



Preparing every student to thrive in a global society.



February 27, 2015

Dear Friends of East Side Union High School District,

On February 24, 2015, the teacher's union (ESTA) and the District commenced negotiations on a three-year successor contract. Bargaining sessions were held February 24, 25 and 27, 2015.

Progress was made as each side shared common interests and proposed solutions to resolve concerns. The teams have agreed to form a Certificated Evaluations Task Force. The task force will begin collaborative work to research current educational policies and practices for certificated evaluations. The findings of the research will include a pilot of proposed systems. A complete report will be submitted to each bargaining unit chief negotiator for consideration in future negotiations. It is anticipated that the work of the subcommittee will last approximately six months.

Additionally, the teams have reached a tentative agreement on Appendix B that will increase the rate paid to resident teacher substitutes (increased to \$43.93) and extra period assignments (increased to \$48.50) by 10%.

An agreement to address class size overages in moderate-severe special education classrooms was also reached. The District shall begin compensating teachers of Moderate/Severe SDC students for class size overages.

Additional bargaining sessions are scheduled for March 23 and 25, 2015. As the state budget becomes clearer and the Fiscal Crisis & Management Assistance Team (FCMAT) releases the revenue calculation tools, the District will be in a better position to make agreements regarding class size, benefits and other monetary items under consideration.

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District

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ESTA

*[Handwritten date]*

Date

*[Handwritten date]*

Date

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