EAST SIDE UNION HIGH SCHOOL DISTRICT
SUBSTITUTE SERVICES/SALARY SCHEDULE

Certificated Substitute Teacher

$180/daily rate

$200/day short-term*
*Short-term after the 20th consecutive day of service in the district for multiple assignments. It is not retroactive, but stays in effect while there is no break in service.

$230/day long-term*
*Long-term rate is based on five teaching periods and 20 consecutive days of substitute teaching in one assignment. This rate is retroactive to first day of consecutive substitute assignment.

RETIREE (only for ESUHSD Retirees)

$205/daily rate

$255/day long-term*
*Long-term rate is based on five teaching periods and 20 consecutive days of substitute teaching in one assignment. This rate is retroactive to first day of consecutive substitute assignment.

Contact the Substitute Services desk at (408) 347-5260 for substitute employment information.

East Side Union High School District - Human Resources Division
830 N. Capitol Ave. San Jose, CA 95133
www.esuhsd.org

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Amended: 11/04/2021 Board Meeting