty of either a misdemeanor or felony and shall be punished by imprisonment in county jail not exceeding one year or by imprisonment in state prison. Violators will be subject to suspension and/or expulsion from school. (Education Code 48900)

22. STUDENT-DRIVEN MOTOR VEHICLES
22.1 Any vehicle using school parking lots may be subject to search. The following conditions govern the use of all student-driven motor vehicles:
   22.1.1 Each school may initiate its own registration procedures;
   22.1.2 If the individual school conducts a vehicle safety inspection, student-driven motor vehicles must pass said inspection;
   22.1.3 The student must comply with all provisions governing the use of motor vehicles for the school, the district, and for the State of California, pursuant to Vehicle Code Section 21113;
   22.1.4 Each school may develop and enforce its own parking regulations.

23. SUSPENSIONS/EXPULSIONS
The principal or his designee shall be the only persons at the school site authorized to suspend a student. A “principal’s designee” is an administrator, or if there is not a second administrator at the school site, a certificated person, specifically designated by the principal, in writing, to assist with disciplinary procedures. (Education Code 48911)

23.1 The following are conditions affecting a pupil under suspension from school:
   23.1.1 The pupil is in the complete custody and jurisdiction of his/her parents or legal guardians during the period of suspension; (Education Code 35291)
KEY POINTS

Suspensions:
• Parents are responsible for their student during periods of suspension.
• Student cannot attend school or participate in school activities.
• Parents can request a meeting with the Superintendent or the Superintendent’s designee.
• Parents have the right to access pupil’s records.
• Parents are required to meet with school officials.
• Students may be required to complete assignments and tests missed during suspension.
• Parents can attend class with the student under certain conditions.

23.1.2 The pupil is not to loiter on or about any school grounds at any time, nor to attend any East Side Union High School District activity at any time, no matter where such activity may be taking place. Violation may result in further disciplinary action; (Education Code 35291)

23.1.3 Parents/guardians are asked to contact the school regarding this suspension if a conference has not already been held; (Education Code 48911)

23.1.4 Pursuant to Education Code Section 48911 parents/guardians and pupils are advised of their rights to request a meeting with the Superintendent or Superintendent’s designee of the school regarding this suspension.

23.1.5 Pursuant to Education Code Section 49069 and 48911, parents/guardians and pupils are advised of their right to have access to pupil’s records.

23.1.6 Pursuant to Education Code Section 48903 and 48911, parents/guardians are requested to attend a mandatory conference with school officials regarding the pupil’s behavior and are further advised that state law requires the parents/guardians are to respond to this request without delay. If a conference has already been held regarding this suspension parents/guardians need not contact the school. Except in cases where an expulsion is being processed, no student shall be suspended for more than twenty days during a school year, provided that, if a student for adjustment purposes is transferred to another regular school, an opportunity class in his/her school of residence, an opportunity school or class, or a continuation education school or class, days of suspension following such reassignment are limited to ten, in which case the total number of school days for which the pupil may be suspended shall not exceed thirty days in any one school year.

23.1.7 The teacher of any class from which a pupil is suspended may require the suspended pupil to complete any assignments and tests missed during the suspension, and in what period of time the pupil must complete such assignments. (Education Code 48913)

23.1.8 Pursuant to Education Code Section 48900.1 the teacher is authorized to provide a parent/or guardian the opportunity to attend a portion of a school day in his/her child’s classroom, when a pupil has been suspended by the teacher for:
(a) committing an obscene act,
(b) engaging in habitual profanity or vulgarity,
(c) disrupting school activities, or
(d) willfully defying authority.
(Education Code 48900.1)

23.2 A teacher may suspend any pupil from the teacher’s class, for any of the acts enumerated in Section 48900, for the day of the suspension and the day following. The teacher shall immediately report the suspension to the principal of the school and send the pupil to the principal or the principal’s designee for appropriate action. (Education Code 48910)

23.2.1 If the above action requires the continued presence of the pupil at the school site, the pupil will be under appropriate supervision as determined by the principal or designee.

23.2.2 As soon as possible the teacher shall ask the parent/guardian to attend a parent/guardian-teacher conference regarding the suspension. Whenever practicable, a school counselor or school psychologist may attend the conference. A school administrator shall attend the conference if the teacher or parent/guardian so requests.

23.2.3 The pupil shall not be returned to the class from which he/she was suspended, during the period of the suspension, without concurrence of the teacher of the class and the principal. The suspended pupil shall not be placed in another regular class during the period of suspension. However, if the pupil is assigned to more than one class per day this section shall apply only to
other regular classes scheduled at the same time as the class from which the pupil was suspended. (Education Code 48910)

23.3 Suspension of pupils with an identified disability will follow the same procedure as regular students for the first offense enumerated in Education Code 48900.5.

23.3.1 Suspension of students with an identified disability beyond five consecutive school days must be treated in the same manner as an expulsion and the procedures referred to in District Policy.

23.4 The Board of Trustees may expel a pupil with an identified disability who is currently enrolled in a special education program. All the procedures of federal and state laws, including notice, referral, assessment, IEP team deliberations, and due process hearings must be completed prior to initiating the referral for expulsion, except that parental consent is not required as a condition for expulsion proceedings or the decision to expel. Education Code 48915.5, Subdivision (b). If the foregoing procedures have been carried out according to legal requirements, a request for expulsion can be made if the student has been found to have committed any of the acts enumerated in Education Code 48900.

When:

1) Other means of correction are not feasible or repeatedly failed to bring about proper conduct; or,
2) Due to the nature of the violations, the presence of the pupil causes a continuing danger to the physical safety of the pupils and staff of the district.

23.4.1 A pupil with an identified disability currently enrolled in a special education program may be expelled by the governing board only if:

1) An Individualized Education Program Team meeting is held and conducted pursuant to Article 3 (commencing with Section 56340).
2) The team determines that the misconduct was not caused by, or was not a direct manifestation of, the pupil’s identified disability.
3) The team determines that the pupil had been appropriately placed at the time the misconduct occurred. (Education Code 48915.5)

23.4.2 An extension of any suspension beyond five consecutive school days must be treated in the same manner as an expulsion, and the procedures above and in Administrative Regulation 595 shall be followed.

Parents please note: Seniors participating in any destructive pranks may lose their right to participate in senior activities – including graduation and are subject to arrest.

24. REASONABLE RERAINT

It shall be within the right of any qualified staff member to use reasonable and appropriate bodily restraint as may be necessary in order to: (Education Code 49001)

24.1 Enforce commands given in keeping with his/her responsibilities in loco parentis (parents/guardians away from home);
24.2 Enforce detention or assignment to a room or to an administrative official;
24.3 Act in self-defense or in defense of a student or another staff member. (Education Code 44807, 48900)

25. STUDENT SUPPORT SERVICES PROGRAMS (SSSP)

STATEMENT OF PHILOSOPHY

It is the belief of ESUHSD that high risk environments or behaviors including the use/abuse of drugs, alcohol and/or tobacco undermine the goals of education. Every effort shall be made through implementation of Student Support Services (SSSP) Programs to reduce the likelihood that students continue in the high risk behaviors or environments and the likelihood that they begin or continue using drugs, alcohol and/or tobacco (hereafter referred to as substances).
The District regards substance abuse to be a chronic, progressive illness which can be fatal if left untreated, and exposure to abusive and harmful conditions a serious threat to students’ health and potential to succeed in the future. Therefore, the District recognizes the need for referrals to services for appropriate assessment and treatment.

25.1 Statement of Intent:
The intent of a Student Support Services (SSSP) Program is to provide a comprehensive program which emphasizes prevention, education, intervention, and referral support services as positive alternatives to existing disciplinary measures. The intent is to ensure the provision of adequate human and material resources, within the scope and ability of the East Side Union High School District, to support the efforts of parents and staff in the instruction, intervention, prevention and referral of identified students.

25.2 Program Description:
SSSP such as Healthy Start, School Linked Services, Multi-Service Teams (MST), Student Assistance Programs (SAP) all use a systematic approach. Students who demonstrate high risk behaviors are identified by observations, referrals by staff, friends, family, other agencies or refer themselves.

25.2.1 Pre-assessment is conducted by a MST or an appropriate staff member or service provider.

25.2.2 Campus intervention plans function incrementally to help address individual student problems. Participation may include but is not limited to: peer support groups, individual counseling, family counseling, mentor programs, individual contracts, and/or peer counseling.

25.2.3 Cases of a more serious nature will be referred to outside agencies for additional assessment and treatment.

25.2.4 Aftercare support for students reentering from treatment is an essential component within the school support system whenever possible.

25.3 Prevention/Education:

25.3.1 Current curriculum in use will continue to be offered to support the District’s philosophy regarding the use of drugs, alcohol, and tobacco.

25.3.2 Current curriculum in use will continue to be offered with all reasonable efforts to keep the facts and information current and up to date.

25.3.3 Development or acquisition of new curriculum that will address the social implications and personal losses associated with high risk behavior and substance use will be supported by the District.

25.3.4 Information for support groups and/or peer counseling will be available for any student wishing to participate.

25.3.5 The responsibility for operating a SSSP will rest with each site principal or his/her designee.

25.3.5.1 Final decisions regarding disciplinary action resulting from violations of student behavior policies will be made by the appropriate administrator. The administrator is to consult with their SSSP Program’s MST.

25.4 Intervention/Referral:

25.4.1 The district programs will help prevent and intervene in the use and abuse of substances by students and other activities considered high risk or harmful to students or others.

25.4.2 Administrators, counselors, and student advisors are encouraged, when appropriate, to consider referral of students to the designated SSSP MST.

25.4.3 Each school is responsible for informing the parents or guardians of any Student/Family Support Service programs offered on its campus.

25.4.4 Students may be confidentially referred to a SSSP through parents, guardians, self-referral, peers, school staff or community representatives.

25.4.5 Referring students to a SSSP does not necessarily indicate that they have a health, mental health, substance or other abuse related problem.

25.4.6 Upon receiving a referral, the MST may consult with the student, parents...
and/or staff members to process the referral and to determine the presence and nature of substance related or other personal issues causing concern, if any, involving said student. Appropriate staff members will do an initial screening.

25.4.7 Parents of students participating in a SSSP will be notified of their child's involvement unless otherwise indicated as stated in E.C. 49602.

25.4.8 Students who refer themselves to a SSSP will be assured support and confidentiality except when there is evidence of possible harm to others or themselves.

25.4.9 Participation in a SSSP is voluntary. It is the prerogative of the student and/or parent(s) to accept or reject placement in a SSSP or referral to community-based services.

25.4.9.1 Regardless of whether a student accepts or rejects assistance, it remains the responsibility of the student to bring school performance up to acceptable levels or face such corrective or disciplinary actions as may be warranted.

25.4.9.2 When either the student or parent(s) do not cooperate in making needed assistance available, the student’s status in school may be reevaluated, taking into account the best interests of the student, the nature of the problem, and the health, safety, welfare, educational opportunity and rights of other students and staff.

25.4.9.3 Evaluations concerning participation or progress in a SSSP will be made by the MST, site administration and/or designee.

25.4.9.4 Any student judged to present a danger to him or herself or others may be removed from the school pending the results of an evaluation.

25.4.10 It is recognized that use of an alternative SSSP is not appropriate in some cases. The site administration and/or MST will determine whether or not to use any SSSP or to refer out for services.

25.4.10.1 Refusal by parents to seek treatment for a substance-abusing dependent child as confirmed by an appropriate qualified agency will result in a report to the Department of Social Services for suspected child abuse/neglect under P.C. 270 and 11172 (a, b).

25.5 Aftercare:

25.5.1 The absence of any student for treatment of substance abuse dependency will be considered an illness, as currently stated in the District Attendance Policy (#5131).

25.5.2 The Board recognizes that these students need support in maintaining behavioral and life style changes and empowering them to make new decisions about their own behavior.

25.5.3 Students returning to school following in-patient treatment or removal from school by the judicial system will have a high priority for placement in an appropriate SSSP.

25.5.4 The school staff will be aware of the nature of substance abuse problems or other treatment and the principles of recovery and relapse.

25.6 Discipline:

25.6.1 District Policy pertaining to student behavior will be adhered to in each case. Action through the SSSP may be authorized to be used in conjunction with or as an alternative action to the above.

25.6.2 An SSSP may be used in lieu or in conjunction with disciplinary action. Students will be referred to resources necessary to acquire information and support to empower them to make constructive alternative choices.

25.6.3 Final decisions regarding disciplinary action and the consequences of other violations of this policy will be made by the administration in consultation with the designated SSSP’s Multi-Service Team.

KEY POINTS

- Participation in student support programs is voluntary.
- Students returning to school after a treatment program will have high priority for placement in an appropriate support program.
- Students should seek assistance if there is a substance abuse problem in the family.
- Absence due to treatment of substance abuse dependency will be considered an illness.
Athletic Code of Conduct

Each school will have one athletic council consisting of all head coaches, athletic directors and administrators.

MISSION STATEMENT:
We are representatives of ESUHSD athletics department/program. Our purpose is to create uniformity throughout the district, establish district standards, establish district goals, and ensure that athletics is a co-curricular activity and a supplement to the educational process. We will accomplish this by seeing that there is greater communication between stakeholders (parents, community, athletes, coaches and school staff), and by being accountable (each school will be responsible for the distribution of the athletic code of conduct to the athletes and his/her parents).

CORE VALUES:
Our goal is to develop the student/athlete to become a productive citizen in society by utilizing teamwork, sportsmanship, physical development, socialization skills and critical thinking skills in a safe educational environment.

CODE OF CONDUCT OFFENSES AND RECOMMENDATIONS:
A) Player who quits a team without coach’s release:
   Player must sit out the remainder of that sport season including practices with the next sport and the athlete may not suit up. The athlete becomes eligible to compete the second Monday of league play.
B) Substance abuse:
   Any athlete found in possession of drugs, alcoholic beverages, alcoholic beverage bottles, (whether empty or full), drug paraphernalia and/or the use, consumption, distribution, and/or being under the influence of drugs, hallucinogenic drugs, or narcotics, (except when expressly prescribed by a physician) will be declared ineligible for competition for two weeks upon their return to school. The athlete must complete the counseling and community service contract.
C) Theft:
   For grand theft, immediate suspension from the team and ineligible for athletic participation for 180 school days from the date of infraction. For petty theft, any athlete found guilty will be declared ineligible for competition for two weeks upon their return to school.
D) Athlete dismissed from a team:
   After review with the appropriate athletic director, the athlete must sit out the remainder of that sport season including practices with the next sport and the athlete may not suit up. The athlete becomes eligible to compete the second Monday of league play.
E) Game ejection:
   See B.V.A.L. bylaws
F) Suspension by a coach: — Follow these procedures:
   Coach notifies athlete, parent, athletic director, and administration in writing within 48 hours as to the offense. Letter to include length of suspension, date of occurrence, and any additional stipulations required by the coach before reinstatement.
G) Athletes who commit a crime:
   Athletes who commit a crime cited by the police will receive immediate suspension from the team and ineligible for athletic participation for 180 school days from the date of infraction.
H) Athletes transferring from one school to another:
   Athletes transferring from one school to another are required to provide a transfer form signed by the previous school’s athletic director and APA before he/she will be allowed to compete. Any sanctions from the previous school will be carried over to the new school.
I) Infraction carryover to another sport:
When an athlete has committed an infraction in one sport, the infraction will be carried over to another sport as long as the following procedures are followed: Coach notifies athlete, parent, athletic director and administration in writing within 48 hours of the offense. Letter to include length of suspension, date of occurrence, and any additional stipulations required by the coach before reinstatement.

J) School issues resulting in suspensions:
(i.e. insubordination, cutting, fighting etc.) – APA or advisor will inform the student/athlete that he/she is not allowed to participate for the duration of the penalty and will inform the coach and athletic director of the penalty within 24 hours.

K) Absence on the day of competition:
The athlete must attend at least four periods or classes unless the above is a school-sponsored activity or there is an extenuating circumstance approved by the coach and an administrator.

L) Athletic trial period:
An athlete has a two-week trial period during which he she may quit an athletic team without penalty. The two-week period begins with the first day of official attendance by the athlete.

M) An athlete may not start practice with another school sports team until:
An athlete may not attend practice with any other team until his/her last league, regional, sectional, or state meet in which the athlete is involved is completed.

N) Athletes must turn in equipment:
Athletes must turn in their equipment or pay for replacement within five school days after completion of his/her season. Athletes who do not comply will be immediately suspended from any team.

O) An athlete will be allowed to have a rest period:
An athlete will be allowed to have a rest period of three school days at the end of the previous sport season before beginning his/her try-outs period without penalty.

P) Each sport team or program will create rules and regulations:
Each sport team or program will create the rules and regulations of their team and distribute it to the athletes, parents, athletic directors and administration before enforcement will be supported.

Q) Smoking:
An athlete who is caught smoking or in possession of tobacco will face school discipline consisting of being cited by police, enrolled in a Saturday program and will miss one athletic contest.

The athletic council supports the rules and regulations set down by the individual coach as long as the rules and regulations are within the scope of the school, district, league, CCS and CIF rules and regulations, and the right of that coach to discipline team members accordingly.
## Mandatory Expellable Offenses EC 48915 (c) (Parent/Guardian notification in all cases of violations)

<table>
<thead>
<tr>
<th>Violation</th>
<th>Consequences</th>
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<tbody>
<tr>
<td>(1) Firearm: Possessed, sold, or otherwise furnished a firearm</td>
<td>All violations of Education Code 48915 (c) are mandatory expellable offenses. Students who commit these offenses will be automatically suspended and recommended for expulsion by the Administration. Police notification will take place in all instances.</td>
</tr>
<tr>
<td>(2) Brandishing a Knife at Another Person: As defined in this section, “knife” means any dirk, dagger, or other weapon with a fixed, sharpened blade fitted primarily for stabbing; a weapon with a blade longer than 3-1/2 inches; a folding knife with a blade that locks into place or a razor with an unguarded blade.</td>
<td></td>
</tr>
<tr>
<td>(3) Unlawfully Selling a Controlled Substance</td>
<td></td>
</tr>
<tr>
<td>(4) Committing or Attempting to Commit Sexual Assault or Committing Sexual Battery</td>
<td></td>
</tr>
<tr>
<td>(5) Possession of an Explosive</td>
<td></td>
</tr>
</tbody>
</table>

## Quasi Mandatory Expulsion EC 48915 (a) (Parent/Guardian notification in all cases of violations)

<table>
<thead>
<tr>
<th>Violation</th>
<th>Consequences</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Serious Injury: Caused serious physical injury to another person, except in self defense</td>
<td>All Violations of Education Code 48915 (a) may result in a recommendation for expulsion. The Administration will determine if a recommendation for expulsion is necessary based upon the following criteria:</td>
</tr>
</tbody>
</table>
| (2) Knife/Dangerous Object: Possessed a knife or other dangerous object of no reasonable use to the pupil | A: Seriousness of offense  
B: Circumstances of situation  
C: Student’s prior discipline records  
D: Any other extenuating circumstances |
| (3) Controlled Substance: Unlawfully possessed any controlled substance listed in Health and Safety Code Section 11053, except for the first offense for the possession of not more than one avoirdupois ounce of marijuana, other than concentrated cannabis. | Along with a possible recommendation for expulsion, students violating EC 48915A may be disciplined with suspension, Police Citation, Involuntary Transfer, Community Service, Counseling, Mandatory Attendance to Classes/Interventions. |
| (4) Robbery/Extortion: Committed robbery or extortion | |
| (5) Assault/Battery on School Employee: Committed an assault or battery, as defined in PC 240, 242, upon any school employee. | |

## Discretionary Expulsion EC 48900 (Parent/Guardian notification in all cases of violations)

<table>
<thead>
<tr>
<th>Violation</th>
<th>Corrective Measures</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a)(1) Physical Injury: Caused, attempted, or threatened to cause physical injury.</td>
<td>Violations of any infractions on this chart are suspendable acts as defined by California Education Code 48900. ESUHSD Administration will determine punishment based upon the following criteria:</td>
</tr>
</tbody>
</table>
| (a)(2) Willful Violence/Fighting and/or Battery: Willfully used force or violence on another person, except in self defense. | A: Seriousness of Offense  
B: Circumstances of Situation  
C: Student’s Prior Discipline Records  
D: Any Other Extemating Circumstances |
| b: Dangerous Object: Possessed, sold or otherwise furnished any firearm, knife, explosive, or other dangerous object. | |
| c: Drugs or Alcohol: Possessed, used, sold, furnished, or has been under the influence of any controlled substance, alcohol or intoxicant. | |
| d: Look-Alike Substance: Offered, arranged, or negotiated to sell a controlled substance, alcohol or intoxicant and then provided a replica substance. | |
## Corrective Measures

<table>
<thead>
<tr>
<th>Violation</th>
<th>Corrective Measures</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Warning</strong></td>
<td>ESUHSD administrators may use one or more of the following to correct inappropriate behavior (items are not listed in any particular order).</td>
</tr>
<tr>
<td><strong>Parent Notification</strong></td>
<td>1: Warning</td>
</tr>
<tr>
<td><strong>Third Offense</strong></td>
<td>2: Behavior Contract</td>
</tr>
<tr>
<td>First Offense</td>
<td>3: Brunch/Lunch Detention</td>
</tr>
<tr>
<td>Attempted or stole school or private property</td>
<td>4: Afterschool Detention</td>
</tr>
<tr>
<td>Engaged in an act of bullying including, but not limited to, bullying committed by means of an electronic device.</td>
<td>5: Parent Conference</td>
</tr>
<tr>
<td>Possessed, offered, arranged, or negotiated to sell drug paraphernalia</td>
<td>6: Bench in Office</td>
</tr>
<tr>
<td>Disrupted school activities or defied school personnel</td>
<td>7: Counseling</td>
</tr>
<tr>
<td>Knowingly received stolen school or private property</td>
<td>8: Referred to CBO/MST for Additional Services</td>
</tr>
<tr>
<td>Possessed an imitation firearm</td>
<td>9: Saturday Detention</td>
</tr>
<tr>
<td>Attempted or committed robbery or extortion</td>
<td>10: In House Suspension</td>
</tr>
<tr>
<td>Committed a sexual battery</td>
<td>11: Suspension</td>
</tr>
<tr>
<td>Disrupted school activities or defied school personnel</td>
<td>12: Transferred Out of Class/Change of Class Schedule</td>
</tr>
<tr>
<td>Made terroristic threats against school officials or property</td>
<td>13: Community Service</td>
</tr>
<tr>
<td>Attempted, threatened, caused, or participated in hate violence</td>
<td>14: Police/Probation Notification</td>
</tr>
<tr>
<td>Committed an obscene act or engaged in habitual profanity or vulgarity.</td>
<td>15: Recommendation for Expulsion</td>
</tr>
<tr>
<td>Possessed, offered, arranged, or negotiated to sell drug paraphernalia.</td>
<td>16: Involuntary Transfer</td>
</tr>
<tr>
<td>Committed an obscene act or engaged in habitual profanity or vulgarity.</td>
<td>17: Restitution</td>
</tr>
<tr>
<td>Engaged in an act of bullying including, but not limited to, bullying committed by means of an electronic device.</td>
<td>18: Loss of Privileges (dances, extracurricular activities etc...)</td>
</tr>
<tr>
<td>Possessed, offered, arranged, or negotiated to sell drug paraphernalia.</td>
<td>19: Referred to SARB Truancy Process</td>
</tr>
<tr>
<td>Committed a sexual battery</td>
<td>20: Revocation of Inter/Intra District Transfer</td>
</tr>
<tr>
<td>Engagement in an act of bullying including, but not limited to, bullying committed by means of an electronic device.</td>
<td>21: Confiscation of Article(s)</td>
</tr>
</tbody>
</table>

## Other Violations (classification of 48900 (k) for following offenses if student is suspended). Depending on offense, student’s parents will be notified.

<table>
<thead>
<tr>
<th>Item/Offense</th>
<th>First Offense</th>
<th>Second Offense</th>
<th>Third Offense</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Academic Integrity including Plagiarism/Technology Misuse</strong></td>
<td>Refer to Classroom Teacher Policy (or 1-5 Day Suspension, Possible Police Notification)</td>
<td>Parent Conference with 1-5 Day Suspension, Possible Police Notification, Possible Schedule Change</td>
<td>Parent Conference with 1-5 Day Suspension, (Possible Police Notification), Possible Schedule Change</td>
</tr>
<tr>
<td><strong>Causing or Inciting a Campus Disruption/Disturbance, False Alarm</strong></td>
<td>Warning, Detention, Saturday School, 1-5 Day Suspension, Parent Conference, Police Notification</td>
<td>Detention/Saturday School, 1-5 Day Suspension, Parent Conference, Police Notification</td>
<td>1-5 Day Suspension, Involuntary Transfer, Parent Conference, Police Notification</td>
</tr>
<tr>
<td><strong>Dress Code Violation</strong></td>
<td>Warming, Send Home to Change, Confiscation as Appropriate</td>
<td>Send Home to Change, Detention, Saturday School, Confiscation, Parent Conference</td>
<td>1-5 Day Suspension, Possible Involuntary Transfer</td>
</tr>
<tr>
<td><strong>Forged Notes/Documents/Phone Calls</strong></td>
<td>Detention, 1-2 Saturday School, Parent Conference, Possible Suspension</td>
<td>1-5 Day Suspension, Parent Conference</td>
<td>1-5 Day Suspension, Parent Conference with Contract</td>
</tr>
<tr>
<td><strong>Gambling</strong></td>
<td>Warming, Counseling, Detention, Saturday School</td>
<td>Detention (multiple), Saturday School, Refer to Willful Defiance</td>
<td>Possible Involuntary Transfer, Refer to Willful Defiance</td>
</tr>
<tr>
<td><strong>ID Violation</strong></td>
<td>Warming, Parent Notification</td>
<td>Detention, Saturday School</td>
<td>Refer to Willful Defiance</td>
</tr>
<tr>
<td><strong>Reckless Driving</strong></td>
<td>Warming, Loss of Parking Privilege, Saturday School, Police Notification</td>
<td>Loss of Parking Privilege, Saturday School/Detention, Parent Conference, Police Notification</td>
<td>3-5 Day Suspension, Refer to Willful Defiance, Police Notification</td>
</tr>
<tr>
<td><strong>Skateboarding/Roller Blades/Scooters/Bicycles</strong></td>
<td>Warming, Confiscation of Article/Release to Parent</td>
<td>Detention, Saturday School, Confiscation of Article/Release to Parent</td>
<td>Confiscation of Article/Release at End of School Year, Refer to Willful Defiance or Trespassing</td>
</tr>
<tr>
<td><strong>Tardy/Cutting/Truancy/TABS</strong></td>
<td>Refer to School Policy, SARB Referral</td>
<td>Refer to School Policy, SARB Referral</td>
<td>Refer to School Policy, SARB Referral</td>
</tr>
</tbody>
</table>
### Other Violations (classification of 48900 (k) for following offenses if student is suspended). Depending on offense, student’s parents will be notified.

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<th>Second Offense</th>
<th>Third Offense</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trespassing/Violation of Closed Campus</td>
<td>Verbal Warning, Detention/Saturday School, Police Notification</td>
<td>Saturday School/Detention, Refer to Willful Defiance, Police Notification</td>
<td>Refer to Willful Defiance, Police Notification</td>
</tr>
<tr>
<td>Use of Cell Phones or Other Electronic Devices</td>
<td>Warning, Confiscation, Release to Parent</td>
<td>Detention/Saturday School, Confiscation, Release to Parent</td>
<td>1-5 Day Suspension, Confiscation, Release to Parent</td>
</tr>
<tr>
<td>Gang Affiliated Dress/Display:</td>
<td>Warning, Correction of Violation, Detention, Possible Confiscation of item, Possible Police Notification for Validation</td>
<td>Saturday Detention, 1-5 day Suspension, Involuntary Transfer, Confiscation of item, Police Notification</td>
<td>1-5 Day Suspension, Involuntary Transfer, Refer to Continued Willful Defiance, Police Notification</td>
</tr>
<tr>
<td>Horseplay/Imitation Fighting:</td>
<td>Warning, Detention, Community Service</td>
<td>Community Service, Saturday Detention, 1-5 Days Suspension</td>
<td>1-5 Day Suspension, Involuntary Transfer, Refer to Willful Defiance</td>
</tr>
<tr>
<td>Inappropriate Display:</td>
<td>Warning, Detention</td>
<td>Parent notification, Saturday School, 1-5 Day Suspension, Community Service</td>
<td>1-5 Day Suspension, Community Service, Involuntary Transfer, Refer to Willful Defiance</td>
</tr>
<tr>
<td>Accessory To Fight/Assault:</td>
<td>1-5 Day Suspension, Police Notification, Community Service, Saturday Detention</td>
<td>1-5 Day Suspension, Possible Expulsion, Involuntary Transfer, Police Notification</td>
<td>Expulsion Recommendation, 1-5 Day Suspension, Involuntary Transfer, Police Notification</td>
</tr>
</tbody>
</table>

### PURPOSE

All decisions related to student behavior are guided by the Board’s educational objectives to teach responsibility and respect for cultural and ideological differences and by the Board’s commitment to create safe, orderly and inviting schools. Student behavior policies are provided in order to establish expected standards of student behavior; principles to be followed in managing student behavior; consequences for anti-social behavior or drug/alcohol policy violations; and required procedures for addressing misbehavior.

### PRINCIPLES

The reasons for managing student behavior are: to create an orderly environment where students can learn; to teach expected standards of behavior; to help students learn to accept the consequences of their behavior; and to provide students with the opportunity to develop self-control.

The following principles apply in managing student behavior:

1. Student behavior management strategies should compliment other efforts to create a safe, orderly and inviting environment.
2. Responsibility, integrity, civility and other standards of behavior should be integrated into the curriculum.
3. Disruptive behavior in the classroom will not be tolerated.
4. Consequences for unacceptable behavior should help a student learn to comply with rules, to be obedient at a minimum, and when able, to learn to accept responsibility and develop self-control.
5. When feasible, consequences for unacceptable behavior should take into account differences in how individual students respond to discipline strategies.
STUDENTS SEXUAL HARASSMENT POLICY       BP 5145.7

Sexual Harassment

The Governing Board is committed to maintaining a safe school environment that is free from harassment and discrimination. The Board prohibits sexual harassment of students by other students, employees or other persons, at school or at school-sponsored or school-related activities. The Board also prohibits retaliatory behavior or action against persons who complain, testify, assist or otherwise participate in the complaint process established pursuant to this policy and the administrative regulation.

Instruction/Information

The Superintendent or designee shall ensure that all district students receive age-appropriate instruction and information on sexual harassment. Such instruction and information shall include:

1. What acts and behavior constitute sexual harassment, including the fact that sexual harassment could occur between people of the same gender and could involve sexual violence
2. A clear message that students do not have to endure sexual harassment
3. Encouragement to report observed instances of sexual harassment, even where the victim of the harassment has not complained
4. Information about the District’s procedure for investigating complaints and the person(s) to whom a report of sexual harassment should be made

Complaint Process

Any student who feels that he/she is being or has been subjected to sexual harassment on school grounds or at a school-sponsored or school-related activity (e.g., by visiting athlete or coach) shall immediately contact his/her teacher or any other employee. A school employee to whom a complaint is made shall, within 24 hours of receiving the complaint, report it to the principal or designee.

Any school employee who observes any incident of sexual harassment involving a student shall report this observation to the principal or designee, whether or not the victim files a complaint.

In any case of sexual harassment involving the principal or any other district employee to whom the complaint would ordinarily be made, the employee who receives the student’s report or who observes the incident shall report to the nondiscrimination coordinator or the Superintendent or designee.

The principal or designee to whom a complaint of sexual harassment is reported shall immediately investigate the complaint in accordance with administrative regulation. Where the principal or designee finds that sexual harassment occurred, he/she shall take prompt, appropriate action to end the harassment and address its effects on the victim. The principal or designee shall also advise the victim of any other remedies that may be available. The principal or designee shall file a report with the Superintendent or designee and refer the matter to law enforcement authorities, where required.
Disciplinary Measures

Any student who engages in sexual harassment or sexual violence of anyone at school or at a school-sponsored or school-related activity is in violation of this policy and shall be subject to disciplinary action. For students in grades 4 through 12, disciplinary action may include suspension and/or expulsion, provided that in imposing such discipline the entire circumstances of the incident(s) shall be taken into account.

Record-Keeping

The Superintendent or designee shall maintain a record of all reported cases of sexual harassment to enable the district to monitor, address and prevent repetitive harassing behavior in its schools.

All complaints and allegations of sexual harassment shall be kept confidential except as necessary to carry out the investigation or take other subsequent necessary action. (5 CCR 4964)
Administrative Regulation AR 5132

Dress and Grooming

In cooperation with teachers, students and parents/guardians, the principal or designee shall establish school rules governing student dress and grooming that are consistent with law, Governing Board policy and administrative regulations. These school dress codes shall be regularly reviewed. The principal or designee of each school site will ensure that the following District Dress Standards are contained within the local site Student Behavior Code.

(cf. 0420 – School Plans/Site Councils)

East Side Union High School District Student Dress Standards

Each school shall allow students to wear sun-protective clothing, including, but not limited to, hats for outdoor use during the school day. (Education Code 35183.5)

In addition, the following standards shall apply to all regular school activities:

1. Students are expected to dress in a manner that is neat and appropriate for school or work.
2. Students may not wear clothing that disrupts the educational process.
3. No sagging clothes (baggy pants); pants should be size appropriate and worn at the waist.
4. No torn jeans
5. No hats/ head covers, scarves, head rags (i.e. stocking caps, satin-type or hairdo covers, “do-rags”, etc.
6. Clothing, jewelry and personal items (backpacks, fanny packs, gym bags, water bottles, etc.) shall be free of writing or pictures. Other items or insignia that are crude, gang-related, vulgar, profane or sexually suggestive, or that bear drug, alcohol or tobacco company advertising, promotions and likenesses, or that advocate racial, ethnic or religious prejudice are strictly prohibited.
7. Clothing that bear logos, insignia, letters or colors signifying a gang, a crew, violent actions or weapons will not be tolerated.
8. All tops (shirts and blouses) must cover the top of the shoulder and completely cover the stomach, chest and bare back. No bare midriffs. (See 17)
9. Shorts and skirts must be size appropriate (arm extended at side, short or skirt bottom reaches finger tips); tight fitting shorts, short shorts and cutoffs are prohibited.
10. Only the student’s name, written in plain block letters, is permitted on backpacks or other personal items.
11. No see-through shirts, blouses; no halter tops, tank tops/tube tops, undershirts, muscle shirts or other tops that expose the midriff.
12. Shoes must always be worn; no inappropriate footwear or roller blades.
13. No under clothing worn as outerwear.
14. Red or blue shoes, shoes with red or blue accents or shoes with red or blue laces are not allowed.
15. No sunglasses may be worn inside school buildings or classrooms.
16. Any jewelry, body art, piercing or extreme hairstyle/color deemed by the school to be dangerous or a distraction to the learning environment is not acceptable (jewelry with spikes, chokers, wristbands or extra large rings).
17. Students may not wear clothing that reveals the back or midriff, or through which skin and/or undergarment is visible, or when arms are raised becomes visible. These include but are not limited to: boxers, sheer tops, mesh tops, overly large openings at the neck or arms, off-the-shoulder tops, spaghetti straps, halter tops, swim tops, tube tops or clothing that exposes the midriff.

An annual (prior to May 1) review of the local site Student Behavior Code must be conducted by the principal (designee) with input from the School Site Council and shall further ensure both compliance and enforcement of District Dress Standards.

I.D. Badges

All students will be required to be in possession of their school identification badge at all times while on campus and at school events. Students are expected to produce their badge upon request. If a student cannot produce the school identification badge, he/she will be reminded of the need to be in possession of the badge and referred to the proper person to get a new badge.
KEY POINTS

Students’ Rights

- Right to an education
- Right to a safe environment
- Right to safely and confidentially report any information they feel puts themselves or someone else in danger or harm’s way
- Students can report safely through the Administration or by using the 408.947 STOP, Campus Crime Stoppers Anonymous line, or confiding in a trusted adult on their site who will be required to report to the Administration at that school on behalf of the student
- Right to receive respect
- Right to know grading policy

Preamble—This Statement of Student Rights and Responsibilities, developed cooperatively by students, parents, and staff is adopted by the Board of Trustees in good faith to describe, but not limit, the rights and responsibilities of students.

The goal of this statement is to reinforce the basic premise of this free society that neither rights nor responsibilities can exist one without the other.

It is fully understood that anything contained within the enumerated rights and responsibilities is subject to federal and state laws, Board Policies, District Administrative Regulations, California Interscholastic Federation Constitution and By-Laws, student body constitution and by-laws, and local school regulations.

The East Side Union High School District Board of Trustees will print and distribute to all students, parents, staff, and administrators each year and post conspicuously at each campus this Statement of Student Rights and Responsibilities.

Rights

1. Students have the right to an education which is, and will be, of value to them. This includes learning to function in modern-day society as a responsible citizen. Students have the right to a curriculum that at least partly reflects their concerns and interests.

2. Students have the right to a reasonable expectancy of physical safety and protection of personal property on school grounds during normal school hours and during school-sponsored activities.

3. Students have the right to receive respect and reasonable treatment at all times from school personnel and each other.

4. Students have the right to talk with teachers, counselors, administrators, and other personnel connected with the school.

5. Students have the right to know each of their teachers’ grading procedures. They have the right to see their grades in the grade book with an explanation of the grades by the teacher on an individual basis in any class, subject to appointment. Students have the right to have errors on records corrected.

6. Students have the right to participate, through established student organizational structure, in the development and revision of policies, rules, and regulations, including curriculum, to which they are subject. They further have the right to be notified reasonably in advance of formation and enforcement of such policies, rules, and regulations.

7. Students may exercise their constitutionally protected rights of free speech, expression, and assembly. BP5145
**KEY POINTS**

Students’ Responsibilities

- Attend school regularly
- Care for all property
- Show respect
- Request appointments when concerns arise

Resolving Problems

- Talk to your student’s teacher, counselor or advisor to discuss concerns and resolution.
- If you aren’t satisfied, meet with Associate Principals and/or Principal.
- For major issues that cannot be resolved at the school, contact the district office Assistant Superintendent, Instructional Services.
- See page 35 for more information on complaint procedures.

7.1 Students have the right to wear political buttons, armbands, or any other badges of symbolic expression.

7.2 Students have the right to form political and social organizations which are open to all students.

7.3 Students have the right to present petitions, distribute political leaflets, newspapers, or other printed matter.

7.4 Students have the right to reasonable use of communication systems including newspapers, public address systems, bulletin boards and school bulletins with prior review and approval by appropriate personnel.

8. Students have the right to participate fully in available curricular and co-curricular programs. Rights shall not be denied because of age, sex, race, religion, national origin or for any other reason not related to his/her individual capabilities.

9. Students have the right to organize and create a student government. Students have the right to freely elect or appoint their peers to office.

10. Students 18 years of age or older have the right to sign all official school documents and represent themselves in all school related matters.

11. Students 18 years of age or older have the right to see their own school files. Records of students under age 18 may be reviewed by parents or guardians. Students have the right to insert rebuttals to information and opinions in the files.

12. Students have the right to present complaints or grievances to school authorities and the right to receive replies within a reasonable time.

13. Students have the right of due process. Students have the right to appeal any action they believe has violated their rights.

Responsibilities

1. Student responsibilities include regular school attendance, conscientious effort in classroom work, and conformance to school rules and regulations. Most of all, students share with the administration and faculty a responsibility to develop a climate within the school that is conducive to wholesome learning and living.

2. Students have the responsibility to protect and care for all property and to assist the school staff in operating a safe school for all students. It is also the responsibility of all students to report unusual occurrences and activities, such as vandalism and theft of school and students’ property, and drug activities.

3. It is the responsibility of each student to show respect for the rights of teachers, students, administrators, and all others who are involved in the educational process.

4. Students have the responsibility to initiate their request for an appointment to confer with the teacher, counselor, administrator, or any other personnel connected with the school. It shall further be the responsibility of the students to indicate the degree of urgency. (This request can be put in writing.)
5. Students who believe a mistake in grading has been made by the teacher, have the responsibility to ask the teacher to review the records within a reasonable time.

6. Students serving on committees have the responsibility to represent the student body and to report their progress.

7. Students have the responsibility to refrain from any distribution or display of materials which are obscene, libelous or which advocate the commission of unlawful acts. Students have the responsibility to consult in advance with appropriate school personnel to determine such legal definitions. Students have the responsibility not to interfere with the school program. Students are held accountable for their actions.

8. Students have the responsibility to know and follow the rules and regulations concerning curricular and co-curricular activities.

9. Students have the responsibility to participate in and support student government.

10. Students 18 years or older have the responsibility to inform the school authorities that they are assuming their adult status.

11. Students have the responsibility to follow laws and rules regarding student records.

12. Students have the responsibility to give proper attention to personal cleanliness and neatness of dress and to follow safety and health standards. Footwear shall be worn.

13. Students have the responsibility to initiate due process on their own behalf if they feel they are being disciplined for off-campus behavior and if such behavior is not school-related.

14. Students have the responsibility to present their complaints or grievances and possible solutions, in a clear, brief manner within a reasonable time.

15. Students have the responsibility to know their rights under due process. Students have the responsibility, within a reasonable amount of time, to follow the appeals process. The levels of appeal shall be:

   15.1 Staff person whom it is believed has violated the student’s rights
   15.2 Immediate supervisor of the staff person
   15.3 Assistant Principal or Associate Principal
   15.4 Principal
   15.5 Superintendent or his/her designee
   15.6 District Board of Trustees
   15.7 County Board of Education