

Tentative Agreement reached between  
California School Employees Association, Chapter 187  
and  
East Side Union High School District  
For the 2017-2018 School Year

This concludes the 2017-2018 reopener agreement. Tentative agreements were as follows:

Article 14 – Transfer, promotions and filling of vacancies


Article 12 – Discipline

Appendix J - Catastrophic leave

Article 7 – Association Rights

Article 16 – Benefits

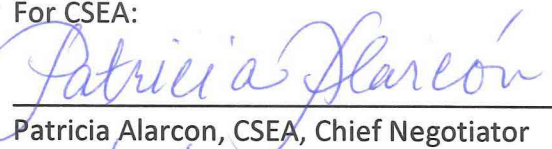
For the District:

  
\_\_\_\_\_  
Cari Vaeth, Associate Superintendent

Date

9/21/17

For CSEA:

  
\_\_\_\_\_  
Patricia Alarcon, CSEA, Chief Negotiator

Date

9/21/17

  
\_\_\_\_\_  
Jim Trujillo, Labor Relations Representative

Date

9/21/17


Tentative Agreement between  
CSEA and East Side Union High School District  
September 21, 2017

ARTICLE 15  
COMPENSATION

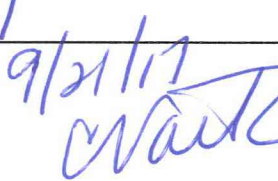
For the term of this agreement, if any other bargaining unit, confidential or management receive a salary increase, off schedule bonus or any other increase of monetary value, the CSEA bargaining unit shall receive the same increase.

No later than October 15, 2017, the parties shall create committee, with equal representation, to negotiate transportation language.

For the District:

  
\_\_\_\_\_  
Cari Vaeth, Associate Superintendent


Date

  
9/20/17 9/21/17

For CSEA:


  
\_\_\_\_\_  
Patricia Alarcon, CSEA, Chief Negotiator

Date

  
\_\_\_\_\_  
9/20/2017

Jim Trujillo, Labor Relations Representative

Date

  
\_\_\_\_\_  
9/20/17

## Tentative Agreement

June 21, 2017

### Article 14; Transfer, Promotions, and Filling of Vacancies

14.4.4.2.1 A CSEA representative will be appointed to serve on each interview panel. The representative will be chosen from the site where the vacancy exists by the CSEA site representative President or 1<sup>st</sup> Vice President. ~~For the 2016-17 school year, a trial period will be established. During the trial, if a site CSEA representative declines to serve, then a CSEA representative from a nearby site shall be appointed. This trial period expires June 30, 2017 and can only be extended by agreement of both parties. Should no agreement be reached, language will revert to:~~

~~A CSEA representative will be appointed to serve on each interview panel. The representative will be chosen from the site where the vacancy exists by the CSEA site representative President or 1<sup>st</sup> Vice President.~~

6/21/17  
Cari Vaut

Patricia Harson  
6/21/2017

Tentative Agreement on 6/6/2017

Walt 6/6/17  
J. Pearson  
6/6/2017

- 7.2.5 The District shall grant CSEA seventy three days (73) of Chapter release time in accordance with Education Code 45210 for the purposes of problem solving, contractual issues and acting as a resource for conflict resolution, **training** and **CSEA's annual conference**. The release time shall include the complete salary and benefits for the released member(s). The release time shall be used at the Association's discretion and by any member(s) that the Chapter designates.

The above release time shall be separate and apart from release time in accordance with 3543.1(c) of the Government Code.

- 7.2.5.1 A day used shall be applied to the total of days released, regardless of the member's F.T.E. (full-time equivalent). ~~No more than two (2) members shall be released at one time and no more than (3) three consecutive days per person, unless an alternative arrangement is mutually agreed to by the parties.~~

- 7.2.5.2 The CSEA President will provide a written notice to the District upon releasing a CSEA member. That notice shall be in writing and no less than five working days, unless an alternative arrangement is mutually agreed to by parties. **The notice shall include the member(s) released and duration of the release time.**