



EAST SIDE UNION HIGH SCHOOL DISTRICT

**SALARY SCHEDULE FOR
SUPERINTENDENT’S COUNCIL
(ASSOCIATE SUPERINTENDENT, DEPUTY SUPERINTENDENT, SUPERINTENDENT)**

Position	Step 1*	Step 2*	Step 3*	Step 4*	Step 5*	Step 6*
Associate Superintendent	\$191,561	\$198,547	\$205,534	\$212,521	\$219,508	\$226,197
Deputy Superintendent	\$195,000					
Superintendent	\$279,880	\$286,275	\$292,671	\$299,067		

*For Associate Superintendents, each step movement (e.g., Step 1 to Step 2, Step 2 to Step 3, etc.) shall be based on two complete consecutive years of service.

Career Increments:

Career Increments for Associate Superintendents: \$3,139 / Year at years 16, 20, 24, 28, 32 of service to ESUHSD. Any exceptions require approval by the Board of Trustees.

Doctoral Degree Stipends**:

Doctorate Degree Stipend for Associate Superintendents: \$2,948 / Year.

**Doctoral Degrees must be earned from an accredited university. Degrees earned outside the United States may be subject to credential evaluation services to evaluate a foreign degree for comparability to a higher degree earned from a university in the U.S. Stipend effective upon presentation of evidence of earned degree; stipend is not retroactive.

Board Appv'd: 09/09/2021

Effective: 07/01/2021