TRANSPARANCY OF ANTI-DISCRIMINATION RESPONSES FROM ASB ORGANIZATIONS

WHEREAS, East Side Union High School District states that diversity is a valuable asset that enriches their world-view and strengthens their community; and

WHEREAS, district and school administrations follow Uniform Complaint Procedures as listed under the California Department of Education California Code of Regulations, Title 5, sections 4600-4687 which permits complaints involving gender, sexual, racial, religious and ethnic discrimination; and

WHEREAS, district student body are protected from inequitable punishment under the ESUHSD Uniform Behavior Responses; and

WHEREAS, all students have rights, responsibilities, and protections under Board Policy 5000BP and Title IX; and

WHEREAS, students are committed to reforming social injustices and use resources and information from chartered clubs and organizations for the purpose of civic engagement; and

WHEREAS, the Associated Student Body and its members on each ESUHSD campus operates in a fashion that best represents the changing interests and goals of their respective student body; and

WHEREAS, during the spring of 2021, instances of discrimination that targeted individuals of LGBTQ+, Asian-American/Pacific Islander, African-American, and Muslim backgrounds occurred during Associated Student Body (ASB) elections at two ESUHSD schools which resulted in vastly differing responses at each respective school-site; and

WHEREAS, the Associated Student Body may lack the sufficient uniform policies and procedures for all members and compliant student candidates that outlines disciplinary measures and details consequences for the offender; and

WHEREAS, current ASB practices have not met a level of subsistence that properly repairs any harm committed nor provide proper support to victims of discrimination; and

NOW, THEREFORE, BE IT RESOLVED, that school-site administrators and activities directors collaborate are encouraged to collaborate with ASB organizations across all schools to correct aforementioned injustices, establish a consistent code of conduct for student leaders districtwide, and educate current/future student members on current anti-discriminatory policies through means such as updating ASB constitutions, bylaws and codes of conduct and optionally create a training/lesson plan.
NOW, THEREFORE, BE IT FURTHER RESOLVED, that the students of the East Side Union High School District receive a transparent response from school-site ASBs detailing efforts on anti-discrimination reforms that aligns with district goals on diversity, equity and inclusion.

Adopted and approved this ______ day of ____________

By: _______________________________
    Board Chair

ATTEST: _______________________________
    Board Secretary