EAST SIDE UNION HIGH SCHOOL DISTRICT

SALARY SCHEDULE FOR
SUPERINTENDENT’S COUNCIL
(ASSOCIATE SUPERINTENDENT, DEPUTY SUPERINTENDENT, SUPERINTENDENT)

<table>
<thead>
<tr>
<th>Position</th>
<th>Step 1*</th>
<th>Step 2*</th>
<th>Step 3*</th>
<th>Step 4*</th>
<th>Step 5*</th>
<th>Step 6*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate Superintendent</td>
<td>$231,505</td>
<td>$239,948</td>
<td>$248,391</td>
<td>$256,836</td>
<td>$265,280</td>
<td>$273,351</td>
</tr>
<tr>
<td>Deputy Superintendent</td>
<td>$195,000</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Superintendent</td>
<td>$322,440</td>
<td>$329,669</td>
<td>$337,057</td>
<td>$344,607</td>
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<td></td>
</tr>
</tbody>
</table>

*For Associate Superintendents, each step movement (e.g., Step 1 to Step 2, Step 2 to Step 3, etc.) shall be based on two complete consecutive years of service.

Career Increments:
Career Increments for Associate Superintendents: $3,139 / Year at years 16, 20, 24, 28, 32 of service to ESUHSD. Any exceptions require approval by the Board of Trustees.

Doctoral Degree Stipends**:
Doctorate Degree Stipend for Associate Superintendents: $2,948 / Year.

**Doctoral Degrees must be earned from an accredited university. Degrees earned outside the United States may be subject to credential evaluation services to evaluate a foreign degree for comparability to a higher degree earned from a university in the U.S. Stipend effective upon presentation of evidence of earned degree; stipend is not retroactive.

Superintendent’s Salary Schedule Change Bd Appvd: 11/17/2022, Effective: 11/18/2022
Associate Superintendent’s Salary Schedule Change Bd Appvd: 06/23/2022, Effective: 07/01/2023