

East Side Union High School District



Kudos

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ACADEMIC, PERSONAL AND SOCIAL SUCCESS FOR EACH AND EVERY STUDENT

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Omega Psi Phi Fraternity Has Piedmont Hills' Students Setting Higher Goals

The **Omega Psi Phi Fraternity, Xi Nu Chapter**, has adopted Piedmont Hills' African-American young men and they are taking steps to make sure these students are college bound.

The fraternity is very visible on the campus tutoring and mentoring the students. They model their principles of scholarship, manhood, perseverance and uplift in all activities and the students are responding. Weekly discussions focus on such topics as: study habits, grades, homework, commitment, test-taking skills, career and college exploration, graduation and college requirements, after school activities, and attitude. In addition to site meetings, the students also toured San Jose State University with their mentors and attended several university classes. Many of the boys commented afterward that they could now see themselves going to college.

At a recent Academic Achievement recognition ceremony, the mentors watched proudly as their mentees accepted Certificates of Honor for Academic Accomplishments. Principal **Bill Yamaki** attended the ceremony and commented that it's evident that the students are becoming more focused on their studies. "The fraternity brothers from Omega Psi Phi have bonded with our students and have been able to push them to achieve. The students want to model their success. We, indeed, are fortunate to have them on our team, and their presence on campus is welcome by all."

East Side salutes these dedicated individuals who are making a difference for our students: **Noah Holt, Robert Woodson, Phil Brooks, Clifford Davis, and Reginald Braddock**. Special thanks to Piedmont Hills' parent **Sharon DeShazier** who provides support to the Omega Psi Phi Chapter.



Superintendent Joe Coto recognizes Omega Psi Phi for making a difference for our students.



Mt. Pleasant Animation Students Showcase at San Jose Tech Museum

Students from **Mt. Pleasant's Animation Magnet** demonstrated the art of traditional animation to San Jose Tech Museum of Innovation visitors during an animation weekend event on February 18 and 19. The San Jose Tech Museum of Innovation presented this event in conjunction with its showing of the Disney's feature animation, *Lion King*, at the Tech's IMAX dome theatre.

Visitors were shown how to use animation light tables, pencil testers and basic animation exercises by Mt. Pleasant animators **Dustin Snider, Mark Ortiz, Elena Martinez, and Christa Buckentin**. Students from Cogswell Polytechnic College were also there to demonstrate digital animation. The students received rave reviews from the attendees on their demonstrations.

Kudos to the Mt. Pleasant animation students on an outstanding job and to their teacher, **Clark Semple**, for preparing them for this opportunity.

Kudos was initiated to promote the many achievements of the East Side family members, schools, staff, students, parents and alumni. If you are aware of special recognitions given to members of our family, please send the information to: Lorraine Guerin (guerinl@esuhd.org), Public Information Office, 830 North Capitol Avenue, San Jose, CA 95133.

Andrew Hill High School to Start International Baccalaureate Diploma Program

The **International Baccalaureate Organization** (IBO) headquarters in Geneva, Switzerland has approved Andrew Hill's application to offer an International Baccalaureate Diploma Program. This rigorous pre-university course of study is considered to be one of the most prestigious programs and it provides graduates access to the best universities in the world.

Schools have to submit an extensive proposal and undergo an intensive interview process to receive approval to offer this prestigious program. The Andrew Hill staff worked extremely hard over the past year to meet all the stringent requirements of the program. Only 1,300 schools in the world offer the program.

IB is a comprehensive two-year curriculum and assessment system that requires juniors and seniors to study courses across all disciplines. Within a very structured framework, the program provides a great deal of flexibility and accommodates student interest and abilities. The program incorporates the best elements of education from around the world. It was established to offer a common curriculum for students moving from country to country. Critical

thinking, intercultural understanding and exposure to a variety of points of view are paramount to the program.

Andrew Hill staff members had to rewrite their curriculum to meet IBO's standards. They also were required to participate in a number of program-related and subject-specific training sessions. On-going professional development is a critical component of this world-class program.

Congratulations to IB Site Coordinator and English Department Chair **Michael Winsatt**, Principal **Bruce Shimizu**, and Associate Principal **Dave Riley** for leading the effort and writing the proposal and kudos to the following staff members who participated in the development of the proposal, rewriting of the curriculum and/or the training sessions: **Patrick Allamandola, Marie Anderson, Terri Barbella, Hans Donschikowski, Tom Eschenfelder, Kathi Farmer, Joe Gotelli, Dave Johnson, Rebecca Macasaet, Keegan McLoskey, Marie Milner, Aurora Neuenheim, Larrie Peters, Julie Pratico, Ashley Redhill, Lara Sandora, Matt Sandora, Rick Sarringhaus, Joselito Sevilla, Don Starks, Wendy Stegeman, Brian Uhler, and Lyra Vengco.**

Oak Grove Teachers Consider AVID Strategies to Help Students Succeed

Over 100 Oak Grove teachers participated in the AVID (Advancement Via Individual Determination) Write Path Workshop last month. The inservice was sponsored by AVID, a nationally recognized program whose purpose is to prepare and assist targeted students in meeting the challenges of rigorous college preparatory coursework. AVID has been extremely successful in preparing students for college; over 95% of the students who complete the AVID program in high school enter college.

ESUHSD instructors and AVID consultants conducted the workshops. They provided the teachers with proven teaching strategies and classroom materials.

Kudos to the OG Administrators **Dino Certa, Rich Frias** and **Julia Lawrence** for organizing the day's activity and providing the resources to assist their teachers and students. Special thanks to East Side AVID trainers, **Chung Khong**, Yerba Buena Science teacher, and **Teresa Ceja**, Silver Creek Math teacher, who did an outstanding job presenting the AVID strategies.

Independence Dance Group Performs with the Professionals

On February 13 and 14, members of *IndepenDance*, along with San Jose State University's Dance Theatre and the Limon Dance Company of San Jose, hosted "An Evening of Dance." This performance included dances choreographed by Modern Dance pioneers **Jose Limon** and **Doris Humphrey** and internationally acclaimed choreographer, **Gary Masters**. The professional dancers who performed were **Robert Regala** (Independence alumni), **Kristen Foote** and **Kimiye Corwin**. *IndepenDance* has been working with Gary Masters since September to create a new work that combines hip hop movement with Modern Dance concepts.

The evening performance on the 13th was a free concert open to the Independence community. The matinee performances on the 14th were offered to elementary, junior high and high schools in the area including Sheppard, Toyon, Ann Darling and Live Oak. Over 500 students were able to attend the matinees. As expected, the *IndepenDance*



performers were exceptional and kept pace with the professionals.

Special thanks to **Gary Masters**, San Jose State University Dance Theatre, **Carla Maxwell** and the members of the Limon Dance Company for their assistance in putting this two-day event together and for enhancing the skills of our students. Kudos to *IndepenDance* Instructor **Kellye Dodd** and the students who participated in the collaboration: **Juliene Adriano, Sienna**

Cazares, Samantha Cardoso, Krystle Cortez, Desiree Dela Pena, Sophia Gevorkian, Nhan Ho, Jennifer Ignacio, Kellie Jeffrey, Kalindi Koshiyama-Diaz, Katrina LaGuardia, Bobby Lee, Sabrina Lopez, Oanhna Ly, Holly Medellin, Mekenna Melvin, Stephanie Montoya, Francine Nguyen, Ngoc-Thy (Kelly) Phung, Tammy Phan, Yohoska Rocha, Rachelle Salvador, Christian Sanares, Lorina Subega, Diana Tran, Emmanuel Valencia, Jilane Williams.

Yerba Buena Selected to Present at State Conference

Yerba Buena has been selected to present at the *On the Right Track* symposium sponsored by the California Department of Education and West Ed.

Only 25 schools out of more than 400 were invited to share the successes and challenges they have encountered on the road to improvement. Over 50 schools that have been recently designated to receive Immediate Intervention/Underperforming Schools Program (IIUSP) funds will be present to learn how to best invest their funds. Yerba Buena has achieved progress each year on its Academic Performance Index (API) and met its school wide target last year. The conference will be held in April in Los Angeles. Principal **Dan Moser**, Associate Principal **Vicki Robledo** and Social Studies teacher **Juan Cruz** will be the team making the presentation. Congratulations to the Yerba Buena staff for their steady progress and for being selected to share their best practices.

Repeat by Silver Creek Student Activities Program!

Congratulations to the Silver Creek Student Activities Program for receiving the **California Association of Student Leaders Outstanding Student Activities Program Award** for the second time. The award is based on a self-study of the school's activities program in the areas of goal setting, effectively providing avenues for student expression and creating a program distinctive from other schools that serves a wide spectrum of the student body and has a positive impact on the entire community. Silver Creek demonstrated excellence in each of these areas for the past two years. The school will be recognized at the CADA - California Association of Directors of Activities State Conference in mid March and again at the end of the month at the Student State Convention in Anaheim. Over 1600 schools are eligible for the award, but only 22 high schools and seven middle schools were selected.

Congratulations to Activities Director **Greg Louie** and ASB President **Kristoffer Flores** for their efforts to improve the school environment through excellent student activities.

Four East Side Students Named as National Merit Finalists

Joyce Choi and **Bobby Tomkiewicz** (Santa Teresa) and **Uy Tran** (W. C. Overfelt) and **Brian Plimley** (Independence) have advanced to the Finalist standings in the competition for Nation Merit Scholarship Awards for 2003. The students were selected for their outstanding achievement on the Preliminary SAT/National Merit Scholarship Qualifying Test and their academic achievements. Only 15,000 students out of the 1.3 million taking the test have made it to this level. Eight thousand of these finalists will be notified in March as to whether they have been selected to receive a National Merit Scholarship, a corporate sponsored or college sponsored merit scholarship.

Congratulations to these exceptional students and we wish them the best as they enter this last round of competition.

Andrew Hill's Career Center and Health Professions Program Receive Awards

Several staff members from Andrew Hill will be present at the California Career Education Association (CCEA) conference in March to accept awards for the school.

The Andrew Hill Career Center was selected as an exemplary secondary career center and the Health Professions Program received the **2003 CCEA Presidential Award for Region 2**. CCEA is a statewide advocate for the continued development of career education throughout California. Their Board of Directors is comprised of members that represent all areas of career education. Every year CCEA honors exemplary programs at their statewide conference.

Congratulations to the Andrew Hill staff, especially Career Tech **Chris Jones** and Health Professionals Coordinator on these awards of excellence.



Evergreen Valley Girls' Soccer Team Wins BVAL Title

Congratulations to the Evergreen Valley Girls' Varsity Soccer team for winning their first Blossom Valley Athletic League championship. This accomplishment is significant because their Varsity Soccer team is comprised of 14 freshmen and 2 sophomores. Their season record was 12 wins-1 loss-1 tie. This is Evergreen's first BVAL league title and their first trip to the Central Coast Section Playoffs.

Kudos to the team and Coach **Michelle Sunseri** and Assistant Coach **Monica Sanchez**. We want to note that Michelle and Monica are Silver Creek alumni. Michelle is currently the Athletic Director and Girls' physical education teacher at Evergreen and Monica is the secretary for School of Humanities.



Overfelt Adult Center Students Help Victims of Earthquake

Students from the Overfelt Adult Center presented the International Red Cross with a check for \$900 for the victims of the earthquake in Colima, Mexico. The students initiated the project on their own and engaged the faculty and all the other students in the Adult Ed program in their fundraising efforts.

Kudos to these outstanding individuals for giving to those in need.





The Simulation

Sixty-five hundred participants were part of a major safety simulation to better prepare the city and schools for a crisis situation. A substitute teacher, played by a San Jose Police Officer, began the simulation by “shooting.” His actions immediately caused students who were out of class to run off campus to August Bogert Junior High and onto Mt. Pleasant’s football field. Teams from the San Jose Police, Parks, Recreation & Neighborhood Services and East Side District personnel arrived to assist the students.

Teachers and students in classrooms immediately reacted to the “Code Red” by following the procedures they had been taught – locked and barricaded doors, created internal barricades and put red

cards to signal injuries under the doors. Police responded within a few minutes, and while they were searching for the suspect, they noted the red cards and were able to activate the Metropolitan Medical Task Force who brought the Fire Department Paramedics and Office of Emergency Services to the campus.

Within 13 minutes, the suspect was apprehended, and approximately 250 students were evacuated to be reunited with their “parents for the day.” Parent role players arrived at the staged Family Reunion Center where district staff, police, and Parks, Recreation & Neighborhood Services representatives were available to help calm them, keep them informed and reunite them with their children.

The **Project: Safe City Schools** simulation at Mt. Pleasant took a year to organize. This was a practice session for a situation we hope never occurs, but in the event it does, we want to be able to quickly respond as partners working together to quickly and to safely resolve the situation.

With support from a grant from **San Jose Mayor Ron Gonzales’ Office**, the 2/11 Mt. Pleasant Simulation practiced existing procedures and tested the effectiveness of new protocols for a multi-agency response to a Code Red Critical Incident.

The simulation project allowed us to practice Joint Incident Command with police, fire and education; safe/staging areas off campus; parent notification of injured students; mental health and

It takes a community to create safe schools...

witness interrogation and developing a process for student/family reunification following any emergency.

A team has been formed, headed by **Mike Gibeau** and **Carla Holtzclaw** of the East Side Union High School District Office of Safety, to assess procedures and protocols among all agencies. The result will be the development of a comprehensive training program for the district and the City of San Jose.

This simulation has helped to develop new partnerships and procedures throughout the city and county. The strength of the partnerships that were formed, were evident when a key official said “my problem became our problem and then it was quickly resolved.”

Project: Safe City Schools Participants

- City of San Jose Mayor's Office
- East Side Union High School District (staff, students, parents)
- Mt. Pleasant High School
- East Side Teachers Association
- California School Employees Association
- East Side Safety Coalition
- Mt. Pleasant Elementary School District
- San Jose Police Department
- San Jose Fire Department
- Santa Clara County Mental Health
- Office of Emergency Services
- Metropolitan Medical Task Force
- Department of Parks, Recreation & Neighborhood Services



Key East Side organizers
Mike Gibeau and Carla Holtzclaw



James Lick Freshmen Begin Road to College

Thanks to the hard work of the James Lick Career Technician, **Elizabeth Curiel**, and counselors, **Joanne Makishima** and **John Alcaraz**, nearly 100% of the freshman class has begun their plans for college by using the CSU Mentor. This tool keeps track of the students' classes and grades and identifies the classes that meet CSU requirements. Each student has a CSU mentor account and will be monitoring his or her own achievement and progress towards college. The account also enables students to view all of the California State University campuses via the internet. James Lick intends to have every student enrolled in the CSU Mentor program.

Kudos to the JL counseling and career center staff and Associate Principal **Linda Mora** for adding this critical tool to the counseling curriculum.

Andrew Hill Students Star in Corporate Video

On February 6 and 7, Johnson and Johnson (J&J) Corporation sent a film crew to follow **Diane Brown**, a sophomore in Andrew Hill's Nursing Academy. J&J is developing a video titled "Day in the Life of a Nursing Student." This vignette will be incorporated into the their company video that is shown to over 134 subsidiary corporations worldwide. J&J supports nine "Bridge to Employment" programs in the United States to better prepare students for careers in the medical fields. Andrew Hill was proud to be the one program highlighted in the video.

Congratulations to our star, **Diane Brown**, and to the Nursing Academy for being featured. Kudos to **Marilyn Bliss**, Health Professions Coordinator, for her efforts to constantly promote Andrew Hill students and staff.

WCO Jazz Band Places in Competition

The WCO Jazz Band placed third in the Advanced Division at the San Joaquin Valley Jazz Festival last month. They competed against 7 very talented bands and missed second place by .25! Bass Player **Alonso Hernandez** was selected as one of the Outstanding Bass Players and received a scholarship to the Idylwild Jazz Camp.

"The students in the Jazz Band are incredible. They faced some tough competition from schools that have a lot more resources than Overfelt, but that didn't distract them; they came through like champions and made us very proud," said WCO Jazz Director **Steve Barnhill**.

Congratulations to **Steve Barnhill** and the WCO Jazz Band on their placement.

Oak Grove Celebrates Opening of Renovated Classrooms

Oak Grove staff and students celebrated the opening of 16 newly renovated classrooms in the C building last month. This building houses 13 English classrooms, a foods lab, a special education class, and the Frosh-O program.

Approximately 60% of the campus has now been renovated. The school has state-of-the-art science classrooms and labs, a 100-chair lecture hall, new library, computer labs, a tutoring center, many remodeled classrooms in math, foreign language, social science and a new administration building that houses student services, the health office and all administrative services. A complete

streetscape will be completed in the spring giving the front of the school a new look. The goal is to ultimately complete the entire site within the next few years.

To commemorate the opening of this new area, a reception and luncheon were held in the new Foods Lab which houses the school's "International Cuisine Program" taught by Ms. Jolynn Brink. The facility ranks as one of the state's best foods lab! Bothman Construction sponsored the luncheon. Kudos to the public for their investment in our schools and to the ESUHSD for providing the most modern and best-equipped facilities for our students and staff.



Pegasus Students Speak with Holocaust Survivors

Culminating a unit based on the book, *Night*, Pegasus teachers **Debbie Amable Chunn** and **Rachel Stanek** asked two survivors of the Holocaust, **Michael and Ruth Novice**, to speak to their students. The Novices spoke about life in the Warsaw ghetto and their struggle to survive in Auschwitz and Buchenwald. Students listened attentively and burst into heart-felt applause when the Novices finished their stories. They deeply appreciated the moving stories that the Novices shared with them.

Debbie Amable Chunn had started working closely with the Facing History organization in gathering material for this unit. Facing History is a national non-profit organization whose goal is to examine racism and prejudice in order to promote the development of a more humane and informed citizenry. Debbie has been selected by them as only one of four candidates to be flown to Washington, D.C. to tour the Holocaust Museum and to be part of a national conference for her work in this area.

East Side thanks Mr. and Mrs. Novice for sharing their experiences with our students. Kudos to Debbie and Rachel for their efforts to develop better citizens and congratulations to Debbie on being selected to go to Washington DC.

Andrew Hill Girls' Varsity Basketball Wins First Title In 31 Years!

It has been an "up Hill" climb, but the Lady Falcons made it to the top! Not only are they champions of the West Valley Division of the Blossom Valley Athletic League, but they did it without a single loss in regular league play, finishing with a record of 14 wins - 0 losses. They headed round one of the Central Coast Section Division I playoffs with an overall record of 20-7.

Lead by Coach **Joanne Winterstein** and assistant coaches **John Hardwick** and **Derrick Bell**, the girls began their off-season conditioning in August. They ran the bleachers at Stanford University's football field every Saturday. Many of the players were not excited about getting up early to make the trip, but they discovered the benefit of their dedication. As the preseason began, they quickly saw how competitive they were against the top Division I teams. All of the pieces fell into place – their running game improved immensely, they worked together as a team, respected one another, and were dedicated.

The Lady Falcons' attack is lead by junior point guard **Liezl Dacuycu**, who averages 13 points per game. Against a league rival, she scored a season high of 28 points. In addition to Dacuycu, senior **Lauren Brown** not only succeeds on the offensive side of the ball, averaging 9 points per game, but also on the defensive side averaging 5 steals a game and 1.5 blocked shots. The inside presence of 6'2" **Katie Jensen** and 5'11" **Keturah Stone** intimidates their opponents. Senior guard **Yesenia Vasquez** added her playing intensity to the Falcon defense. All in all the team was well balanced offensively and defensively.

Even though this year's team has many talented seniors who will be leaving, the underclassmen plan on continuing their winning ways. Their goal is to maintain the intensity and hard work as they move up to a higher level of competition.

Congratulations to the Andrew Hill Lady Falcons and their coaches on a record breaking season and best wishes in the playoffs.

East Side Students Selected for Santa Clara County Honor Band

One of the most prestigious honors for a student in a high school band in San Jose is to be selected to the **Santa Clara County Honor Band**. They represent the most outstanding student musicians in the area. Eight East Side Union students were selected this year to be a part of the 51st Annual Honor Band. These students performed at the annual Santa Clara County Honor Band celebration in January under the direction of Dr. Edward Harris, conductor and artistic Director for the San Jose Wind Symphony.

Congratulations to the East Side Honor Band members: **Jacob Haws** (WCO), **Jacob Hall** (IH), **Dennis Kim** (PH), **Richard Gillis** (OG) on Trumpet; **Melody Splattstoesser** (IH) on Horn; **Paul Kionha** (OG) on trombone; **Peter Freudenberger** (WCO) on Tuba; and **Kara Kawanami** (ST) on Clarinet.

Students are only afforded this opportunity and honor because of the commitment and dedication of their band directors. The Santa Clara County Band Directors Association is run completely by volunteer band directors. The organization was established for the sole purpose of providing an enriching musical experience for the most talented students in Santa Clara County. East Side salutes our participating band directors: **Ken Ponticelli** (IH), **Chris Moura** (OG), **Pat Bouchard** (PH), **Brian Haslanger** (ST) and **Steve Barnhill** (WCO) for the time and commitment they have put forth to ensure our students have the opportunity to perform with the best.

Real Life Experiences for Pegasus Students

Four Pegasus students (**Amanda Comer**, **Michelle Sanmiego**, **Sandra Allen**, **Edward Colbert**) were allowed to job shadow judges at Superior Court last month. The students listened to cases and conferred with the judges in their chambers. According to Pegasus senior **Sandar Allen**, "This was a wonderful experience; I'm taking a Legal Assistant course at Evergreen Valley College and now I understand more about how the legal system works."

Kudos to Pegasus Counselor **Joe Randazzo** and Coordinator **Sandra Thush** for arranging this excellent opportunity for these students.

Santa Teresa Virtual Business Holds Grand Opening

Students from Santa Teresa's Virtual Enterprise class held the grand opening of their virtual business called *Auto Mo' Gas*. The students are trying to market cars and gas. The goal of the program is to prepare students for the world of work. They are provided a simulated work environment and business technology. They are assigned positions within a company and engage in the daily operations and decision-making that are involved in running an enterprise. They use business software and the Internet to conduct all their business transactions and learn how to operate in a global business environment. Students also discover how difficult it is to manage their own salaries and expenses.

The virtual entrepreneurs are in **Phyllis Terrell's** Business Education class and they have been preparing for their opening since the beginning of the school year. They have studied and researched the market and are hoping they can make their venture prosper.

Kudos to **Phyllis Terrell** for using this project-based learning strategy to prepare students for the real business world and good luck to our entrepreneurs. Special thanks to Virtual Enterprise Program consultant **Mr. Lipschuets** for helping to implement the program.

Pegasus Recognized for Contributions to the Community

Pegasus was one of the schools honored at a recent luncheon hosted by National Semiconductor. The purpose of the event was to acknowledge and thank the numerous companies and organizations that support the **Family Giving Tree** (FGT). In attendance, as the National Spokesperson for the FGT, was Olympic champion skater **Kristi Yamaguchi**; she added her gratitude and encouragement to the honorees. Pegasus Coordinator **Sandra Thush** and teacher **Debbie Amable Chunn** attended the recognition event representing the school.

For the past six years, Pegasus staff and students have collected gifts and donations for persons or families in need. Over 200 individuals have benefited from their efforts. Debbie has been coordinating the program for the school.

Kudos to Debbie and Sandie for encouraging our students to give back to the community.

Assemblyman Manny Diaz Encourages Independence Students to Utilize Cal Grant Funds for College

Assemblyman **Manny Diaz** met with several hundred Independence seniors earlier this month urging them to go to college and to use the Cal-Grant program to help finance the cost. This financial aid program guarantees assistance to all college-bound students who meet the eligibility requirements. The assemblyman stated, "No student in the state of California who works hard and makes good grades should be denied the chance to go to college because of financial need. It is imperative that we do all we can to encourage our young people to take advantage of opportunities that help put college within their reach."

Assemblyman Diaz has teamed with local educators to launch an awareness campaign with students and parents about this great

opportunity. He strongly encouraged students to attend the financial aid workshops that were being offered around the district. East Side commends Assemblyman Diaz for his efforts to get more of our students into college.

Thanks to the efforts of the Independence counselors and Social Studies teachers, all Independence seniors have completed the Cal Grant application. The seniors completed the application as a class assignment. Kudos to the counseling team of **Tom Key, Bernie Norris, Nora Mazzoti, Norman Chang** and **Yvonne Montes** for taking the initiative and encouraging all of our students to capitalize on this resource. For more information on Cal Grants, call 888-224-7268 or visit www.cssac.ca.gov



Board President Award Winners Named

For the past two years, at the State of the District, the Board President has recognized outstanding schools, staff and community members for outstanding performance and contributions to the district. This year the following Board President Awards were presented:

Distinguished Educators – presented to the following teachers for obtaining their National Board Certification

- **Liz Daniell** - Independence, English
- **Martha Hanisch** - Overfelt, Math
- **Jamin Lynch** - Independence, Foreign Language
- **Jane Narveson** - Independence, Social Studies
- **Peggy Stover** - Independence, English



Outstanding Academic Performance - presented to **Andrew Hill** and **Piedmont Hills** for impressively exceeding their Academic Performance Index (API) growth targets for the 2001-02 school year.



Andrew Hill



Piedmont Hills

Innovation and Leadership – presented to the following staff for their efforts to develop and implement tools for assessing student growth.

- **Dan Ordaz** - Assistant Supt. for Instructional Services
- **Cathy Giammona** - Director of Professional Development
- **John Hathaway** - Director of Assessment and Research
- **Laurene Payne** - District BASRC Coordinator
- **Karalee Roland** - Former Director of Education
- **Barbara Taylor** - ABACUS Developer



Congratulations to the honorees on their well deserved recognitions.