15.4 SERVICE INCREMENTS
Effective July 1, 2019, the service increments shall be:

Starting with the eighth (8th) year: $104/ Month
Starting with the tenth (10th) year: $158 / Month
Starting with the twelfth (12th) year: $207 / Month
Starting with the fourteenth (14th) year: $261 / Month
Starting with the sixteenth (16th) year: $311 / Month
Starting with the eighteenth (18th) year: $363 / Month
Starting with the twentieth (20th) year: $417 / Month
Starting with the twenty-second (22nd) year: $471 / Month
Starting with the twenty-fourth (24th) year: $525 / Month
Starting with the twenty-sixth (26th) year: $581 / Month
Starting with the twenty-eighth (28th) year: $634 / Month
Starting with the thirtieth (30th) year: $690 / Month
Starting with the thirty-second (32nd) year: $743 / Month

15.7 SHIFT DIFFERENTIAL
Effective July 1, 2019, the shift differentials for swing and graveyard shifts shall be:

Swing: $230 / Month
Graveyard: $303 / Month

15.8 PROFESSIONAL GROWTH
As per district professional growth policy, effective July 1, 2018, the professional growth increment earned per month: $68 / Month

Updated 7/1/2019
w/3.25% increase