February 13\textsuperscript{th}, 2019

**Today’s Bargaining Highlights – Day 3**

Dear East Side Certificated Employees,

ESTA and the District negotiation teams met today for our third day of negotiations for 2018-2019.

Here are today’s highlights:

- District gave ESTA language proposals for Article 29 (Special Education), and Article 14 (Hours)
- District gave ESTA counter-offer on Article 26 (Compensation and Benefits)
- ESTA responded to Articles 14 (Hours), Article 15 (Class Size), and Article 29 (Special Education)
- ESTA responded to District counter-offer on Article 26 (Compensation and Benefits)
- District and ESTA discussed language in Article 14 (Hours) and Article 29 (Special Education)

The next bargaining meeting is scheduled for Friday, February 15\textsuperscript{th}.

We hope this information is helpful as both teams work together.

Thank you,

Brandon Rosato (ESTA Chief Negotiator) and Dr. John Rubio (Associate Superintendent –HR)