



Preparing every student to thrive in a global society.



March 18, 2022

Dear East Side Employees,


The District and ESTA negotiating teams have reached a tentative agreement on an increase in salaries of **4%** for 2022/2023 and **4.25%** for 2023/2024. The lead negotiators want to thank all the members of both teams for their positivity and professionalism in representing their stakeholders while working towards a contract that continues our shared work of building equitable communities.

The tentative agreement next goes to the Santa Clara County Office of Education for review and the East Side Teachers Association members for ratification. If ratified by ESTA members, the contract will be brought to the East Side Union High School District Board of Trustees for approval.

Thank you,



Tom Huynh
(Associate Superintendent – Human Resources)



Brandon Rosato
(ESTA Chief Negotiator)