15.4 SERVICE INCREMENTS
Effective July 1, 2022, the service increments shall be:

- Starting with the eighth (6th) year: $120 / Month
- Starting with the eighth (8th) year: $181 / Month
- Starting with the tenth (10th) year: $243 / Month
- Starting with the twelfth (12th) year: $305 / Month
- Starting with the fourteenth (14th) year: $367 / Month
- Starting with the sixteenth (16th) year: $428 / Month
- Starting with the eighteenth (18th) year: $491 / Month
- Starting with the twentieth (20th) year: $552 / Month
- Starting with the twenty-second (22nd) year: $615 / Month
- Starting with the twenty-fourth (24th) year: $676 / Month
- Starting with the twenty-sixth (26th) year: $738 / Month
- Starting with the twenty-eighth (28th) year: $800 / Month
- Starting with the thirtieth (30th) year: $862 / Month
- Starting with the thirty-second (32nd) year: $924 / Month
- Starting with the thirty-fourth (34th) year: $986 / Month
- Starting with the thirty-sixth (36th) year: $1,047 / Month

15.7 SHIFT DIFFERENTIAL
Effective July 1, 2022, the shift differentials for swing and graveyard shifts shall be:

- Swing: $256 / Month
- Graveyard: $337 / Month

15.8 PROFESSIONAL GROWTH
As per district professional growth policy, effective July 1, 2022, the professional growth increment earned per month: $76 / Month

Updated 07/14/2022
w/4% increase