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**Agenda Item Details**

Meeting Feb 13, 2018 - ESUHS D REGULAR BOARD MEETING - 4:00 P.M., DISTRICT OFFICE - BOARD ROOM, 830 N. CAPITOL AVENUE, SAN JOSE, CA 95133

Category 16. BOARD OF TRUSTEES/SUPERINTENDENT - CONSENT/ACTION CALENDAR

Subject 16.01 Approve Minutes of November 20, 2017, Board Study Session

Type Action, Minutes

Recommended Action It is recommended that the Board of Trustees approve the November 20, 2017, Board Study Session minutes as presented.

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**EAST SIDE UNION HIGH SCHOOL DISTRICT**

**TO:** Board of Trustees

**FROM:** Chris D. Funk, Superintendent

**SUBJECT:** Approve Minutes of November 20, 2017, Board Study Session

Attached are the minutes of the November 20, 2017, Board Study Session for review and approval by the Board of Trustees.

**FISCAL IMPACT:**  
None

**FUNDING SOURCE:**  
None

**RECOMMENDATION:**  
It is recommended that the Board of Trustees approve the November 20, 2017, Board Study Session minutes as presented.

 [BA\\_2017\\_11\\_20\\_Study\\_Session\\_Minutes.pdf \(171 KB\)](#)

**APPROVED**  
**Board of Trustees**  
**February 13, 2018**





Every student graduates prepared for college and career,  
empowered to thrive in a global society.

**EAST SIDE UNION HIGH SCHOOL DISTRICT  
STUDY SESSION  
OF THE  
BOARD OF TRUSTEES**

**Meeting Held at  
East Side Union High School District  
Board Room  
830 N. Capitol Avenue, San Jose, CA 95133  
November 20, 2017  
5:30 p.m.**

**1. CALL TO ORDER / ROLL CALL**

**1.01 Roll Call**

Board President Frank Biehl called the Study Session to order at 5:35 PM.

Present for roll call:

- President Frank Biehl
- Vice President J. Manuel Herrera
- Clerk Pattie Cortese
- Member Van Le
- Member Lan Nguyen

**2. WELCOME AND EXPLANATION TO AUDIENCE**

**2.01 Information explaining Board meeting procedures and how citizens can address the Board will be read. Written information is located near the entrance to the Board Room.**

**3. ADOPTION OF AGENDA**

**3.01 The Superintendent and/or Board Member(s) may request that items be removed from the agenda for consideration and/or carried to a future Board meeting for consideration and/or action.**

There were no changes to the agenda.

**4. PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD OF TRUSTEES**

**4.01 Any person may address the Board on any item on the meeting agenda. Persons wishing to address the Board must fill out a speaker request form, which is located at the entrance of the Board Room. When your name is called, please come to the podium, state your name for the record, and limit your remarks to three (3) minutes.**

## **5. BOARD OF TRUSTEES/SUPERINTENDENT – STUDY SESSION/WORKSHOP ITEMS FOR DISCUSSION**

### **5.01 Presentation and/or Discussion regarding Resolution #2016/2017-36 to Confirm East Side Union High School District's Commitment to Fiscal Solvency, Adopted by the Board of Trustees on June 22, 2017 – Chris D. Funk, Superintendent**

Superintendent Chris D. Funk made a presentation on the fiscal stability of the District to the Board of Trustees. Information included the following:

#### Budget information:

- Fiscal year 2017-18 multi-year adopted budget with no reduction in force
- Budget resolution reduction in force strategy (adopted June 22, 2018)
  - Total estimated Reduction in Force 140.75 FTEs based on adopted budget Resolution #2016/2017-36
  - Total estimated savings from Reduction in Force \$27 million
- Multi-year budget after reduction in force reduction
- Major changes to the June, 22, 2018, adopted budget
- Enrollment update as of October 3, 2017
- State enacted budget and ESUHSD enrollment impacts at First Interim
- Multi-year projected ending fund balances (fiscal year 2017/18 through 2019/20)

#### Reduction in force strategy/guidelines:

- Percentage of bargaining unit expenses (salary & benefits)
- Non classroom teachers
- Furthest away from the classroom
- Furthest away from the school site
- Protecting our most vulnerable youth
- Continue to push reduction in force to out years

#### Reduction in force -- list of recommended positions:

- Total FTEs = 113.6 (ESTA 70.40 FTEs; CSEA 36.20 FTEs; Administration 7.0 FTEs)
  - 2018/2019 = 66.0 FTEs
  - 2019/2020 = 47.6 FTEs
- Total reduction: \$19,349,293

#### Potential Savings:

- Total estimated savings from reduction in force is \$27 million.

#### Other areas of potential savings:

- Reduce the police budget (Not reduce police on campus. Adjusting budget to reflect what is actually being spent on police. When City of San Jose

brings their numbers on the police force back up, the intent would be to bring our numbers of police back to what it was on our campuses.)

- Assign Title I – carryover
- Hiring freeze for nonessential positions
- Reduce conference/travel
- Assign unallocated Adult Education
- Eliminate cost of Early Education Program (Child Care)  
(Need Board authorization)  
(Funding from FIRST 5 for Educare ends in 2017/18, \$554,890).  
The total potential savings is \$2,750,000.

Possible negotiated reductions:

- Reduce certificated staff work days
- Class size increase
- Negotiate benefit plan changes
- 5% across the board salary reductions

Revenue generation strategy:

- Parcel tax at \$49 = \$6 million annual reserve
- Parcel tax at \$59 = \$7 million annual reserve
- Parcel tax at \$69 = \$8.4 million annual reserve
- Parcel tax at \$79 = \$9.5 million annual reserve

Public speakers:

- Jenny Ludwig
- Gerry Calderon
- Jeannette Jimenez
- Lucia Sanchez
- Marisa Hanson
- Emily Wilson

## **5.02 Update and/or Discussion regarding Potential Parcel Tax – Frank Biehl, Board President**

An updated was provided on the work that was done since the last Study Session, September 2017.

A parcel tax information sheet was shared with the Board. The documents provide information on the parcel tax and potential savings. The District currently has a survey live on the District's website and was also sent out with the Superintendent's last community newsletter. Printed copies were provided to the sites for staff, parents and community.

The committee has been out speaking with elected officials, nonprofits, anyone associated with ESUHSD, informing them that we may be going out for a parcel tax in June, 2018.

The Board was also provided a mailer that is being proposed to be sent out to all registered voters.

Public speaker:

- Marisa Hanson

## **6. ADJOURNMENT**

### **6.01 President Adjourns the Meeting**

President Biehl adjourned the meeting at 7:34 PM.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Marisa Hanson". The signature is written in a cursive style with a large initial "M" and "H".

Board Clerk