CLASSIFIED

15.4 SERVICE INCREMENTS

Effective July 1, 2021, the service increments shall be:

| Starting with the eighth (8th) year: | \$111/ Month |
|---|---------------|
| Starting with the tenth (10 th) year: | \$170 / Month |
| Starting with the twelfth (12 th) year: | \$222 / Month |
| Starting with the fourteenth (14th) year: | \$280 / Month |
| Starting with the sixteenth (16th) year: | \$333 / Month |
| Starting with the eighteenth (18th) year: | \$389 / Month |
| Starting with the twentieth (20th) year: | \$447 / Month |
| Starting with the twenty-second (22 nd) year: | \$504 / Month |
| Starting with the twenty-fourth (24th) year: | \$563 / Month |
| Starting with the twenty-sixth (26th) year: | \$622 / Month |
| Starting with the twenty-eighth (28th) year: | \$679 / Month |
| Starting with the thirtieth (30th) year: | \$739 / Month |
| Starting with the thirty-second (32 nd) year: | \$796 / Month |
| | |

15.7 SHIFT DIFFERENTIAL

Effective July 1, 2021, the shift differentials for swing and graveyard shifts shall be:

Swing:

\$246 / Month

Graveyard:

\$324 / Month

15.8 PROFESSIONAL GROWTH

As per district professional growth policy, effective July 1, 2021, the professional growth increment earned per month:

\$73 / Month