



Preparing every student to thrive in a global society.



April 22, 2021

Dear East Side Employees,

The ESTA and District negotiating teams reached a tentative agreement on multiple proposals, as well as a 4% on schedule salary increase beginning with the 2021-2022 school year. The lead negotiators want to thank all the members of both teams for their positivity and professionalism in representing their stakeholders while working toward a contract that continues our shared work of building equitable communities.

The tentative agreement next goes to the Santa Clara County Office of Education for review and the East Side Teachers Association members for ratification. If ratified by ESTA members, the contract will be brought to the East Side Union High School District Board of Trustees for approval.

Thank you,

Brandon Rosato (ESTA Chief Negotiator) and Glenn Vander Zee (Associate Superintendent – Human Resources)