



## EAST SIDE UNION HIGH SCHOOL DISTRICT SUBSTITUTE SERVICES/SALARY SCHEDULE

### Certificated Substitute Teacher

**\$180/daily rate**

**\$200/day short-term\***

\*Short-term after the 20<sup>th</sup> consecutive day of service  
in the district for multiple assignments.

It is not retroactive, but stays in effect while  
there is no break in service.

**\$230/day long-term\***

\*Long-term rate is based on five teaching periods and  
20 consecutive days of substitute teaching in one assignment.

This rate is retroactive to first day of consecutive  
substitute assignment.

### RETIREE (only for ESUHSD Retirees)

**\$205/daily rate**

**\$255/day long-term\***

\*Long-term rate is based on five teaching periods and  
20 consecutive days of substitute teaching in one assignment.

This rate is retroactive to first day of consecutive  
substitute assignment.

**Contact the Substitute Services desk at (408) 347-5260  
for substitute employment information.**

East Side Union High School District - Human Resources Division  
830 N. Capitol Ave. San Jose, CA 95133

[www.esuhsd.org](http://www.esuhsd.org)