

School Accountability Report Card Reported for School Year 2002-2003

Published During 2003-2004

Notes regarding the source and currency of data:

Data included in this School Accountability Report Card (SARC) are consistent with State Board of Education guidelines, which are available at the California Department of Education Web site at <http://www.cde.ca.gov/ope/sarc/data.htm>. Most data presented in this report were collected from the 2002-03 school year or from the two preceding years (2000-01 and 2001-02). Due to the certification timelines for graduation, dropout, and fiscal information, the data for these sections of the report were collected in 2001-02. A glossary of terms is available at <http://www.cde.ca.gov/demographics/glossary>.

| School Information | | District Information | |
|-------------------------|-------------------------|-------------------------|---------------------------|
| School Name | East Side Cadet Academy | District Name | East Side Union High |
| Principal | Victor Maestas | Superintendent | Esperanza Zendejas, Ed.D. |
| Street | 2315 Canoas Garden | Street | 830 N. Capitol Ave. |
| City, State, Zip | San Jose, CA 95133- | City, State, Zip | San Jose, CA 95133-1316 |
| Phone Number | 408.347.5411 | Phone Number | 408.347.5000 |
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| Web Site | | Web Site | www.esuhsd.org |
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School Description and Mission Statement

The East Side Cadet Academy (ESCA) is a unique public school option blending traditional educational goals with a military-type disciplinary structure. The school is developed and funded by the East Side Union High School District in partnership with the California National Guard and California Youth Outreach. The school is located at the Family Life Center on the Cathedral of Faith campus.

The primary mission and emphasis of the Alternative Placement Academy is to develop and produce student/cadets with a strong sense of personal self-worth, respect for self and others and who have the ability to accept personal responsibility. Students must also demonstrate basic academic and life skills and have the ability and desire to graduate from a traditional or alternative high school and/or complete the GED.

Alternative Education in East Side Union High School District is designed to meet the unique personal and educational needs of students who may have been unsuccessful in previous educational settings. The five high schools have well-trained staffs and offer flexible programs. Students enrolled in alternative education include students that: have adjustment problems, are seriously down credits, have parental responsibilities; or have special needs or must work.

The schools offer a broad-based curriculum that includes personalized instruction, work experience, vocational classes, counseling, service learning and varied delivery services.

Classes are small. Each student has a Personalized Learning Plan (PLP) that allows for meeting the needs of his/her learning style and rate of achievement.

Alternative Education is an individualized open-entry/ open/exit system with competency-based curriculum. Graduating students must meet minimum competencies established by the school district and

state mandates graduation requirements.

Opportunities for Parental Involvement

| | | | |
|--|--------------------|------------------------------------|---------------------|
| Contact Person Name | Coordinator | Contact Person Phone Number | 408.347-5411 |
| <p>At the time of the initial (enrollment), a parent is required to attend a conference with the Coordinator/ Principal to discuss the expectations of all parties involved (parent, student and staff). The student's "Personal Learning Plan" is discussed with the student and parent to identify the specific needs that will have to be addressed in order for the student to reach their graduation goal. At the beginning of each semester, teachers hold a conference to again discuss the needs of the students using the Personal Learning Plan.</p> | | | |

I. Demographic Information

Student Enrollment, by Grade Level

Data reported are the number of students in each grade level as reported by the California Basic Educational Data System (CBEDS).

| Grade Level | Enrollment |
|-------------------------|------------|
| Grade 9 | 2 |
| Grade 10 | 18 |
| Grade 11 | 22 |
| Grade 12 | 37 |
| Total Enrollment | 79 |

Student Enrollment, by Ethnic Group

Data reported are the number and percent of students in each racial/ethnic category as reported by CBEDS.

| Racial/Ethnic Category | Number of Students | Percent of Students | Racial/Ethnic Category | Number of Students | Percent of Students |
|----------------------------------|--------------------|---------------------|-------------------------|--------------------|---------------------|
| African-American | 5 | 6.3 | Hispanic or Latino | 49 | 62.0 |
| American Indian or Alaska Native | 0 | 0.0 | Pacific Islander | 2 | 2.5 |
| Asian | 4 | 5.1 | White (Not Hispanic) | 13 | 16.5 |
| Filipino | 6 | 7.6 | Multiple or No Response | 0 | 0.0 |

II. School Safety and Climate for Learning

School Safety Plan

| | | | |
|--|---------------|---------------------------------------|---------------|
| Date of Last Review/Update | 6/1/03 | Date Last Discussed with Staff | 6/1/03 |
| <p>The East Side Union High School District believes that providing a safe learning environment is critical to student success. The following actions have been taken to create safe schools.</p> <ul style="list-style-type: none"> • Creation of an Office of Safety to coordinate the district's multi-disciplinary team and supervise police on campus • Development of District and School Safety Plans containing emergency directories, action plans, responsibilities, duties and procedures for all kinds of emergencies. • Enforcement of closed campus at all schools. Students are not allowed to leave without permission and parking gates are locked during the day. | | | |

- Development of Safe School Campus Initiative that includes members from the San Jose Police Department, Parks, Recreation and Neighborhood Service, Probation, all Associate Principals for Administration and the District's Office of Safety. This team is prepared to mobilize in the event of a critical incident or crisis.
- Placement of off-duty San Jose police officers on each campus during the school day for added protection.
- Posting of unacceptable behaviors and consequences of those behaviors at each school and in the student handbooks.
- Requirement of all staff and students to wear identification badges.
- Establishment of Healthy Start/Student Support Services on campuses to provide support services to students and their families.
- Implementation of Student Attendance Review Board (SARB) to deal with truant students.
- Implementation of earthquake, fire, and lock-down drills at each school.
- Development and implementation of a model critical response training program for all schools.

School Programs and Practices that Promote a Positive Learning Environment

Students/cadets attend a daily six-hour academic instructional program and an additional daily two-hour developmental and life skills enrichment program. They are in uniform from the raising of the flag at 9:00 a.m. to its lowering at 3:30 p.m. with an additional two hours of adjunctive education that is optional for all cadets attending the Alternative Placement Academy. The ESCA Community Day School provides: Personalized learning plan for each student, Adult/student ratio 5:30, co-educational, class size 15:1, age group 14 to 18 years old, 6-hour per day of educational and vocational programming, optional 2 hours per day of leadership life skills, computer literacy and evening counseling and/or recreational activities.

The academic curriculum includes the core subjects of mathematics, science, social studies, and English, as well as computer literacy skills and reading skills. The curriculum is based on the expectation that youth will be re-integrated into mainstream educational programs. Students who remain in the program may receive a high school diploma, complete the General Education Development (GED) requirements, pass the California High School Exit Exam CAHSEE and/or develop a career plan for vocational training.

Suspensions and Expulsions

Data reported are the number of suspensions and expulsions (i.e., the total number of incidents that result in a suspension or expulsion). The rate of suspensions and expulsions is the total number of incidents divided by the school's total enrollment as reported by CBEDS for the given year. In unified school districts, a comparison between a particular type of school (elementary, middle, high) and the district average may be misleading. Schools have the option of comparing their data with the district-wide average for the same type of school.

| | School | | | District | | |
|------------------------------|--------|------|------|----------|------|-------|
| | 2001 | 2002 | 2003 | 2001 | 2002 | 2003 |
| Number of Suspensions | | | | 2549 | 2101 | 2414 |
| Rate of Suspensions | | | | 10% | 9% | 10.3% |
| Number of Expulsions | | | | 74 | 32 | 47 |
| Rate of Expulsions | | | | .3% | .1% | .2% |

School Facilities

The East Side Union High School District takes great pride in its school facilities, many of which were built during the 1950's to 1970's. The voters approved bonds in 1991 for \$10 million, in 1999 for \$80 million, and in 2001 for \$300 million to renovate and upgrade existing schools and to build Evergreen Valley High School, the first high school to be built in 25 years. The bond funds have been augmented with local developer fees and state modernization fund to maximize resources.

Norm-Referenced Test (NRT)

Reading and mathematics results from the Norm-Referenced Test (NRT), adopted by the State Board of Education (this was the Stanford 9 test up until 2003, but was changed to the California Achievement Test, Sixth Edition for 2003), are reported for each grade level as the percent of tested students scoring at or above the 50th percentile (the national average). School results are compared to results at the district and state levels. Detailed information regarding results for each grade level can be found at the California Department of Education Web site at <http://star.cde.ca.gov/> or by speaking with the school principal. *Note: To protect student privacy, scores are not shown when the number of students tested is 10 or less.*

NRT - All Students

Data reported are the percent of students scoring at or above the 50th percentile.

| Subject | School | | | District | | | State | | |
|-------------|--------|------|------|----------|------|------|-------|------|------|
| | 2001 | 2002 | 2003 | 2001 | 2002 | 2003 | 2001 | 2002 | 2003 |
| Reading | 17 | 6 | 6 | 29 | 31 | 46 | 44 | 45 | 43 |
| Mathematics | 17 | 14 | 17 | 50 | 53 | 51 | 53 | 55 | 50 |

NRT - Racial/Ethnic Groups

Data reported are the percent of students scoring at or above the 50th percentile.

| Subject | African-American | American Indian or Alaska Native | Asian | Filipino | Hispanic or Latino | Pacific Islander | White (not Hispanic) |
|-------------|------------------|----------------------------------|-------|----------|--------------------|------------------|----------------------|
| Reading | | | | | 6 | | |
| Mathematics | | | | | 11 | | |

NRT - Subgroups

Data reported are the percent of students scoring at or above the 50th percentile.

| Subject | Male | Female | English Learners | Socioeconomically Disadvantaged | | Students With Disabilities | | Migrant Education Services |
|-------------|------|--------|------------------|---------------------------------|----|----------------------------|----|----------------------------|
| | | | | Yes | No | Yes | No | |
| Reading | 3 | 12 | | | 6 | | 6 | |
| Mathematics | 20 | 12 | | | 18 | | 17 | |

Guidelines for ASAM

California's Alternative Accountability System has been developed following the mandate of the Public Schools Accountability Act, Chapter 3, Statutes of 1999 [Article 2, section 52052 (g)] which required that by....*July 1, 2000, the State Superintendent of Public Instruction, with the approval of the State Board of Education, shall develop an alternative accountability system for schools with fewer than 100 pupils, and for schools under the jurisdiction of a county board of education or a county superintendent of schools, community day schools, and alternative schools, including continuation high schools and independent study schools.*

In July 2000, the State Board of Education (SBE) approved the framework for the Alternative Accountability System developed by the Alternative Accountability Subcommittee of the Superintendent's Advisory Committee for the Public Schools Accountability Act (PSAA).

For the purposes of the Alternative Accountability System, *alternative schools* are defined as schools that serve a majority of students who are (1) at high risk for behavioral or educational failure, (2) expelled or under disciplinary sanctions, (3) wards of the court, (4) pregnant and/or parenting. or (5) recovered drop

outs. Students within these schools typically have a short tenure in school and in educational programs. Schools serving them must meet the challenge of addressing a wide range of personal and social issues that interfere with their abilities to reach grade-level standards.

The most significant feature of the Alternative Schools Accountability Model (ASAM) is the development of school-level performance measures that include a variety of indicators in addition to those measured by the STAR (CAT 6 and Standards Test). Three additional indicators are reported, Indicator 6: Attendance, Indicator 13B: Credit Completion and Indicator 14: High School Graduation.

East Side Cadet Academy Alternative School Indicators

| | |
|---|-------|
| Total unduplicated count | 112 |
| Total number of long-term students enrolled during school year 2002-2003 | 91 |
| Total number of apportionment days claimed for students enrolled 2002-2003 | 13317 |
| Total days of enrollment for all students enrolled 2002-2003 | 14713 |
| Attendance Rate | 90.51 |
| Total number of high school credits earned by long-term students while enrolled | 6988 |
| 2002-2003 Average Credits Completion Rate | 77 |
| 2002-2003 Average Credits Completion Rate B | 10.4. |
| Number of credits required for graduation at this school | 200 |

IV. School Completion (Secondary Schools)

Dropout Rate and Graduation Rate

Data reported regarding progress toward reducing dropout rates over the most recent three-year period include: grade 9-12 enrollment, the number of dropouts, and the one-year dropout rate as reported by CBEDS. The formula for the one-year dropout rate is (Grades 9-12 Dropouts divided by Grades 9-12 Enrollment) multiplied by 100. The graduation rate, required by the federal No Child Left Behind Act (NCLB), is calculated by dividing the number of high school graduates by the sum of dropouts for grades 9 through 12, in consecutive years, plus the number of graduates.

| | School | | | District | | | State | | |
|------------------------------|--------|------|------|----------|-------|-------|---------|---------|---------|
| | 2000 | 2001 | 2002 | 2000 | 2001 | 2002 | 2000 | 2001 | 2002 |
| Enrollment (9-12) | 21 | 32 | 82 | 24577 | 24282 | 23664 | 1703492 | 1735576 | 1772417 |
| Number of Dropouts | | | 12 | 840 | 601 | 438 | 47282 | 47899 | 48454 |
| Dropout Rate (1-year) | | | 14.6 | 3.4 | 2.5 | 1.9 | 2.8 | 2.8 | 2.7 |
| Graduation Rate | 100.0 | 0.0 | 0.0 | 82.5 | 82.6 | 83.8 | 85.9 | 86.7 | 86.9 |

V. Class Size

Average Class Size and Class Size Distribution

Data reported are the average class size and the number of classrooms that fall into each category (i.e., number of students), by grade level, as reported by CBEDS.

| |
|---|
| At the East Side Cadet Academy, the average class size is fifteen students. |
|---|

Average Teaching Load and Teaching Load Distribution

Data reported are the average class size and the number of classrooms that fall into each size category (i.e., number of students), by subject area as reported by CBEDS.

| Subject | 2001 | | | 2002 | | | 2003 | | | | | |
|----------------|-----------------|----------------------|-------|------|-----------------|----------------------|-------|-------|-----------------|----------------------|-------|-----|
| | Avg. Class Size | Number of Classrooms | | | Avg. Class Size | Number of Classrooms | | | Avg. Class Size | Number of Classrooms | | |
| | | 1-22 | 23-32 | 33+ | | 1-22 | 23-32 | 33+ | | 1-22 | 23-32 | 33+ |
| English | | | | | | | | 20.50 | 3 | 1 | | |
| Mathematics | | | | | | | | 19.25 | 4 | | | |
| Science | | | | | | | | 15.20 | 5 | | | |
| Social Science | | | | | | | | 26.33 | 4 | | 2 | |

VI. Teacher and Staff Information

Teacher Credentials

Data reported are the number of teachers (full-time and part-time). Each teacher is counted as '1'. If a teacher works at two schools, he/she is only counted at one school. Data are not available for teachers with a full credential and teaching outside his/her subject area.

| | 2001 | 2002 | 2003 |
|--|------|------|------|
| Total Teachers | 4 | | 4 |
| Teachers with Full Credential (full credential and teaching in subject area) | 1 | | |
| Teachers Teaching Outside Subject Area (full credential but teaching outside subject area) | | | |
| Teachers with Emergency Credential (includes District Internship, University Internship, Pre-Interns, and Emergency Permits) | 3 | | 4 |
| Teachers with Waivers (does not have credential and does not qualify for an Emergency Permit) | | | |

Highly Qualified Teachers

The No Child Left Behind Act (NCLB) requires local educational agencies (LEAs) to report specific data regarding highly qualified teachers. As of December of 2003, the State Board of Education (SBE) had not approved a definition for use in reporting data pertaining to highly qualified teachers. Therefore, the requirement that LEAs include these data will not apply to reports published during the 2003-04 school year.

The State Board of Education is scheduled to approve a definition for "highly qualified teacher" in 2004. Once approved, LEAs will be required to use the definition to provide data on report cards published during the 2004-05 school year.

Professional Qualifications of Teachers

The students are under the direct supervision of credentialed teachers, instructional aides, youth outreach specialists and military education instructors.

Teacher Evaluations

All teachers and staff are evaluated regularly. Teachers are observed and assisted by administrators and coaches who are trained to help teachers improve instruction. First year teachers are evaluated twice during the year, probationary teachers at least once and tenured teachers at least once every two years. The overall purpose of the class visits and evaluator is to reinforce good teaching and to assist those teachers who may need improvement.

Informal classroom visitations by administrators occur regularly to maintain awareness of the quality of teaching.

Substitute Teachers

The East Side Union High School District has developed a large pool of qualified substitute teachers. When teachers are absent for illness or personal emergencies or need to participate in special professional training activities, substitute teachers are sent to cover classes.

However, to maintain the quality of the instructional program, every effort is made to minimize teacher absences.

VII. Curriculum and Instruction

School Instruction and Leadership

Each school year, the site coordinator establishes a site-based decision making team. The purview of this team includes, but is not limited to, modifications, changes, alterations, or termination of local school practices and procedures. The committee is solely responsible for its internal organization and procedures. In the alternative schools this committee is made up of the coordinator, teachers and support personnel.

Professional Development

Teachers learned about material intended for students that had difficulties in passing the High School Exit Exam.

Quality and Currency of Textbooks and Other Instructional Materials

All students are provided with textbooks for core courses that require them. On the average, a new textbook costs between \$55.00 and \$60.00. Students who take five required courses may have as many as 5 texts with a total value in excess of \$275.00.

Textbook losses continue to be a serious district problem that students, parents and teachers must address every year.

Computers (with internet access) are available for student use in classrooms.

Instructional Minutes

The California *Education Code* establishes the required number of instructional minutes per year for each grade. Data reported compares the number of instructional minutes offered at the school level to the state requirement for each grade.

| Grade Level | Instructional Minutes | |
|-------------|-----------------------|-------------------|
| | Offered | State Requirement |
| 9 | 64,800 | 64,800 |
| 10 | 64,800 | 64,800 |
| 11 | 64,800 | 64,800 |
| 12 | 64,800 | 64,800 |

Continuation School Instructional Days

Data reported are the number of instructional days offered at the school level compared to the state requirement for each grade.

| Grade Level | Instructional Days With At Least 180 Instructional Minutes | |
|-------------|--|-------------------|
| | Offered | State Requirement |
| 9 | 180 days | 180 days |
| 10 | 180 days | 180 days |
| 11 | 180 days | 180 days |
| 12 | 180 days | 180 days |

VIII. Fiscal and Expenditure Data

Average Salaries (Fiscal Year 2001-2002)

Data reported are the district average salary for teachers, principals, and superintendents, compared to the state average salaries for districts of the same type and size, as defined by *Education Code* Section 41409. The district average principal salary is shown separately for elementary, middle, and high schools, but the state average principal salary is combined.

| Category | District Amount | State Average For Districts In Same Category |
|---|-----------------|--|
| Beginning Teacher Salary | 40336 | 36493 |
| Mid-Range Teacher Salary | 63749 | 59875 |
| Highest Teacher Salary | 81733 | 73992 |
| Average Principal Salary (High) | 116652 | 88392 |
| Superintendent Salary | 216285 | 149543 |
| Percent of Budget for Teacher Salaries | 38.52 | 38.56 |
| Percent of Budget for Administrative Salaries | 5.21 | 5.48 |

Expenditures (Fiscal Year 2001-2002)

Data reported are total dollars expended in the district, and the dollars expended per student at the district compared to the state average. Detailed information regarding expenditures may be found at the California Department of Education Web site at <http://www.cde.ca.gov/fiscal/financial/>.

| District | District | State Average For Districts In Same Category | State Average All Districts |
|---------------|------------------------------|--|--------------------------------|
| Total Dollars | Dollars per Student (ADA) | Dollars per Student (ADA) | Dollars per Student (ADA) |
| \$176840149 | \$7524 | \$6969 | \$6719 |

Types of Services Funded

In 2001-02 the East Side Union High School District received \$200 million. When costs for direct instruction, transportation, salaries, fringe benefits, food services and facilities maintenance are considered, the district expended \$8,375 per student.

A variety of integrated instructional programs have been developed within the East Side Union High School District. Through these programs, students can obtain technical training to prepare them to enter the work force or further their education. Included are Integrated Career Programs (ICP's); Tech Prep Work Experience; Central County Occupational Center, which includes Regional Occupational Satellite Programs; New Ways Workers; Partnership Academies and Job Placement Center.